|  |  |  | INDICATORS |  | Line no. | Actual/Preliminaryprevious year 2022 | $\begin{array}{c\|} \hline \text { Proposals current } \\ \text { year } \\ 2023 \end{array}$ | \% | Estimates for 2024 | Estimates for 2025 | \% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 9=7/5 |  |  |  |  |  | 10=8/7 |
| 0 |  | 1 |  | 2 |  | 3 | 4 | 5 | 6=5/4 | 7 | 8 | 9 | 10 |
| I. |  |  | TO | AL INCOME (Line 1=Line $2+$ Line 5) | 1 | 6,629,587 | 7,624,626 | 115\% | 8,059,230 | 8,317,125 | 106\% | 103\% |
|  | 1 |  | Tot | I operating income, of which: | 2 | 6,437,790 | 7,382,231 | 115\% | 7,803,018 | 8,052,715 | 106\% | 103\% |
|  |  |  | a) | subsidies, according to the legal provisions in force | 3 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  |  |  | transfers, according to the legal provisions in force | 4 |  |  | 0\% | - | - | 0\% | 0\% |
|  | 2 |  | Financial income |  | 5 | 191,797 | 242,395 | 126\% | 256,212 | 264,410 | 106\% | 103\% |
| II |  |  | TOTAL EXPENDITURE (Line 6 = Line $7+$ Line 19) |  | 6 | 3,622,094 | 5,782,209 | 160\% | 6,114,072 | 6,309,495 | 106\% | 103\% |
|  | 1 |  | Operating costs (Line 7 = Line $8+$ Line $9+$ Line 10 + Line 18), of which: |  | 7 | 3,591,998 | 5,739,386 | 160\% | 6,068,808 | 6,262,782 | 106\% | 103\% |
|  |  | A. | costs of goods and services |  | 8 | 947,035 | 1,395,257 | 147\% | 1,474,787 | 1,521,980 | 106\% | 103\% |
|  |  | B. | costs of taxes, duties and similar payments |  | 9 | 1,297,067 | 2,729,139 | 210\% | 2,884,700 | 2,977,010 | 106\% | 103\% |
|  |  | C. | personnel costs (Line 10 = Line 11 + Line 14 + Line 16 + Line 17), of which: |  | 10 | 564,254 | 794,638 | 141\% | 842,209 | 868,933 | 106\% | 103\% |
|  |  |  | C0 | Payroll costs (Line 11=Line 12 + Line 13) | 11 | 514,942 | 717,836 | 139\% | 758,753 | 783,033 | 106\% | 103\% |
|  |  |  | C1 | payroll cost | 12 | 459,907 | 646,102 | 140\% | 682,930 | 704,784 | 106\% | 103\% |
|  |  |  | C2 | bonuses | 13 | 55,035 | 71,734 | 130\% | 75,823 | 78,249 | 106\% | 103\% |
|  |  |  | C3 | other payroll cost, of which: | 14 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  |  |  | costs of severance payments for layoffs | 15 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  |  | C4 | Costs under the mandate contract and of other management and control bodies, commissions and committees | 16 | 3,290 | 4,562 | 139\% | 7,099 | 7,099 | 156\% | 100\% |
|  |  |  | C5 | Costs of contributions owed by employer | 17 | 46,022 | 72,240 | 157\% | 76,358 | 78,801 | 106\% | 103\% |
|  |  | D. | other operating costs |  | 18 | 783,643 | 820,352 | 105\% | 867,112 | 894,860 | 106\% | 103\% |
|  | 2 |  | Financial costs |  | 19 | 30,096 | 42,823 | 142\% | 45,264 | 46,712 | 106\% | 103\% |
| III |  |  | GROSS RESULT (profit/loss) (Line 20=Line 1-Line 6) |  | 20 | 3,007,493 | 1,842,417 | 61\% | 1,947,435 | 2,009,753 | 106\% | 103\% |
| IV | 1 |  | CURRENT CORPORATE TAX |  | 21 | 488,162 | 308,236 | 63\% | 325,805 | 336,231 | 106\% | 103\% |
|  | 2 |  | DEFERRED CORPORATE TAX |  | 22 | 16,517 | 17,388 | 105\% | 18,379 | 18,968 | 106\% | 103\% |
|  | 3 |  | INCOME FROM DEFERRED CORPORATE TAX |  | 23 | 25,829 | 39,210 | 152\% | 41,445 | 42,772 | 106\% | 103\% |
|  | 4 |  | ACTIVITY-SPECIFIC TAX |  | 24 |  |  | 0\% | - | - | 0\% | 0\% |
|  | 5 |  | OTHER TAXES, NOT SHOWN ABOVE |  | 25 |  |  | 0\% | - | - | 0\% | 0\% |
| V |  |  | NET PROFIT/LOSS OF THE REPORTING PERIOD (Line 26=Line 20Line 21-Line 22 + Line 23-Line 24-Line 25), of which: |  | 26 | 2,528,642 | 1,556,003 | 62\% | 1,644,695 | 1,697,325 | 106\% | 103\% |
|  | 1 |  | Legal reserves |  | 27 | 150,375 | 92,121 | 61\% | 97,372 | 100,488 | 106\% | 103\% |
|  | 2 |  | Other reserves representing fiscal facilities provided by the law |  | 28 |  |  | 0\% | - | - | 0\% | 0\% |
|  | 3 |  | Coverage of accounting loss from previous years |  | 29 |  |  | 0\% | - | - | 0\% | 0\% |
|  | 4 |  | Establishment of own financing sources for projects co-financed from external loans, as well as to set up the sources needed to repay principal instalments, and pay the interest, commissions and other costs of these loans |  | 30 |  |  | 0\% | - | - | 0\% | 0\% |
|  | 5 |  | Other distributions provided by the law |  | 31 |  |  | 0\% | - | - | 0\% | 0\% |
|  | 6 |  | Book profit remaining after deduction of the amounts at Lines 27, 28, 29, 30, 31 (Line 32= Line 26-(Line 27 to Line 31)>= 0) |  | 32 | 2,378,268 | 1,463,882 | 62\% | 1,547,323 | 1,596,838 | 106\% | 103\% |
|  | 7 |  | Participation of employees to profit up to $10 \%$ of the net profit; however, not more than one average monthly base salary obtained from the economic operator in the reference financial year |  | 33 | 27,000 | 30,000 | 111\% | 31,710 | 32,725 | 106\% | 103\% |
|  | 8 |  | Minimum 50\% payments to the State or local budget for public corporations, or the dividends due to shareholders for companies/national companies and companies with full or majority State capital, of which: |  | 34 | 1,202,634 | 746,941 | 62\% | 789,517 | 814,781 | 106\% | 103\% |
|  |  | a) | - dividends due to the State budget |  | 35 | 992,150 | 616,212 | 62\% | 651,336 | 672,179 | 106\% | 103\% |
|  |  | b) | - dividends due to the local budget |  | 36 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  | c) | - dividends due to other shareholders |  | 37 | 210,484 | 130,729 | 62\% | 138,180 | 142,602 | 106\% | 103\% |
|  | 9 |  | The profit not allotted to be applied as provided at Line 33 - Line 34 shall be allotted to other reserves and qualifies as own financing sources |  | 38 | 1,175,634 | 716,941 | 61\% | 757,807 | 782,057 | 106\% | 103\% |
| VI |  |  | INCOME FROM EUROPEAN FUNDS |  | 39 |  |  | 0\% | - | - | 0\% | 0\% |
| VII |  |  | ELIGIBLE EXPENDITURE FROM EUROPEAN FUNDS, of which |  | 40 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  | a) | costs of materials |  | 41 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  | b) | costs of salaries and wages |  | 42 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  | c) | costs of provision of services |  | 43 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  | d) | costs of advertising and publicity |  | 44 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  | e) | other costs |  | 45 |  |  | 0\% | - | - | 0\% | 0\% |
| VII |  |  | INVESTMENT FINANCING SOURCES, of which: |  | 46 | 977,744 | 1,808,419 | 185\% | 2,071,438 | 2,653,247 | 115\% | 128\% |
|  | 1 |  | Budget subsidies |  | 47 |  |  | 0\% | - | - | 0\% | 0\% |
|  |  |  |  | budget allocations for payment of appropriations from previous years | 48 |  |  | 0\% | - | - | 0\% | 0\% |
| IX |  |  | INVE | ESTMENT EXPENDITURE | 49 | 706,371 | 1,411,406 | 200\% | 2,067,794 | 2,650,760 | 147\% | 128\% |


*) Line 52 = Line 151 of the Substantiation Appendix no. 2
${ }^{* *}$ ) Line 53 = Line 152 of the Substantiation Appendix no. 2
Chief Executive Officer
Cosmin Ghita

