



NUCLEARELECTRICA

**AMENDED CONVENING NOTICE FOR THE ORDINARY AND EXTRAORDINARY
GENERAL MEETING OF THE SHAREHOLDERS OF SOCIETATEA NATIONALA
NUCLEARELECTRICA S.A.**

The Board of Directors of Societatea Nationala Nuclearelectrica S.A. (hereinafter called “SNN” or “the Company”) a national joint-stock company, managed according to a unitary system, set up and operating in compliance with the Romanian laws, registered with the Trade Register Office of the Bucharest Law Court under number J40/7403/1998, with Sole Registration Code 10874881, having its headquarters in Bucharest, No. 65 Polona Street, , sector 1, having a share capital subscribed and paid up in quantum of **3.015.138.510 lei**,

Whereas

- Provisions of Art. 13 and 14 of the Company’s Articles of Incorporation in force (“The Articles of Incorporation”);
- Provisions of Law No. 31/1990 referring to companies, as subsequently amended;
- Provisions of Government Emergency Ordinance No. 109/2011 regarding the corporate governance of public companies as subsequently amended;
- Provisions of Law No. 24/2017 regarding issuers of financial instruments and market operations;
- Provisions of Rules and Regulations No. 5/2018 regarding issuers of financial instruments and market operations;
- The provisions of the National Securities Commission Regulations no. 13/2005 regarding the authorization and operation of Depozitarul Central, clearing houses and central counterparties;
- The request of the Ministry of Energy on the basis of art. 117¹ paragraph (1) of the company’s Law no. 31/1990 republished, as subsequently amended, corroborated with the provisions of art. 92 paragraph (3) of the Law no. 24/2017 regarding issuers of financial instruments and market operations and those of art. 14 of the Articles of Incorporation, registered at SNN under the number 3688/25.03.2019, as shareholder that owns more than 5% of the share capital of the Company, regarding the introduction of three additional items on the agenda of the Extraordinary General Meeting of Shareholders of 10/11.04.2019.

Amends the agenda of the Extraordinary General Meeting of the Shareholders of Societatea Nationala Nuclearelectrica S.A. convened for the date 10.04.2019 hours 11:00 (Romania’s time zone), at Hotel Capital Plaza, Ion Mincu I Room, Bd. 54 Iancu de Hunedoara, District 1, (OGMS) with the additional items 2, 3 and 4.

Only the persons registered as shareholders of SNN on the date of **29.03.2019** („Reference

NUCLEARELECTRICA S.A. National Company

65, Polona Street, District 1, 010494, Bucharest, Romania; Phone +4021 203 82 00, Fax +4021 316 94 00;

Trade Register registration number: J40/7403/1998, Sole Registration Number: 10874881,

Subscribed and paid-up share capital: RON 3,015,138,510

office@nuclearelectrica.ro, www.nuclearelectrica.ro



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Date”) in the shareholder register issued by Depozitarul Central S. A. (Central Depository S.A.) are entitled to attend and vote within the OGMS.

The agenda of the Ordinary General Meeting of the Shareholders is the following:

1. **Election** of the Secretary of the Ordinary General Meeting of Shareholders
2. **Approval** of the financial and non-financial performance indicators that will form the annex to the mandate contract of non-executive directors
3. **Approval** of the equivalent value corresponding to the annual variable component of the remuneration of non-executive directors of the company, amounting to 12 monthly fixed allowances
4. **Approval** of the form of the addendum to be concluded to the mandate contract of the company's non-executive directors
5. **Approval** of the financial and non-financial performance indicators that will form the annex to the mandate contract of executive directors
6. **Approval** of the form of the addendum to be concluded to the mandate contract of the company's executive directors
7. **Granting mandate** to the representative of the Ministry of Energy, in order to sign the Addenda to the mandate contracts with the company's directors
8. **Approval** of the general limits of the monthly variable component of the company's managers' remuneration between two and three times the fixed gross monthly indemnization.
9. **Information** on the transactions concluded by the directors or the managers, with employees, with shareholders holding the control over the company or a company controlled by them, pursuant to art. 52, par. (3) letter a) of OUG [*Government Emergency Ordinance*] no. 109/2011, as subsequently amended and supplemented, during the period October 2nd, 2018 - January 31st, 2019.
10. **Information** on the transactions concluded by the directors or the managers, with employees, with shareholders holding the control over the company or a company controlled by them, pursuant to art. 52, par. (3) letter b) of OUG no. 109/2011, as subsequently amended and supplemented, during the period October 2nd, 2018 - January 31st, 2019.
11. **Approval** of date **April 26th, 2019** as the date of registration according to the provisions of art. 86 par. (1) of Law no. 24/2017 on the issuers of financial instruments and market operations, i.e. the date on which the shareholders that will be benefiting of dividends or of other rights and on whom the effects of the OGMS resolutions impact will be identified.
12. **Approval** of date **April 25th, 2019** as the "ex-date", i.e. the date preceding the registration date, when the financial instruments which are subject of the decisions of the company bodies are traded without the rights deriving from that decision, according to the provisions of art. 2, par. (2), let. 1) of Regulation no. 5/2018 on the issuers of financial instruments and market operations.
13. **Empowering** the Chairman of the Board of Directors to sign on behalf of shareholders the OGMS resolutions and any other documents related thereto, and to perform any act or formality required by law to register and fulfil the OGMS resolutions, including the formalities for their publication and registration with the Trade Register or any other public institution. The Chairman of the Board of Directors may delegate all or part of the powers granted above to any competent person in order to fulfil this mandate.



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The amended agenda of the Extraordinary General Meeting of Shareholders is the following:

1. **Election** of the Secretary of the Extraordinary General Meeting of Shareholders
2. **Approval** of the Preliminary Form on Investors Agreement on Units 3 and 4 at Cernavoda CNE concluded between China General Nuclear Power Corporation and CGN Central and Eastern Europe Investment (RO) CO.S.A. and Nuclearelectrica SA National Company
3. Approval of the mandate of the Chairman of the Board of Directors of the Nuclearelectrica SA National Company to sign the Investor's Agreement in the preliminary form under item 6, in the name and on behalf of the company;
4. Approval of the empowerment of the Board of Directors of the National Company to initiate and carry out the necessary steps for concluding the act of incorporation of the company under the conditions stipulated in the preliminary form of the Investors Agreement, under item 6 of the Extraordinary General Meeting of the Shareholders, the mandate thus granted to the SNN Administrative Board may be thus transmitted to the executive management, and the final form of the Articles of Incorporation of the company will be subject to the approval of the Extraordinary General Meeting of the Shareholders of SNN;
5. **Approval of the proposals to amend the Company's Articles of Incorporation** submitted under the Annex to this Convening Notice. The Annex is an integral part of this Convening Notice.
6. **Approval** of date **April 26th, 2019** as the date of registration according to the provisions of art. 86 par. (1) of Law no. 24/2017 on the issuers of financial instruments and market operations, i.e. the date on which the shareholders that will be benefiting of dividends or of other rights and on whom the effects of the EGMS resolutions impact will be identified.
7. **Approval** of date **April 25th, 2019** as the "ex-date", i.e. the date preceding the registration date, when the financial instruments which are subject of the decisions of the company bodies are traded without the rights deriving from that decision, according to the provisions of art. 2, par. (2), let. 1) of Regulation no. 5/2018 on the issuers of financial instruments and market operations.
8. **Empowering** the Chairman of the Board of Directors to sign on behalf of shareholders the EGMS resolutions and any other documents related thereto, and to perform any act or formality required by law to register and fulfil the EGMS resolutions, including the formalities for their publication and registration with the Trade Register or any other public institution. The Chairman of the Board of Directors may delegate all or part of the powers granted above to any competent person in order to fulfil this mandate.

In case the legal conditions are not met for holding the OGMS/EGMS on the date of the first calling, a new OGMS/EGMS, as appropriate, will be called for the date of **11.04.2019, hours 10.00, for the OGMS and 11:00 for the EGMS** having the same agenda. In case of a new



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calling, the reference date appointed for the identification of the shareholders entitled to attend and vote within the OGMS/EGMS is the same. The OGMS/EGMS will take place at the **Hotel Capital Plaza, Ion Mincu I Room, Bd. 54 Iancu de Hunedoara, District 1, Bucharest.**

The right to introduce new items on the agenda. The right to present draft resolutions for the items included or proposed to be included on the meeting's agenda

In compliance with the provisions under Art. 92, paragraph (3) of Law 24/2017, Art. 117¹ paragraph 1 of the Law No. 31/1990, Art 189 of Regulation 5/2018 and in compliance with the provisions under Art. 14 of the Articles of Incorporation of the company, one or more shareholders, representing individually or jointly, at least 5% of the company's share capital, may request, through a petition addressed to the company's Board of Directors, to introduce some additional items on the agenda of the OGMS/EGMS and/or the presentation of draft resolutions for the items included or proposed to be included on the OGMS/EGMS agenda.

The proposals referring to introducing new items on the OGMS/EGMS agenda and/or presenting draft resolutions for the items included or proposed to be included on the OGMS/EGMS agenda should cumulatively meet the following conditions:

- a) **In case of natural persons**, they shall be accompanied by a copy of the shareholder's identification document (the identity documents provided by the shareholders must permit their identification in the SNN shareholders registry issued by Depozitarul Central SA), **while in case of legal persons**, they shall be accompanied by:
 - confirmation of company details issued by the Trade Register Office, submitted in original or in copy in compliance with the original, or any other document, in original or in copy, issued by a competent authority of the state where the shareholder is legally registered and which certifies the quality of legal representative, issued within maximum 3 months before the publishing date of the general meeting convening notice, which permits their identification in the SNN shareholders registry issued by Depozitarul Central SA.
 - The quality of legal representative is acknowledged based on the list of SNN shareholders at the reference date, received from Depozitarul Central SA. However, if the shareholder has not informed Depozitarul Central in relation to his legal representative or if this information is not included in the SNN list of shareholders at the reference date, **then confirmation of company details/similar documents mentioned above must prove the quality of the legal representative.**
 - The documents certifying the quality of the legal representative prepared in a foreign language shall be accompanied by a translation performed into Romanian by a sworn translator. SNN will not request the legalization or the apostils of the documents with certify the quality of legal representative of the shareholder.
- b) Shall be accompanied by a justification and /or by a draft resolution submitted to



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be adopted;

c) Shall contain provisions which fall under the responsibility of the GMS;

d) Shall be sent to the company's Registration Office by any kind of delivery with receipt confirmation so that they may be registered at the Registration Office of the company by the date of **25.03.2019** hours **16:00**, in a closed envelope, with the note legibly written in capital letters: "FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF **10.04.2019**"; the proposals may be sent by e-mail with the extended incorporated electronic signature in compliance with the Law No. 455/2001 referring to the electronic signature by the date of **25.03.2019** hours **16:00** to the e-mail address aga@nuclearelectrica.ro with the subject: "FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF **10.04. 2019**", signed and stamped by the shareholder of its legal representative.

In order to identify and prove the capacity of shareholder of the person who makes proposals for the amendment of the agenda (or who addresses questions in compliance with article 198 of Regulation 5/2018 13, SNN may request the account statement of that particular person which proves the capacity of shareholder and the number of owned shares, issued by Depozitarul Central.

The amended agenda will be published by the Company until **28.03.2019**.

Information materials and questions referring to the agenda

Starting with the date of **08.03.2019, 18:30 hours**, all the information materials related to issues included on the agenda, the draft resolutions proposed to be adopted by the general meetings and the rules and regulations regarding the organization and development of the general meetings (which include the voting procedure based on representative and the procedure allowing the vote by correspondence) will be available on working days at the company's headquarters, in Bucharest, No. 65 Polona Street, sector 1, at the company's Registration Office between 08:30 and 16:30 as well as on the company's website (www.nuclearelectrica.ro) . The Company's shareholders may obtain, at request, copies of the documents referring to issues on the agenda of the OGMS/EGMS.

The Company's shareholders, notwithstanding their portion of the share capital, may ask questions in writing with respect to the items on the agenda of the OGMS/EGMS.

The identification requirements mentioned above within the section regarding the amendment of the agenda are applicable as well for the shareholder natural person and/or legal representative of a legal person who address questions regarding the items on the GMS agenda.

The questions will be sent to the Company's Registration Office by any kind of delivery, with acknowledgement of receipt, so they be received at the company's Registration Office by the



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date of **08.04.2019** hours **10.00**, in a closed envelope with the note legibly written in capital letters: "FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF **10.04.2019**".

The Company may provide a general answer for questions with the same content. It is considered that the Company has answered the questions if the required pertinent information is published on the Company's website www.nuclearelectrica.ro in the format of Q&A.

The shareholders may send such questions by e-mail with the extended incorporated electronic signature, in compliance with the Law No. 455/2001 referring to electronic signature, by the date of **08.04.2019**, hours **10.00**, at the address: aga@nuclearelectrica.ro with the subject: "FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF **10.04.2019**".

Participation in the General Meeting of the Shareholders

The shareholders registered in the shareholders register at the Reference Date may attend the OGMS/EGMS and may vote personally, through a representative or by correspondence.

The rules and regulations regarding the organization and development of the general meeting of the shareholders are available on the Company's internet page www.nuclearelectrica.ro and include the voting procedure by special or general power of attorney and the procedure allowing the vote by correspondence.

The access of the shareholders entitled to attend the OGMS/EGMS, at the reference date, is permitted by simply proving their identity for natural persons, based on their identity card and for legal persons and represented legal persons, based on the empowerment given to the representing natural person, with the observation of the applicable legal provisions.

The direct vote (personal) is exercised after the proof of the shareholders identity:

- a) In the case of natural persons, by presenting the identity card ; the identity documents presented by the shareholders must permit their identification in the shareholders list issued by S.C. Depozitarul Central S.A. at the reference date;
- b) For legal persons, by presenting :
 - (i) The identity card of the legal representative (BI or CI for Romanian citizens, or passport, for foreign citizens) ;
 - (ii) The confirmation of company details in original or in copy issued by the Trade Register Office, submitted in compliance with the original, or any other document, in original or in copy, issued by a competent authority of the state where the shareholder is legally registered and which certifies the quality of legal representative, issued within maximum 3 months before the publishing date of the general meeting convening notice which permits the identification of the legal person in the shareholders list issued by S.C. Depozitarul Central S.A, at the reference date ;



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The capacity of legal representative is acknowledged based on the shareholders list at the reference date, received from S.C. Depozitarul Central S.A. However, if the shareholder has not informed Depozitarul Central in relation to his legal representative (so that the shareholders registry reflects this information), then confirmation of company details/similar documents mentioned above must prove the quality of the legal representative; for the Romanian State, the capacity of legal representative is proven based on the appointment decree issued by the President of Romania (copy of the Official Gazette of Romania where the decree is published or extract from a legislative program), in order to prove the capacity of legal representative of the Ministry of Energy.

For all the above mentioned situations, the presented documents in a foreign language (less the identity documents valid in Romania, in Latin characters) shall be accompanied by a translation performed into Romanian or English by a sworn translator, with the exception of the documents which certify the capacity of legal representative prepared in a foreign language, other than English, which will be accompanied by a translation performed by an authorized translator into Romanian or English. SNN will not request the legalization or the apostille of the documents with certify the quality of legal representative of the shareholder.

Vote by representation based on special power of attorney

The shareholders can participate personally or they can be represented in the OGMS/EGMS by an appointed representative (“Representative”) for whom a special power of attorney was issued, based on the power of attorney form made available by the Company, in compliance with the laws. The power of attorney form can be obtained starting with the date of **08.03.2019, 18:30 hours** from the Company’s Registration Office and from the Company’s website (www.nuclearelectrica.ro). The power of attorney form shall be updated if new items on the OGMS/EGMS agenda are added.

The special power of attorneys must be filled in and (in 3 originals: one for the shareholder, one for the appointed representative and one for SNN), signed and they must contain specific voting instructions for each item on the OGMS/EGMS agenda for which the Representative will vote on behalf of the Shareholder (namely vote “for”, “against” or “abstain”). A shareholder may be represented in the OGMS/EGMS solely by one Representative having a power of attorney issued for the OGMS/EGMS of **10.04.2019**.

The special power of attorney will be accompanied by the following documents:

a) For natural persons : copy of the identity card of the shareholder which permits the identification in the list of SNN shareholders issued by SC Depozitarul Central SA at the reference date and copy oh the identity card of the representative (BI or CI for Romanian citizens, or passport, for foreign citizens cu personal code number – if applicable in the country of origin) ;

b) For legal shareholders:



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The confirmation of company details in original or in copy issued by the Trade Register Office, submitted in compliance with the original, or any other document, in original or in copy, issued by a competent authority of the state where the shareholder is legally registered and which certifies the quality of legal representative, issued within maximum 3 months before the publishing date of the general meeting convening notice which permits the identification of the legal person in the shareholders list issued by S.C. Depozitarul Central S.A, at the reference date. For the Romanian State, the capacity of legal representative is proven based on the appointment decree issued by the President of Romania (copy of the Official Gazette of Romania where the decree is published or extract from a legislative program), in order to prove the capacity of legal representative of the Ministry of Energy.

The capacity of legal representative is acknowledged based on the shareholders list at the reference date, received from S.C. Depozitarul Central S.A. However, if the shareholder has not informed Depozitarul Central in relation to his legal representative or this information is not included in the shareholders list received from Depozitarul Central at the reference date, then confirmation of company details/similar documents mentioned above must prove the quality of the legal representative;

Copy of the identity card of the representative (BI or CI for Romanian citizens, or passport, for foreign citizens cu personal code number – if applicable in the country of origin)

c) the presented documents in a foreign language (less the identity documents valid in Romania, in Latin characters) shall be accompanied by a translation performed into Romanian or English by a sworn translator, with the exception of the documents which certify the capacity of legal representative prepared in a foreign language, other than English, which will be accompanied by a translation performed by an authorized translator into Romanian or English. SNN will not request the legalization or the apostille of the documents with certify the quality of legal representative of the shareholder.

The special power of attorney is valid only for the GMS for which they have been requested; the representative is obliged to vote in compliance with the instructions formulated by the empowering shareholder, under sanction of vote cancellation.

Generally, a shareholder may empower a single representative to represent him in the GMS. However, the power of attorney may nominate one or more substitute representatives who ensure his representation within the GMS in case the main representative mentioned above is unable to fulfil his mandate. In case the power of attorney nominates more substitute members, an order for the exercise of the mandate will be established.

The representatives of the company cannot receive power of attorney in order to represent shareholders in the OGMS/EGMS. The rules and regulations regarding the organization and unfolding of the GMS will detail the voting by representative procedure, the shareholders having the obligation to respect the above mentioned regulation, under sanction of losing their voting right by representative in the OGMS/EGMS.



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The special **power of attorney** for participation and vote within the GMS issued to a credit institution which performs **custodial services**, will be valid without the presentation of additional documents related to the shareholder, if the special power of attorney is prepared in compliance with art. 201 of the Regulation 5/2018, signed by the respective shareholder and accompanied by a declaration of honor of the credit institution which received the representation empowerment by means of the special power of attorney, which shall state that:

- The credit institution performs custodial services for the shareholder;
- The instructions specified in the special power of attorney are identical with the instructions in the SWIFT message received by the credit institution in order to vote on behalf of the shareholder;
- The special power of attorney is signed by the shareholder.

The special power of attorney and the declaration the custodian mentioned above must be submitted to SNN, in original, within 48 hours before the GMS, signed, and if applicable, stamped, without other formalities required regarding these documents.

The special power of attorney will be sent to the Company's Registration Office, with acknowledgement of receipt, so they be received at the company's Registration Office by the date of **08.04.2019**, hours **10.00** in a closed envelope with the note legibly written in capital letters: "FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF **10.04.2019**".

The special powers of attorney, in Romanian and/or English, may also be delivered by e-mail with extended incorporated electronic signature in compliance with Law No. 455/2001 on electronic signature, no later than **08.04.2019**, hours **10.00** at aga@nuclearelectrica.ro, with the subject: "FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF THE SHAREHOLDERS DATED **10.04.2019**".

Vote by representative based on a general power of attorney

As per art. 92, paragraph (10) of Law 24/2017 regarding issuers of financial instruments and market operations, the representation of the shareholders in the GMS may be done by other persons than the shareholders based on a special or general power of attorney. Thus, the shareholder may grant a general power of attorney for a duration of 3 years, allowing his representative to vote in all the issues on the agenda of the GMS of one or more issuers identified by the power of attorney, either individually or by means of a general formulation referring to a certain category of issuers, including acts of disposition on the condition the power of attorney is granted by the shareholder, in quality of client, to an intermediary, in compliance with the legal provisions.

The general powers of attorney, before their first use, are submitted at the headquarters with 48 hours before the GMS, namely until **08.04.2019, 10:00**, in copy, stating the compliance with the original under the signature of the representative. SNN retains certified copies of the powers of attorney, mentioning this in the minutes of the GMS.



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The shareholders may not be represented within the GMS by a person in a conflict of interest situation, such as:

- a) Is a majority shareholder of SNN, or of an entity controlled by the respective shareholder;
- b) Is member of an administration, management or oversight body of the company, of a major shareholder or of an entity controlled by the respective shareholder ;
- c) Is an employee or an auditor of a major shareholder or of an entity controlled, in compliance with the provisions of letter a) ;
- d) Is the husband/wife, relative or affine up to the fourth degree with one of the natural persons provided at letters a)-c).

The proxy cannot be substituted by another person. In case the empowered person is a legal person, it can exercise its mandate through any person part of the administration or management body or by any of its employees.

The documents that accompany the general power of attorney:

- a) Proof that the proxy is either an intermediary (as per the provisions of article 2, paragraph (1), point (20) of the Law 24/2017) or a lawyer, and that the shareholder is his client.
- b) **For natural persons** : copy of the identity card of the shareholder which permits the identification in the list of SNN shareholders issued by SC Depozitarul Central SA at the reference date and copy of the identity card of the representative (BI or CI for Romanian citizens, or passport, for foreign citizens cu personal code number – if applicable in the country of origin)
- c) **For legal entities** :
 - (i) The confirmation of company details in original or in copy issued by the Trade Register Office, submitted in compliance with the original, or any other document, in original or in copy, issued by a competent authority of the state where the shareholder is legally registered and which certifies the quality of legal representative, issued within maximum 3 months before the publishing date of the general meeting convening notice which permits the identification of the legal person in the shareholders list issued by S.C. Depozitarul Central S.A, at the reference date.
 - (ii) The capacity of legal representative is acknowledged based on the shareholders list at the reference date, received from S.C. Depozitarul Central S.A. However, if the shareholder has not informed Depozitarul Central in relation to his legal representative or this information is not included in the shareholders list received from Depozitarul Central at the reference date , then confirmation of company details/similar documents mentioned above must prove the quality of the legal representative; For the Romanian State, the capacity of legal representative is proven based on the appointment decree issued by the President of Romania (copy of the Official Gazette of Romania where the decree is published or extract from a legislative program), in order to prove the capacity of legal representative of the Ministry of Energy.
 - (iii) Copy of the identity card of the representative (BI or CI for Romanian citizens, or passport, for foreign citizens cu personal code number – if applicable in



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the country of origin).

The documents presented in a foreign language (less the identity documents valid in Romania, in Latin characters) shall be accompanied by a translation performed into Romanian or English by a sworn translator, with the exception of the documents which certify the capacity of legal representative prepared in a foreign language, other than English, which will be accompanied by a translation performed by an authorized translator into Romanian or English. SNN will not request the legalization or the Apostille of the documents with certify the quality of legal representative of the shareholder.

SNN will accept a general power of attorney for the participation and vote in the GMS, issued by a shareholder, as client, in favour of an intermediary defined as per art. 2, paragraph (1) point 20 of the Law no. 24/2017, with the subsequent amendments, or in favour of an attorney, without requesting additional documentation, if the general power of attorney complies with the provisions of art. 202 of Regulation 5/2018, is signed by the shareholder and accompanied by a statement in good faith issued by the legal representative of the intermediary or by the attorney who received the general power of attorney, which should demonstrate that :

- (i) The power of attorney is issued by the shareholder, in his capacity of client in favour of its intermediary or its attorney;
- (ii) The general power of attorney is signed by the shareholder, including extended electronical signature, if applicable. The statement must be submitted to SNN in original, signed and stamped, if necessary, with any other formalities. The statement is submitted to SNN together with the general power of attorney.

The general powers of attorney will be submitted to the Company starting with **08.03.2019, 18:30 hours**, at the same location and in the same conditions as the informative materials.

Vote by correspondence

The Company's Shareholders registered on the Reference Date in the shareholders' register issued by Depozitarul Central S.A. (Central Depository) have the possibility of voting by correspondence, before the OGMS/EGMS, by means of Ballot Papers for voting by correspondence. The ballot paper can be obtained starting with the date of **08.03.2019, 18:30 hours**, from the Company's Registration Office and from the Company's website (www.nuclearelectrica.ro) and it shall be updated if new items are added to the OGMS/EGMS agenda.

Documents which accompany the voting ballots:

- a) **For natural persons** : copy of the identity card of the shareholder which permits the identification in the list of SNN shareholders issued by SC Depozitarul Central SA at the reference date and copy of the identity card of the representative (BI or CI for Romanian citizens, or passport, for foreign citizens cu personal code number – if



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applicable in the country of origin), together with the proof of the capacity of legal representative ;

b) For legal persons :

(i) The confirmation of company details in original or in copy issued by the Trade Register Office, submitted in compliance with the original, or any other document, in original or in copy, issued by a competent authority of the state where the shareholder is legally registered and which certifies the quality of legal representative, issued within maximum 3 months before the publishing date of the general meeting convening notice which permits the identification of the legal person in the shareholders list issued by S.C. Depozitarul Central S.A, at the reference date.

(ii) His capacity of legal representative is acknowledged based on the shareholders list at the reference date, received from S.C. Depozitarul Central S.A. However, if the shareholder has not informed Depozitarul Central in relation to his legal representative or this information is not included in the shareholders list received from Depozitarul Central at the reference date , then confirmation of company details/similar documents mentioned above must prove the quality of the legal representative; For the Romanian State, the capacity of legal representative is proven based on the appointment decree issued by the President of Romania (copy of the Official Gazette of Romania where the decree is published or extract from a legislative program), in order to prove the capacity of legal representative of the Ministry of Energy.

The documents presented in a foreign language (less the identity documents valid in Romania, in Latin characters) shall be accompanied by a translation performed into Romanian or English by a sworn translator, with the exception of the documents which certify the capacity of legal representative prepared in a foreign language, other than English, which will be accompanied by a translation performed by an authorized translator into Romanian or English. SNN will not request the legalization or the apostille of the documents with certify the quality of legal representative of the shareholder.

The voting ballots may be submitted as follows :

- a) Delivered to the Company's Registration Office by any means of delivery with acknowledgment of receipt, so that they be registered as received at the Company's Registration Office by **08.04.2019, hours 10:00**, in a closed envelope, with a note legibly written in capitals: "FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF **10.04.2019**" or,
- b) Delivered by e-mail with extended incorporated electronic signature in compliance with Law No. 455/2001 on electronic signature no later than **08.04.2019, hours 10:00, at aga@nuclearelectrica.ro**, with the subject: "FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF **10.04.2019**".

The ballot papers, which are not received at the Company's Registration Office or by e-mail



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until the date and time mentioned above, shall not be taken into consideration to determine the quorum and majority in the OGMS/EGMS.

When filling in the special powers of attorney and ballot papers, we kindly ask you to take into consideration the possibility of adding new items to the OGMS/EGMS agenda, in which case the modified agenda shall be published by **28.03.2019**. In this case, the updated special powers of attorney and ballot papers can be obtained from the Company's Registration Office and from the Company's website (www.nuclearelectrica.ro) starting with the publishing date of the modified agenda.

In case the agenda is amended, and the shareholders do not send the updated special powers of attorney and/or the voting ballots by correspondence, the special powers of attorney and the voting ballots sent prior to the amendment of the agenda will be taken into consideration only for the items found on the amended agenda as well.

The verification and validation of the received special powers of attorney, as well as the centralization, verification, validation and evidence of the votes by correspondence shall be done by a commission appointed within the Company, the members of which have the obligation to safely keep the documentary evidence and the confidentiality of the exercised votes. The powers of attorney will be verified by the secretary of the OGMS/EGMS as well.

If the shareholder who express his vote by correspondence ballot participates in person or by representative at the GMS, the vote sent by correspondence for the respective GMS is cancelled. In this case, only the vote expressed in person or by representative will be considered.

If the person who represents the shareholder by attending the GMS is different than the one who expressed the vote by correspondence ballot, then, in order to validate the vote a written repeal of the correspondence ballot signed by the shareholder or his representative who expresses the correspondence vote shall be presented at the GMS. If the shareholder and his legal representative is present at the GMS, this requirement is no longer applicable.

**PRESIDENT OF THE BOARD OF DIRECTORS
IULIAN-ROBERT TUDORACHE**



APPENDIX TO THE COVENING NOTICE OF THE ORDINARY AND EXTRAORDINARY MEETING OF SHAREHOLDERS OF SNN

AMENDMENT AND ADDITIONS TO THE ARTICLES OF INCORPORATION OF SNN

1. The name of the **ARTICLES OF INCORPORATION** of S.N.Nuclearelectrica S.A is hereby amended, as follows: "ARTICLES OF INCORPORATION of Societatea Nationala "Nuclearelectrica" S.A. with subsequent amendments and additions registered until **April 10th, 2019**"

2. The following **Art.** is amended **13 (2)** "*The main duties of the Ordinary General Meeting of Shareholders are*" as follows:

- par. (2) is amended by removing let. j) and let. l) and shall have the following content:

Art. 13 (2) *The main duties of the Ordinary General Meeting of Shareholders are:*

- a) discusses, approves and changes the annual financial statements based on the reports presented by the Board of Directors and financial auditor;*
- b) establishes the distribution of the net profit and the value of the dividend;*
- c) elects and revokes members of the Board of Directors;*
- d) appoints and dismisses the financial auditor and established the minimal duration of the financial audit contract;*
- e) establishes the general limits of the Chief Executive Officer and Managers remuneration;*
- f) establishes the remuneration of the members of the Board of Directors, as well as the terms and conditions of the mandate contract concluded with the members of the Board of Directors;*
- g) decides upon the administration of the members of the Board of Directors;*
- h) approves the strategy and the development policies of the Company;*
- i) establishes the annual revenues and expenditures budget for the next financial year;*
- j) approves the reports of the Board of Directors regarding its activity;*
- k) analyzes and solves other issues submitted by the Board of Directors.*

3. The following **Art.** is amended **20 (3)** "*The Board of Directors has also the following responsibilities:*" as follows:

- par. (3) is amended by removing let. d);

- par. (3) let. g) is amended and shall have the following content:

"g) verifies and approves the financial statements of the Company;"

- par. (3) let. h) is amended and shall have the following content:



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“h) approves the Report of the Chief Executive Officer and the reports of the Managers;”

- par. (3) let. n) is amended and shall have the following content:

“n) approves the organizational structure of the Company and the number of positions, as well as the Company’s Organization and Operation Regulation;”

- thus, art. (3) is re-numbered and is amended as follows:

“(3) The Board of Directors has also the following responsibilities:

- ***a) exercises control on the way the Chief Executive Officer and the other Managers govern the Company;***
- ***b) approves the revenues and expenses budget;***
- ***c) approves the management plan prepared by the Chief Executive Officer and/or other Directors;***
- ***d) presents to the General Meeting of Shareholders an annual activity report;***
- ***e) represents the company in relationship with the Chief Executive Officer and the appointed Managers;***
- ***f) verifies and approves the financial statements of the Company;***
- ***g) approves the Report of the Chief Executive Officer and the reports of the Managers;***
- ***h) proposes to the General Meeting of Shareholders the appointment and the revocation of the financial auditor, as well as the minimum duration of the audit contract.***
- ***i) approves the mandate contracts of the Chief Executive Officer and of the appointed Managers thus establishing the organization of the activity of the managers;***
- ***j) approves the empowered representatives to negotiate the collection work agreement with the unions and/or with the representatives of the employees as well as their negotiation mandate;***
- ***k) approves the Company’s collective work agreement;***
- ***l) approves the Organization and Operation Regulations of the Board of Directors;***
- ***m) approves the organizational structure of the Company and the number of positions, as well as the Company’s Organization and Operation Regulation;***
- ***n) approves the energy transactions strategy of the Company;***
- ***o) approves the conclusion of any contract/document which raises legal obligations for the Company (acts of acquisition, sell, exchange and pledge as guarantee non-current assets of the Company), the value of which does not exceed, separately and cumulated, during one financial year, 20% of the total non-current assets of the Company less receivables, in compliance with the competence limits provided in the Annexes to these Articles of Incorporation;***
- ***p) approves the renting of tangible assets, for a period greater than a year, with an individual and cumulated value for the same contractor or entity involved with the company, which does not exceed 20% of the total value of non-current assets, less receivables at the date of the legal document, as well as the associations for periods greater than 1 year, which do not exceed the same value;***



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- *q) approves the mandate of Nuclearelectrica's representatives in the General Meeting of Shareholders of S.C. Energonuclear S.A. for the decisions which fall under the competence of S.C. Energonuclear S.A. with the exception of those for which a resolution of the Company's General Meeting of Shareholders is necessary, in compliance with the provisions of these Articles of Incorporation."*

4. Art. 21 "Chief Executive Officer and Managers" is amended as follows:

- par. (1) is amended and shall have the following content:

*"Art. 21 (1) The Board of Directors delegates the management of the Company to one or more Directors, naming one of them as Chief Executive Officer. The Chief Executive Officer may be appointed from among the directors, becoming thus an executive director or from outside the Board of Directors. Within the Board of Directors, only one director may be an executive director. Within the meaning of these Articles of Incorporation, the term "Manager" means the person who has been delegated management duties regarding the company by means of a resolution of the Board of Directors and who concludes a mandate contract with the Company, in compliance with the **applicable legal provisions.**"*

- par. (5) is removed;
- par. (6) is re-numbered and becomes par. (5);
- par. (7) is re-numbered and becomes par. (6);
- par. (8) is re-numbered and becomes par. (7);
- par. (9) is re-numbered and becomes par. (8);

5. The Annex to the ARTICLES OF INCORPORATION of S.N.Nuclearelectrica S.A. is hereby amended and shall have the following content:

"Annex

Competence limits of the Chief Executive Officer, the Board of Directors and the General Meeting of Shareholders in relation to the contracts and operations within the Company:

	Contracts, loans and operations		Approval competence		
	Type of contract/operation	Value of contract/operation	Managers (*)	Board of Directors	General Meeting of Shareholders
1	Initiating the procurement procedure for products, services and works.	Less than Euro 5,000,000	Approves	Is informed	
		Over or equal to Euro 5,000,000	Endorses	Approves	
2	Investment decisions	Less than Euro 3,000,000	Approves	Is informed	
		Over or equal to Euro 3,000,000 and less than	Endorses	Approves	Is informed



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		Euro 50,000,000			
		Over or equal to Euro 50,000,000. Euro	Endorses	Endorses	Approves
3	Conventions on staging receivables	Less than Euro 3,000,000	Approves	Is informed	
		Over or equal to Euro 3,000,000	Endorses	Approves	
4	Contracting loans, regardless their term	Less than Euro 50,000,000	Endorses	Approves	Is informed
		Over or equal to Euro 50,000,000	Endorses	Endorses	Approves
5	Guarantees for loans	Less than Euro 50,000,000	Endorses	Approves	Is informed
		Over or equal to Euro 50,000,000	Endorses	Endorses	Approves

(*) the term "Manager" means the person who has been delegated management duties regarding the company by means of a resolution of the Board of Directors and who concludes a mandate contract with the Company, in compliance with the applicable legal provisions.

For item 5 on the amended agenda of the EGMS regarding the approval of the proposals to amend the Articles of Incorporation of the company, the Ministry of Energy, the majority shareholder, forwarded through notice no. 100933/AA/25.03.2019 registered at SNN with no. 3688/25.03.2019, the following resolution project:

1. The name of the Articles of Incorporation of S.N. Nuclearelectrica S.A. is amended as follows:

CURRENT FORM Articles of Incorporation Name	AMMENDED FORM Articles of Incorporation Name
“The ARTICLES OF INCORPORATION of "Nuclearelectrica" S.A. National Company with the amendments and supplementations registered until 04.01.2019”;	“The ARTICLES OF INCORPORATION of "Nuclearelectrica" S.A. National Company with the amendments and supplementations registered until 10.04.2019”;

2. **Art. 13 par. 2** is to be amended as follows: “The main duties of the Ordinary General Meeting of Shareholders are” as follows:

CURRENT FORM	AMMENDED FORM
Art. 13. The duties of the General Meeting of the Shareholders	Art. 13. The duties of the General Meeting of the Shareholders
2) The main duties of the Ordinary General Meeting of Shareholders are: a) discusses, approved and changes the annual	(2) The main duties of the Ordinary General Meeting of Shareholders are: a) discusses, approved and changes the annual



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<p>financial statements of the basis of the reports presented by the Board of Directors and financial auditor;</p> <p>b) establishes the distribution of the net profit and the value of the dividend;</p> <p>c) elects and revokes members of the Board of Directors;</p> <p>d) appoints and dismisses the financial auditor and established the minimal duration of the financial audit contract;</p> <p>e) establishes the general limits of the Chief Executive Officer and Managers remuneration;</p> <p>f) establishes the remuneration of the members of the Board of Directors, as well as the terms and conditions of the mandate contract concluded with the members of the Board of Directors;</p> <p>g) decides upon the administration of the Board members;</p> <p>h) approves the strategy and the development policies of the Company;</p> <p>i) establishes the annual revenues and expenditures budget for the next financial year;</p> <p>j) decides upon the mortgage, renting and constituting as real estate guarantees the assets of the Company;</p> <p>k) approves the reports of the Board of Directors regarding its activity;</p> <p>l) decides in any aspect related to the Company, in compliance with its legal attributions, under the condition that the matters fall under the competence of the General Meeting of Shareholders;</p> <p>m) analyzes and solves other issues submitted by the Board of Directors.</p>	<p>financial statements of the basis of the reports presented by the Board of Directors and financial auditor;</p> <p>b) establishes the distribution of the net profit and the value of the dividend;</p> <p>c) elects and revokes members of the Board of Directors;</p> <p>d) appoints and dismisses the financial auditor and established the minimal duration of the financial audit contract;</p> <p>e) establishes the general limits of the Chief Executive Officer and Managers remuneration;</p> <p>f) establishes the remuneration of the members of the Board of Directors, as well as the terms and conditions of the mandate contract concluded with the members of the Board of Directors;</p> <p>g) decides upon the administration of the Board members;</p> <p>h) approves the strategy and the development policies of the Company;</p> <p>i) establishes the annual revenues and expenditures budget for the next financial year;</p> <p>j) decides upon pledging, renting or discontinuing one or more units of the company;</p> <p>k) approves the reports of the Board of Directors regarding its activity;</p> <p>l) analyzes and solves other issues submitted by the Board of Directors.</p>
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2. **Art. 20 par. shall be amended (3)** *“The Board of Directors has also the following responsibilities.”* as follows:

CURRENT FORM	AMMENDED FORM
<p>Art. 20 The duties of the Board of Directors</p>	<p>Art. 20 The duties of the Board of Directors</p>
<p>par. 3. The Board of Directors has the following responsibilities, as well:</p>	<p>par. 3. The Board of Directors has the following responsibilities, as well:</p>
<p>a) exercises control on the way the General</p>	<p>a) exercises control on the way the General</p>



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Manager and the other Managers govern the Company;

- b) approves the revenues and expenses budget;
- c) approves the management plan prepared by the General Manager and/or other Directors;
- d) ensures whether the activity carried out in the name and on behalf of the company is in accordance with the law, the Articles of Incorporation and any relevant decision of the General Meeting of the Shareholders;
- e) introduces to the General Meeting of Shareholders an annual activity report;
- f) represents the company in relationship with the General Managers and the appointed Managers;
- g) verifies and approves the financial statements of the Company;
- h) verifies and approves the Report of the General Manager and the reports of the Managers;
- i) proposes to the General Meeting of Shareholders the appointment and the revocation of the financial auditor, as well as the minimum duration of the audit contract;
- j) approves the mandate contracts of the General Manager and of the appointed Managers thus establishing the organization of the activity of the managers;
- k) approves the empowered representatives to negotiate the collective work agreement with the unions and/or with the representatives of the employees as well as their negotiation mandate;
- l) approves the Company's collective work agreement;
- m) approves the Organization and Operation Regulations of the Board of Directors;
- n) approves the activity programs (production, research– development, technological engineering, investment, etc);
- o) approves the energy transactions strategy of the Company;
- p) approves the conclusion of any contract/document which raises legal obligations for the Company (acts of acquisition, sell, exchange and pledge as

Manager and the other Managers govern the Company;

- b) approves the revenues and expenses budget;
- c) approves the management plan prepared by the General Manager and/or other Directors;
- d) introduces to the General Meeting of Shareholders an annual activity report;
- e) represents the company in relationship with the Chief Executive Officer and the appointed Managers;
- f) approves the financial statements of the Company;
- g) approves the Report of the General Manager and the reports of the Managers;
- h) proposes to the General Meeting of Shareholders the appointment and the revocation of the financial auditor, as well as the minimum duration of the audit contract;
- i) approves the mandate contracts of the Chief Executive Officer and of the appointed Managers thus establishing the organization of the activity of the managers;
- j) approves the empowered representatives to negotiate the collective work agreement with the unions and/or with the representatives of the employees as well as their negotiation mandate;
- k) approves the Company's collective work agreement;
- l) approves the Organization and Operation Regulations of the Board of Directors;
- m) approves the activity programs (production, research– development, technological engineering, investment, etc);
- n) approves the organizational structure of the Company and the number of positions, as well as the Company's Organization and Operation Regulation;
- o) approves the energy transactions strategy of the Company;
- p) approves the conclusion of any contract/document which raises legal obligations for the Company (acts of acquisition, sell, exchange and pledge as guarantee non-current assets of the Company), the value of which does not exceed, separately



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<p>guarantee non-current assets of the Company), the value of which does not exceed, separately and cumulated, during one financial year, 20% of the total non-current assets of the Company less receivables, in compliance with the competence limits provided in the Annexes to these Articles of Incorporation;</p> <p>q) approves the renting of tangible assets, for a period greater than a year, with an individual and cumulated value for the same contractor or entity involved with the company, which does not exceed 20% of the total value of non-current assets, less receivables at the date of the legal document, as well as the associations for periods greater than 1 year, which do not exceed the same value;</p> <p>r) approves the mandate of Nuclearelectrica’s representatives in the General Meeting of Shareholders of S.C. Energonuclear S.A. for the decisions which fall under the competence of S.C. Energonuclear S.A. with the exception of those for which a resolution of the Company’s General Meeting of Shareholders is necessary, in compliance with the provisions of these Articles of Incorporation."</p>	<p>and cumulated, during one financial year, 20% of the total non-current assets of the Company less receivables, in compliance with the competence limits provided in the Annexes to these Articles of Incorporation;</p> <p>q) approves the renting of tangible assets, for a period greater than a year, with an individual and cumulated value for the same contractor or entity involved with the company, which does not exceed 20% of the total value of non-current assets, less receivables at the date of the legal document, as well as the associations for periods greater than 1 year, which do not exceed the same value;</p> <p>r) approves the mandate of Nuclearelectrica’s representatives in the General Meeting of Shareholders of S.C. Energonuclear S.A. for the decisions which fall under the competence of S.C. Energonuclear S.A. with the exception of those for which a resolution of the Company’s General Meeting of Shareholders is necessary, in compliance with the provisions of these Articles of Incorporation."</p> <p>s) approves the mandate of Nuclearelectrica representatives in the General Meeting of Shareholders of the project company established on the basis of Investors Agreement in Preliminary Form on Units 3 and 4 at Cernavoda CNE concluded between China General Nuclear Power Corporation and CGN Central and Eastern Europe Investment (RO) CO.S.A. and Nuclearelectrica SA National Company”</p>
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3. Art. 21 is amended as follows:

CURRENT FORM	AMMENDED FORM
Art. 21. The General Manager and the Managers	Art. 21. The General Manager and the Managers
<p>(1) The Board of Directors delegates the management of the company to one or more Directors, naming one of them Chief Executive Officer. The Chief Executive Officer may be appointed from among the directors, becoming thus an executive director or from outside the Board of Directors. Within the Board of</p>	<p>(1) The Board of Directors delegates the management of the company to one or more Directors, naming one of them Chief Executive Officer. The Chief Executive Officer may be appointed from among the directors, becoming thus an executive director or from outside the Board of Directors. In the Board of Directors,</p>



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Directors, only one director may be an executive director. Within the meaning of these Articles of Incorporation, the term "Manager" means the person who has been delegated management duties regarding the company by means of a resolution of the Board of Directors and who concludes a mandate contract with the Company, in compliance with the provisions of the Companies Law no. 31/1990, republished, as subsequently amended and supplemented.

(5) The Director General has the following main duties:

- a) manages and coordinates the activity of the company;
- b) fulfills the resolutions of the General Meetings of Shareholders and the decisions of the Board of Directors, adopted in compliance with the competences reserved;
- c) applies the strategy and policy of the Company;
- d) selects, hires, promotes and dismisses the employees of the Company;
- e) appoints, suspends and revokes the managers of the subsidiaries, establishing their remuneration;
- f) negotiates and concludes, under the conditions of the law, individual work agreements;
- g) concludes legal documents on behalf of the company, for the acquisition, sale, renting and exchange or pledging as guarantee the assets of the company, which don't fall under the competence of the General Meeting of Shareholders or of the Board of Directors;
- h) concludes any binding documents which don't fall under the competence of General Meeting of Shareholders or of the Board of Directors, within the competence limits provided in the Annexes to the Articles of Incorporation;
- i) approves the investment projects, in compliance with the limits provided in the Annex to the Articles of Incorporation;
- j) prepares and subjects for the endorsement of

only one director may be an executive director. Within the meaning of these Articles of Incorporation, the term "Manager" means the person who has been delegated management duties regarding the company by means of a resolution of the Board of Directors and who concludes a mandate contract with the Company, in compliance with the applicable legal provisions.

The General Manager has the following main duties:

- a) manages and coordinates the activity of the company;
- b) fulfills the resolutions of the General Meetings of Shareholders and the decisions of the Board of Directors, adopted in compliance with the competences reserved;
- c) applies the strategy and policy of the Company;
- d) selects, hires, promotes and dismisses the employees of the Company;
- e) appoints, suspends and revokes the managers of the subsidiaries, establishing their remuneration;
- f) negotiates and concludes, under the conditions of the law, individual work agreements;
- g) concludes legal documents on behalf of the company, for the acquisition, sale, renting and exchange or pledging as guarantee the assets of the company, which don't fall under the competence of the General Meeting of Shareholders or of the Board of Directors;
- h) concludes any binding documents which don't fall under the competence of General Meeting of Shareholders or of the Board of Directors, within the competence limits provided in the Annexes to the Articles of Incorporation;
- i) approves the investment projects, in compliance with the limits provided in the Annex to the Articles of Incorporation;
- j) prepares and subjects for the endorsement of the Board of Directors the financial statements as well as the proposal regarding the



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the Board of Directors the financial statements as well as the proposal regarding the distribution of the profit resulted from the balance, which is intended to be presented to the General Meeting of Shareholders;

k) prepares and subjects to the endorsement of the Board of Directors the budget project of the Company, which will be subjected to the approval of the General Meeting of Shareholders;

l) subjects to the endorsement of the Board of Directors the materials which will be subjected to the approval of the General Meeting of Shareholders;

m) prepares together with the other managers and subjects for the endorsement/approval of the Board of Directors the activity programs (production, research-development, technological engineering, investments, etc.);

n) establishes the responsibilities of the Company's staff;

o) approves the collections and payments, as per the legal competences and provisions of the Articles of Incorporation;

p) empowers Managers or any other person to exercise powers from his field of competence;

q) approves the delegations of competence for the Managers of the Company and of the subsidiaries, in order to carry out the activities of the company;

r) approves the competences and the responsibilities of the Company's departments;

s) approves the organizational chart of the Company and the number of positions, the formation of operational and production compartments, as well as the Organization and Operation Rules;

t) approves the environmental protection and occupational safety policies, in compliance with the law;

u) approves legal documents and rules which regulate the activity of the company;

v) establishes the marketing tactics and strategy;

distribution of the profit resulted from the balance, which is intended to be presented to the General Meeting of Shareholders;

k) prepares and subjects to the endorsement of the Board of Directors the budget project of the Company, which will be subjected to the approval of the General Meeting of Shareholders;

l) subjects to the endorsement of the Board of Directors the materials which will be subjected to the approval of the General Meeting of Shareholders;

m) prepares together with the other managers and subjects for the endorsement/approval of the Board of Directors the activity programs (production, research-development, technological engineering, investments, etc.);

n) establishes the responsibilities of the Company's staff;

o) approves the collections and payments, as per the legal competences and provisions of the Articles of Incorporation;

p) empowers the managers or any other person

to exercise any duty within its sphere of competence;

q) approves the delegations of competence for the Managers of the Company and of the subsidiaries, in order to carry out the activities of the company;

r) approves the competences and the responsibilities of the Company's departments;

s) approves the environmental protection and occupational safety policies, in compliance with the law;

t) approves legal documents and rules which regulate the activity of the company;

u) establishes the marketing tactics and strategy;

v) fulfills any other responsibility provided by the legislation, the Articles of Incorporation, the resolutions of the Board of Directors and of the General Meeting of Shareholders;

w) solves any other matter that the Board of



w) fulfills any other responsibility provided by the legislation, the Articles of Incorporation, the resolutions of the Board of Directors and of the General Meeting of Shareholders;
x) solves any other matter that the Board of Directors commissions to him.

Directors commissions to him.

CHAIRMAN OF THE BOARD OF DIRECTORS

IULIAN-ROBERT TUDORACHE