

**Societatea Nationala Nuclearelectrica S. A.**

**is hiring**

**Director - Control and Risk Management Division**  
**Director - Technical and Nuclear Safety Division**

Societatea Nationala Nuclearelectrica S. A. ("SNN") has selected **S.C. Quest Advisors S.R.L.** to assist it in the recruitment process for two openings in the organizational structure, namely:

**- Director - Control and Risk Management Division and**

**- Director - Technical and Nuclear Safety Division.**

For the jobs mentioned above, SNN will conclude indefinite duration contract of employment with the selected candidate.

The main activities of SNN focus on generating electric and thermal power using nuclear power, as well as on manufacturing CANDU 6 nuclear fuel, being the only nuclear power generator in Romania.

The Romanian State, through the Department of Energy - Ministry of Economy is the majority shareholder of SNN holding 81.2700% of the shares, Property Fund, 9.7270% and other shareholders, 9.0030%.

SNN operates two CANDU-6 type reactors using natural uranium as fuel and heavy water as moderator and cooling agent.

The company headquarters is in Bucharest and coordinates the activity of its two branches, namely: the Cernavoda NPP Branch, operating Units 1 and 2 as well as the ancillary services, and FCN (Nuclear Fuel Plant) Pitesti Branch, qualified to manufacture CANDU 6 type nuclear fuel, providing the nuclear fuel necessary for the operation of the two reactors.

By operating the two Units of 706 MWh each, SNN's production covers about 20% of the national power demand.

At the same time, SNN owns 100% of the shares of EnergoNuclear, the developer of the project designed for the completion and commissioning of the Cernavoda NPP's Units 3 and 4.

## **Director - Control and Risk Management Division**

### Mandatory selection criteria:

- University studies graduated with a bachelor's degree;
- Minimum of 7 years of professional expertise, out of which 3 years of experience in management (management / leadership or the equivalent) positions;
- Minimum of 3 years professional expertise in companies with a turnover of at least 50 million euro / portfolio of clients achieving such turnover;
- Expertise in the compliance / internal control / internal audit and / or risk management departments (risk reporting, investments risk, business risk, specific nuclear activity risks, production risk, etc.);
- Fluency in Romanian and English.
- Integrity, ethics, professionalism.

### Advantages in the selection process:

- Minimum of 10 years professional expertise, out of which 5 years expertise in the management (management / leadership or the equivalent) area;
- Minimum of 5 years professional expertise in managing a quality management system in production / transmission/ distribution / supply of electricity area;
- Qualifications / professional certifications related to risk management (e.g. PRM - Professional Risk Director, PRMIA member; FRM - Financial Risk Director, GARP member, etc.);
- Risk management expertise within companies in the field of electricity production / transmission / distribution / supply and in other industries;
- Post-graduate studies: MBA / EMBA;
- International exposure, previous exposure to similar activity in the nuclear field, i.e. in a company whose object of activity is: the production of nuclear energy in countries other than Romania or in adjacent areas (production of nuclear fuel, nuclear industry-specific services, etc.);
- Knowledge / expertise in the scope of work of SNN (electric power generation);
- Proven strategic vision;
- Communication skills.

### **Main responsibilities:**

- Coordination of an integrated risk management process implementation;
- Coordination of the development and implementation of the risk management strategy;
- Coordination of the design, development and maintenance of the quality management system and monitoring of the implementation status;
- Coordination of the elaboration and / or development of the internal control / management system;
- Coordination and supervision of the activities related to risk assessment, quantification and aggregation, risk monitoring and reporting;
- Coordination of the determination and identification of risk categories and rules that will underpin their management;
- Implementation of a risk assessment process. Updating of the risk management procedure. The internal implementation of specific and measurable tasks.
- Management of the consolidated risk register within SNN. Expanding the accountability process to the level of all persons involved in risk management.

Note: The candidate who will be selected for the position of Director of the Control and Risk Management Division will be subject to the approval of the National Commission for Nuclear Activities Control (CNCAN).

### **Director - Technical and Nuclear Safety Division**

#### Mandatory selection criteria:

- Technical university studies graduated with Bachelor's degree
- Minimum of 10 years professional expertise in the nuclear field, out of which at least 3 years of expertise in leadership / management roles in the nuclear power field.
- Fluency in Romanian and English;
- Integrity, ethics, professionalism.

#### Advantages in the recruitment and selection process:

- Expertise in the following fields:
  - Environmental Protection;
  - Radiological Safety;
  - Safeguards;
- University studies graduated with a bachelor's degree in the field of Nuclear Power Engineering, Physics or Physics Technology
- Minimum of 5 years expertise in Nuclear Safety supervision for CANDU type nuclear power plants and coordination of procedures for specific authorization/licensing of nuclear power plants.
- Studies: MBA / EMBA;
- Participation in Nuclear Safety Conventions or a member of certain representative international organizations for the nuclear industry;
- Minimum of 3 years professional expertise in companies with a turnover of 100 million EURO / exposure to client-companies with the same turnover;
- Proven strategic vision;
- Communication skills.

**Main responsibilities:**

- Coordinates SNN's policy on nuclear safety and environmental protection;
- Coordinates the technical support for SNN's investment projects;
- Develops supervising activities with respect to SNN's branches in areas of competence, namely, nuclear safety and environmental protection;
- Provides the technical expertise to prepare specifications and performs procurement contracts, as applicable;
- Ensures the operation of the Technical Economic and Scientific Council (TESC);
- Ensures the technical support in the procurement of uranium dioxide powder needed for the manufacturing of the nuclear fuel;
- Reports on the production to national and international bodies;
- Ensures the technical support for the Chief Executive Officer, within the relationship with stakeholders, in cooperation with the Cernavoda Nuclear Power Plant or with the Nuclear Fuel Plant, as appropriate;

- Participates and carries out technical cooperation activities which are involving the company at national, regional and international levels;
- Monitors the nuclear fuel manufacturing process within the Nuclear Fuel Plant (FCN) Pitesti and the fuel performance in the operation of the Cernavoda NPP.

### **Documents required for the application registration**

1. List of documents
2. Curriculum Vitae in Romanian and English;
3. Letter of intention in Romanian and English – whereby the candidate will explain and detail how he/she meets each of the criteria contained in the Recruitment Announcement (for details please see the attached sample how to fill in the Letter of Intent);
4. At least two recommendations, containing contact details data (e-mail address and / or phone number) of the person providing the credentials;
5. Form 1 - (for details see the attached sample Form 1);
6. Request to be registered for the contest - (to see the attached sample);
7. Copies of the diplomas;
8. Copy of the ID (identification document).

### **Application submission**

The documents which make up the application file, required through this announcement shall be submitted / sent with receipt acknowledgement, at the latest, until **18 August 2014, hours 04:00 pm**, on paper, in a closed and sealed envelope on which the following shall be specified:

***"Recruitment procedure of Societatea Nationala Nuclearelectrica S.A. / Position applied for / Full name of the candidate"***, to the correspondence address: ***Str. Ing. Gheorghe Bals, nr. 3, ap. 4, Sector 1, Bucuresti***, as well as in electronic format to the following e-mail address: [recrutesnm@questadvisors.eu](mailto:recrutesnm@questadvisors.eu).

The main responsibilities and the related bibliography for the two openings may be requested by e-mail at: [recrutesnm@questadvisors.eu](mailto:recrutesnm@questadvisors.eu).

The candidates matching the minimum requirements profile will be notified, in due time, about the dates set for the examinations (written and / or interview).

The submission of all the paper documents for application, required through this Recruitment announcement, is mandatory. The failure to transmit all the required documents on paper, in due time, may, at any time, entail the candidate's exclusion from the recruitment and selection procedure.

By submitting the application, the candidates give their implicit consent that their personal data will be processed for their presence in the recruitment and selection procedure. Societatea Nationala Nuclearelectrica S.A. reserves the right to interview only the selected candidates and to cancel the selection process at any time during the course of this procedure.

The candidates selected for the interview can be asked for additional documents to prove their professional expertise or status.

The selection process is carried out in compliance with the non-discrimination principles, equal treatment and transparency.

Possible complaints shall be filed within 3 days after the result communication date.

