

Measures to improve the gross result and cut down the overdue payments

| Item no. | Measures | Time for completion | Previous year 2023 | | Current year 2024 | | Year 2025 | | Year 2026 | |
|-----------------|--|---------------------|--------------------|------------------|--------------------|------------------|------------------|------------------|------------------|------------------|
| | | | Planned/Actual | | Influences (+/-) | | Influences (+/-) | | Influences (+/-) | |
| | | | Gross result | Overdue payments | Gross result | Overdue payments | Gross result | Overdue payments | Gross result | Overdue payments |
| 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Item I | Measures to improve the gross result and cut down the overdue payments | | | | | | | | | |
| 1 | Measure 1: Increasing the income from the production of fixed assets in progress, representing the capitalization of personnel costs related to the Re-Technology UI and CTRF | 31.12.2024 | X | X | 5,164 | X | | X | | X |
| 2 | Measure 2: Reduction of expenses with other fees and taxes, by reducing to zero the Contribution to the Energy Transition Fund | 31.12.2024 | X | X | 2,604,005 | | | | | |
| | Total Item I | - | X | X | 2,609,169 | X | 0 | X | 0 | X |
| Item II | Causes reducing the effect of the measures provided at Item I | | | | | | | | | |
| 1 | Cause 1: The decrease in income from the sale of products as a result of the budgeting of the electricity sales mix at an average price lower than the one achieved in the previous year. | 31.12.2024 | X | X | (3,106,475) | X | | X | | X |
| 2 | Cause 2: Decrease in financial income | 31.12.2024 | | | (185,646) | | | | | |
| 3 | Cause 3: Diminuarea altor venituri din exploatare | 31.12.2024 | X | X | (48,492) | | | | | |
| 4 | Cause 4: The increase in expenses regarding stocks, mainly as a result of the increase in raw materials, determined by the increase in the price for the purchase and processing of uranium, as well as the increase in expenses related to the purchase of electricity for planned and unplanned outage | 31.12.2024 | X | X | (306,778) | X | | X | | X |
| 5 | Cause 5: The increase in personnel expenses, in compliance with the provisions of Law no. 421/2023 of the state budget for the year 2024 | 31.12.2024 | X | X | (73,592) | X | | X | | X |
| 6 | Cause 6: Increase in expenses regarding services performed by third parties and increase in expenses with other services performed by third | 31.12.2024 | X | X | (80,689) | X | | X | | X |
| 7 | Cause 7: Increase in depreciation expense | 31.12.2024 | X | X | (32,859) | X | | X | | X |
| 8 | Cause 8: The increase in other operating expenses, less the depreciation expense | | X | X | (98,162) | X | | X | | X |
| 9 | Cause 9: The increase in financial expenses in accordance with the evolution of the forecasted exchange rate. | 31.12.2024 | X | X | (8,705) | X | | X | | X |
| 10 | Cause 10: Market context estimates in which SNN operates and inflation index adjusting on the previous year's budget proposal | 2025 - 2026 | X | X | X | X | (273,815) | X | (308,202) | X |
| | Total Item II | - | X | X | (3,941,397) | X | (273,815) | X | (308,202) | X |
| Item III | Grand Total (Item I+ Item II) | - | 2,841,990 | - | (1,332,228) | - | (273,815) | X | (308,202) | X |

Chief Executive Officer
Cosmin Ghita

Chief Financial Officer
Dan Niculaie-Faranga