



**Current report in compliance with the provisions of Law 24/2017 regarding the issuers of financial instruments and market operations and the provisions of art. 234 paragraph (1) letter g) of FSA Regulation no 5/2018**

**Reporting date: 27.09.2022**

**Name of the issuing entity: Societatea Nationala NUCLEARELECTRICA S.A.**

**Registered office: 65 Polona St., district 1, Bucharest**

**Phone/fax number: 021-203.82.00 / 021 – 316.94.00**

**Sole Registration Code with the Trade Register Office: 10874881**

**Registration number in the Trade Register: J40/7403/1998**

**Subscribed and paid-up share capital: 3.016.438.940Lei**

**Regulated market on which the issued securities are traded: Bucharest Stock Exchange**

**To: Bucharest Stock Exchange  
Financial Supervisory Authority**

**Significant event to report: Appointment of two non-executive administrators with provisional mandate until the date of SNN's Shareholders General Meeting**

Societatea Nationala Nuclearelectrica S.A. ("SNN") informs the shareholders and investors about the decision of the Board of Directors, following the recommendation of the Nomination and Remuneration Committee, to appoint provisionally, starting with 29.09.2022 and until the date of SNN's Shareholders General Meeting, two non-executive directors, on the vacant positions within SNN's Board of Directors.

According to the provisions of art. 137<sup>2</sup> of Law no. 31/1990, in case of vacancy of one or more director positions, unless otherwise provided by the Articles of Incorporation, the Board of Directors shall proceed to the appointment of temporary directors, until the Ordinary General Meeting of Shareholders is met. Thus, the Board of Directors appointed Ms. Vasilica Grajdan and Mr. Dumitru Remus Vulpescu as interim directors.

**Societatea Nationala NUCLEARELECTRICA S.A.**

Strada Polona, nr. 65, sector 1, 010494, Bucuresti, Romania; Tel +4021 203 82 00, Fax +4021 316 94 00;

Nr. ordine Registrul Comertului: J40/7403/1998, Cod unic de inregistrare: 10874881,

Capital social subscris si varsat: 3.016.438.940 lei

[office@nuclearelectrica.ro](mailto:office@nuclearelectrica.ro), [www.nuclearelectrica.ro](http://www.nuclearelectrica.ro)



Ms. Vasilica Grajdan is a graduate of the Faculty of Economics, Transilvania University, holds a Master's degree in Human Resources Management, Polytechnic University of Bucharest, a Diploma in Management, Open University, CODECS Business School and a Diploma in Human Resources Management, Chartered Institute of Personnel and Development, UK. Ms. Vasilica Grajdan has over 20 years of experience in human resources, in complex, multinational environments, expertise in change management in the field of human resources, being also involved as a manager in companies running major energy projects.

Mr. Remus Vulpescu is a graduate of the University of Bucharest, Faculty of Law and Faculty of Political and Administrative Sciences. After a legal career of 15 years as a business lawyer and insolvency practitioner, he has dedicated the last 10 years to recovery and restructuring management of large state-owned and private companies, and is an Executive MBA graduate of Tiffin University USA and the University of Bucharest. He has held positions in academia and public administration. He is a member of a number of professional associations in the capital market field. Mr. Vulpescu has expertise in corporate governance, business development strategies, market and energy policies, necessary elements in the elaboration of strategies and implementation of investment projects, legislative harmonization and organization based on principles of business efficiency.

The CVs of the two persons who will hold the positions of temporary non-executive directors, until the date of the Shareholders General Meeting, are attached to this current report.

**Cosmin Ghita**  
**Director General**

**Laura Constantin**  
**Director General Adjunct Servicii Corporative**

**Ludmila Tones**  
**Director DCRP**

**Valentina Dinu**  
**Sef DCERP**

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# CURRICULUM VITAE(\*)

## PERSONAL DETAILS

Name and surname Vasilica GRAJDAN  
Date and place of birth  
Office address  
Telephone number



## PROFILE

- Senior HR Professional with high standards of ethics, strong managerial and leadership skills.
- More than 20 years of experience in Human Resources, in complex and large multinational environment (3200 -5000 employees) \_Enel, Electrica
- High expertise in leading organizational change efforts to reach cultural and operational effectiveness (turnaround, restructuring, internal rebranding).
- Successful in developing HR team, in acting as business partner and trusted advisor to executive leaders in performance driven international companies.
- Relevant experience in labor relations/Trade Unions negotiations.

## EDUCATION

Date	Graduated Economic Faculty, "Transilvania" University Brasov -Marketing specialization ( 1992-1998)
University	Graduated Polytechnic University, Bucharest- Master degree in Human Resources Management (2005-2007)
Title of qualification awarded	Certified in Management - Open University- CODECS Business School( United Kingdom) ( 2008-2009)
	Certified in Human Resource management( QCF)-Level 5- Chartered Institute of Personnel and Development( United Kingdom) (2016-2017 )

## WORKING EXPERIENCE

**SNTGN " TRANSGAZ " SA**  
( 4200 employees)  
Reporting to: Head of  
Human Resources &  
Organization Department

**20/11/2017- present, Director, HR Planning&Organization**

Planning and reporting processes of human resources and labor costs, supporting also the definition of the compensation policies  
Organizational development, supports the business process optimization activities and coordinates the change management plans  
Part of all HR projects implemented inside of organization

**Enel Romania**  
(350 employees)  
Reporting to: VP Human  
Resources & Organization,  
Head of HR Global ICT  
and Head of HR Holding

**1/01/2015- 20/11/2017 , Human Resources Manager (HR Business Partner Staff, Services, Global ICT and Global Procurement )**

HR and Organization Romania, ensuring people management of human resources of the relevant perimeter and to manage the development, organization, planning and compensation processes for the assigned perimeter

**Enel Romania**  
(3800 employees)  
Reporting to: VP Human  
Resources & Organization  
and Head of Global  
Business Services

**01/09/2011- 01/01/2015, Human Resources Manager (Personnel Administration and HR Support)**

Managing a team of 15 employees  
HR Administration, management of personnel administration activities for all the employees. Ensuring proper application of personnel administration regulation, ensuring updating of related IT operational procedures and managing the communication to the concerned social security bodies and to the employees.  
Optimization and efficiency of HR Administration activity.

**Enel Romania**  
(500 employees)  
Reporting to: VP Human  
Resources & Organization

**19/01/2009-01/01/2010, HR Business Partner - Enel Shared Services**

Ensuring people management of human resources of the relevant perimeter and to manage the development, organization, planning and compensation processes for the assigned perimeter.

**Electrica Muntenia Sud**  
(2000 employees)  
Reporting to: General  
Manager

**01/05/2005-19/01/2009, Head of Human Resources Services, Bucharest**

Managing a team of 35 employees.  
Manage the HR function both strategically and operationally with a special focus on: Organization, Planning, Recruitment, Development people, Trade Union negotiations. I would mention it as a special project "Privatization of the EMS "

**Electrica Muntenia Sud**  
Reporting to: Subsidiary  
Manager

**01/01/1999 - 01/05/2005, Economist/Head of HR Office - Ilfov Subsidiary of Electrica SA**

**Electrica Transilvania  
Sud**

**18/10/1992- 01/01/1999, Accountant specialist, Electrical Branch Supply Brasov, Romania**

(Supplier of electricity for Brasov's customers, billing, accounting customers , relation customers, debts recovery)

**RELEVANT PROJECTS****Payroll outsourcing for all Enel Romania companies**

01.09.2013- 01.09.2014, project manager, research of Romanian market related to the potential providers ("beauty contest"), preparation of tender technical specification, project team creation, project team coordination.

**Implementation of a new HR software(CHARISMA) for all Enel Romania companies, including interfacing with SAP**

01.09.2013-01.11.2014, project manager, responsibility of the new soft implementation( setup, configuration, data migration and go live)

**Implementation of a HR application ( DECONT), internally developed together with the colleagues from IT**

01.01.2013-01.10.2013, project manager, responsibility of the new soft implementation( setup, configuration, data migration and go live)

HR Administration Manager- GBS /One Company project, **Best practice sharing** regarding Payroll Outsourcing project together with the colleagues from Russia and Slovakia, three or four times yearly( 2013,2014).

**The post privatisation Integration Project, HR Coordinator from Electrica for integration into Enel Italia, 2008****Unbundling Project, Separation of Energy Distribution and Energy Supply activities, Change management 2009****Privatisation Electrica Muntenia Sud, 2007-2008, HR coordinator in charge to provide information for Data Room****REFERENCES**

Head of Global BS, Schneider Electric  
Global Project Manager, Enel  
VP Human Resources & Organization, Enel  
HR referent point from Enel within Integration Project  
HR referent within the integration project, Enel

**COMPUTER SKILLS**

Strong knowledge and experience with Microsoft Excel, HR information Systems (SAP), database and spreadsheet applications, high proficiency in Microsoft Word, Power Point.

**LANGUAGES**

English - fluent

Italian- medium level

## Curriculum Vitae-Remus Vulpescu

### WORK EXPERIENCE

**2018 - present**

**Position**

Member of the Board of Directors of S.N.N. NUCLEARELECTRICA S.A.

**Occupational field**

**2017 - present**

**Position**

Member of the International Association for Energy Economics

**Occupational field**

Energy safety and security; Energy strategy; Legislative harmonization  
Intra-EU Sustainable development; Renewable energies; The European energy market

**2016 - present**

**Position**

ROMAERO S.A. Bucharest

Executive General Director and member of the Board of Directors

**Occupational field**

Aeronautical industry; Strategy of Economic Recovery & Regeneration; Direct investments.

**2016 - present**

**Position**

Cupru Min S.A. Abrud

Member of the Board of Directors (GEO 109/2011)

**Occupational field**

Extractive Industry (Nonferrous Metal Ores); Economic Development Strategy; Direct investments;  
procurement; Business Administration and Management; Economic; legal; Human Resources.

**2015 - present**

**Position**

Fortus S.A. Iași

Special administrator (insolvency procedure)

**Occupational field**

Industry - Construction of machines and machines; Strategy of Economic Recovery & Regeneration;  
Administration of the insolvency; Recovery of budgetary receivables; Reconversion and Capitalization of  
Industrial Assets; Economic;

**2015 - present**

**Position**

INSOL Europe (Great Britain)

Member

**Occupational field**

Administration of the insolvency; Economic regeneration; Debt recovery

**2015 - present**

**Position**

Turnaround Management Association (SUA)

Member

**Occupational field**

Administration and management of enterprises in difficulty; Economic and organizational regeneration

**2014-2016**

**Position**

Vulcan S.A. București

Chief Executive Officer

**Occupational field**

Industry - Production of steam generators; Restructuring & Economic Recovery Strategy; Management of the  
Insolvency; Administration and Business Management; Economic;

**2014-2016**

C.N.T.E.E. Transelectrica S.A

<b>Position</b>	Member of the Supervisory Board
<b>Occupational field</b>	Industry - Electricity transport; Economic Development Strategy; Direct investments; RO-EU Legislative Harmonization; Business Administration and Management; Economic;
<b>2013-2014</b>	S.N.T.G.N. Transgaz S.A.
<b>Position</b>	Member of the Board of Directors
<b>Occupational field</b>	Industry - Natural gas transportation; Economic Development Strategy; RO-EU Legislative Harmonization; Business Administration and Management; Economic; legal; Human Resources.
<b>2013-2014</b>	Ministry of Public Finance
<b>Position</b>	Office Manager
<b>Occupational field</b>	Central Public Administration; Economic and Budgetary Policies; Structural Reform; Institutional reactions; Economic.
<b>2013</b>	Organizația Profesioniștilor Pieței de Capital (România)
<b>Position</b>	Member
<b>Occupational field</b>	Legislative support; Financial investments; Professional organizations / organizations; Financial Markets.
<b>2012-2013</b>	S.C.P.E.E.H. Hidroelectrica S.A.
<b>Position</b>	Administrator Special
<b>Occupational field</b>	Industry - Electricity production; Restructuring & Economic Recovery Strategy; Insolvency administration; Business Administration and Management.
<b>2012-2013</b>	S.C.P.E.E.H. Hidroelectrica S.A.
<b>Position</b>	Chairman of the Board of Directors
<b>Occupational field</b>	Industry - Electricity production; Restructuring & Economic Recovery Strategy; Business Administration and Management; Economic; legal; Human Resources.
<b>2012-2012</b>	Ministry of Economy, Trade and Business Environment-Head of State Participating Office and Privatization in Industry
<b>Position</b>	Adviser
<b>Occupational field</b>	Central Public Administration; Economic and Budgetary Policies; Structural Reform; Institutional Relations; Economic; legal; Human Resources.
<b>2012-2012</b>	The Government of Romania- Romanian Prime Minister's Control Body
<b>Position</b>	Director
<b>Occupational field</b>	Central Public Administration; Budget execution of Public institutions and enterprises; Managerial Audit; Economic; legal; Institutional relations.
<b>2012-2013</b>	Chamber of Tax Consultants in Romania
<b>Position</b>	Director of the Directorate for Professional Conduct and Discipline
<b>Occupational field</b>	Legislative support; Professionals organizations; Economic; legal; Human Resources.

## **EDUCATION**

**2009 - present**

**Position**

**Occupational field**

National Union of Insolvency Practitioners in Romania – Insolvency practitioner, Bucharest subsidiary  
Reorganization/liquidation; strategic restructuring; insolvency administration; enterprise management; receivables collection

**Period** 1999 - present  
**Position** Bar of Bucharest - lawyer  
**Occupational field** Legal representation (litigations of civil right, commercial, right, economic fraud). Assistance and legal council. M&As, litigations

**Period** 2004  
**Position** University of Bucharest, Sociology Faculty – Penal code collaborator

**Period** 2000  
**Position** University of Bucharest – Political and Administrative Sciences – Collaborator  
**Occupational field** Public international law

**Period** 1996 - 1998  
**Position** Multinational economic group – special advisor – political analysis, legal council  
**Occupational field** Public Relations, Institutional Relations, advisory on investment mechanisms (private markets)

**Period** 1994 - 1996  
**Position** Romanian Television – news journalist in chief  
**Occupational field** Communication, mass-media, political analysis

**Period** 2015-2017  
**Position** Executive MBA  
**Diploma** Political Sciences diploma; University of Bucharest  
**Name of the education institution** Tiffin University - USA

**Period** 1992 - 1996  
**Diploma** Legal Sciences License  
**Name of the education institution** University of Bucharest – Political and Administrative Sciences

**Period** 1992 - 1996

**Diploma** Engineering studies (unfinished)  
**Name of the education institution** Polytechnic Institute of Bucharest

**Period** 1990 - 1992

<b>Language</b>	<b>Romanian</b>		
	<b>Understanding</b>	<b>Speaking</b>	<b>Writting</b>
<b>English</b>	B2	B1	B2
<b>French</b>	C2	C2	C2
<b>German</b>	A2	A2	A2
<b>Italian</b>	A2	A2	A2
<b>Spanish</b>	A2	A2	A2

**Social abilities** Ability to understand and communicate in multi cultural environments and fields. Capacity to analyze, synthetize. Non conflictual attitude. Adaptable to effort. Creative.

**Organizational abilities** Experience in the formation and management of teams for complex projects of strategy, management, structural reform, institutional reorganization



Identification and valuation of the abilities of each member of the team, organizational design  
Accountability for precise deadlines and professional responsibilities for the team  
Ability to anticipate and prevent dysfunctionalities

**IT competences**

**Technical competences**

**Driving license**

Experiences user of MACOS and Windows platforms

Preparation of terrain vehicles, carpentry

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