



Current report in compliance with art. 234 para (1) letter g) of FSA Regulation no 5/2018 regarding issuers of financial instruments and market operations

Reporting date: 01.09.2022

Name of the issuing entity: Societatea Nationala NUCLEARELECTRICA S.A.

Registered office: 65 Polona St., district 1, Bucharest

Phone/fax number: 021-203.82.00 / 021 – 316.94.00

Sole Registration Code with the Trade Register Office: 10874881

Registration number in the Trade Register: J40/7403/1998

Subscribed and paid-up share capital: 3.016.438.940Lei

Regulated market on which the issued securities are traded: Bucharest Stock Exchange

**To: Bucharest Stock Exchange
Financial Supervisory Authority**

Significant event to report: Changes in Societatea Nationala Nuclearelectrica's management

Societatea Nationala Nuclearelectrica S.A. ("SNN") informs shareholders and investors that, as of 01.09.2022, the position of Deputy Operations General Manager will be occupied by Mr. Marian Serban.

The position will be filled on the basis of an Individual Employment Contract according to the organizational structure of SNN approved by Decision of the Board of Directors, being under the direct coordination of the General Manager of SNN.

The position of Deputy Operations General Manager involves the coordination of activities in the areas of operations, production, independent nuclear safety assessment, fuel, safety, management systems and process analysis.

Mr. Marian Serban is a graduate of the Faculty of Physics, University of Bucharest and holds a PhD in Industrial Engineering and Management. Mr. Marian Serban has 38 years of experience in the nuclear industry out of which 34 years at Cernavoda NPP and 4 years as WANO London Global Centre Director, Industry Strategy. In his 34 years of experience at Cernavoda NPP, Mr. Marian Serban has been engineer and nuclear safety supervisor, Deputy General Manager and General Manager for the commissioning of Unit 1, Cernavoda NPP, Unit 1 Plant Manager, Cernavoda NPP Manager, Deputy General Manager of SN Nuclearelectrica SA.

Mr. Marian Serban has expertise in operation, nuclear safety and management of nuclear facilities and extensive operational experience in the nuclear industry gained through direct involvement in

Societatea Nationala NUCLEARELECTRICA S.A.

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Nr. ordine Registrul Comertului: J40/7403/1998, Cod unic de inregistrare: 10874881,

Capital social subscris si varsat: 3.016.438.940 lei.

office@nuclearelectrica.ro, www.nuclearelectrica.ro

numerous international organizations: International Atomic Energy Agency, Candu Owner's Group, World Association of Nuclear Operators, Institute of Nuclear Power Operations.

SNN thanks Mr. Romeo Urjan who has held this position until 01.09.2022, for his professionalism, involvement and results in ensuring the nuclear safety functions of SN Nuclearelectrica SA. Mr. Romeo Urjan will occupy the position of Technical and Nuclear Safety Manager at SNN.

Mr. Marian Serban's CV is attached to this current report and can be accessed on the SN Nuclearelectrica SA website, Investor Relations/Directors section.

Cosmin Ghita

Chief Executive Officer

Personal History

1. PERSONAL INFORMATION

SERBAN Nicusor Marian

2. EDUCATION

- 1984** Graduate as Engineer in Physics, University of Bucharest, Bucharest, Romania
- 2004** Doctorate (PhD) on Industrial Engineering & Management, University of Transylvania, Brasov, Romania

3. EMPLOYMENT RECORD

- 1984** Nuclear Safety Engineer, Cernavoda NPP Unit 1
- 1988-1992** Nuclear Safety Supervisor, Cernavoda NPP Unit 1
- 1991-1992** Operations licensing training in Canada, New Brunswick, Point Lepreau NGS
- 1993** Safety & Compliance Manager (Licensing, Reliability, Reactor Physics & Safety Analysis, Human Performance, Corrective Actions, Self-assessments /OPEX/Performance Monitoring/Improvement Programs, Internal Oversight)), Cernavoda NPP Unit 1
- 1995** Romanian Deputy to Canadian Commissioning General Manager, Cernavoda NPP
- 1996** Commissioning General Manager (starting with fuel loading), Cernavoda NPP Unit 1
- 1997-2004** Technical & Nuclear Safety Director (Performance Engineering, Components Engineering, Design/Procurement Engineering, Project Developments/Capital Investments, Safety & Compliance Departments), Cernavoda NPP Unit 1
- 2005-2007** Plant Manager Cernavoda NPP Unit 1 (Operations, Maintenance, Work Control, Chemistry, Fuel Handling, Industrial Safety, Fire Protection, Radiation Protection, Nuclear Safety, Engineering) and U2 Operational Readiness Manager
- 2007- 2016** Station Director (Site Vice-President) Cernavoda NPP Unit 1 & Unit 2 (Direct Overall Station Operations)
- 2016 - 2018** S.N. Nuclearelectrica S.A – Director General Adjunct- Chief Nuclear Officer & Cernavoda Site Director (Corporate Integration Strategy – Set directions, Maximize Competence, Engage Work Force, Risk Culture, Achieve Results, Overall Site Management -Operations, Training, Human Resources, Nuclear Supply, Finance, Security, Capital Investments, Oversight, Preservation of U3&U4)
- 2018 - Present** WANO-London Global Center, Director, Industry Strategy (direct WANO resources on plant/corporate performance improvement, industry self- awareness and continuous improvement culture)

4. ACCREDITATIONS

- ✓ Station Director/ Site Vice President License issued by CNCAN (Romanian Regulatory Body) – according to the legal provisions
- ✓ Chief Nuclear Officer certification issued by CNCAN (Romanian Regulatory Body)-validity expired in 2018
- ✓ Member of INPO International Participants Advisory Group / Executive Advisory Group
- ✓ Different IAEA certificates of appreciation for IAEA organized workshops / fellowships/expert missions
- ✓ WANO Peer Reviewer Certificate issued by WANO - Atlanta Center
- ✓ IAEA OSART Peer Reviewer Certificate issued by IAEA Vienna

5. ADDITIONAL PROFESSIONAL ACTIVITIES

- International Atomic Energy Agency (IAEA) Fellowship on Nuclear Safety during Operation, Argonne National Lab, USA (1987)
- IAEA Fellowships on Probabilistic Safety Assessment during NPP Operations, Oldbury on Severn, England, IAEA (1988)
- IAEA Technical Committee Member on National Research Programs in support of NPP's operation (1989)
- IAEA Fellowships on Emergency Operating Procedures, Point Lepreau Station, Canada (1991)
- Training in Canada, Point Lepreau Station – General Operators Training, Technical/Nuclear Safety Areas, Management courses (1991-1992)
- IAEA/COG Training for Plant Managers, Saclay, France (2000)
- Vice-president of the IAEA Organizing Committee for the IAEA International Conference on Safety Culture, Rio de Janeiro, Brazil (2004)
- Attendance as nuclear safety expert at different Technical Committees organized by IAEA/CANDU OWNER'S GROUP (Canada, Slovenia, Czech Republic, Austria, China, Germany, USA, etc.) (1990-2012)
- Member of Word Association of Nuclear Operators (WANO) Peer Review for Bruce B, Ontario Hydro, Canada (1998)
- Member of Romanian delegation for the 42nd IAEA General Conference
- Member of Romanian delegation for the 1⁵¹ IAEA Nuclear Safety Convention
- Member the IAEA OSART Peer Review and OSART Peer Review Follow-up for Santa Maria de Garona NPP, Spain
- INPO's 2007 Site Vice-President and Plant Managers Workshop -USA
- WANO's 2007 Plant Managers/SVP's Conference -London, England
- WANO's 2008 Plant Managers SVP's /Conference - Laguna Verde, Mexico
- WANO's 2008 General Conference - Prague, Czech Republic
- WANO's 2009 Plant Managers SVP's /Conference – Darlington, Canada
- WANO's 2009 CEO/CNO workshop - London, England
- IAEA Expert on NPPs commissioning - Qingdao, China, 2010
- INPO's 2010 Site Vice-President/ Plant Manager Conference - Atlanta, USA, 2010
- Industry Advisor for WANO Peer Review, Gently, Quebec - Canada, 2011;
- European Forum on nuclear energy / Stress Test, Prague – Czech Republic, 2011
- WANO-AC Site Vice-Presidents and Plant Managers Conference, Bruce - Canada, 2011
- Bi-Annual WANO Conference - Shenzhen, China, 2011
- Annual INPO/WANO Conference -Atlanta, SUA, 2011

- COG/NPCIL Technical Seminar on Post-Fukushima - Mumbai, India, 2012
- WANO-AC Site Vice-Presidents and Plant Managers Conference – Tokyo, Japan, 2012
- WANO-AC Site Vice-Presidents and Plant Managers Conference - Atlanta, USA, 2013
- WANO-AC Site Vice-Presidents and Plant Managers Conference - Dusseldorf, Germany, 2014
- IAEA International Conference on Operational Safety, Vienna, Austria, 2015
- WANO – AC Plant Managers/SVP's Conference – Atlanta, USA, 2015
- WANO Site Vice Presidents' and Plant Managers' Conference, Budapest, Hungary, 2016
- INPO Corporate VP Meeting - sept 2017, Atlanta
- WANO Biennial General Meeting, October 2017, Gyeongju, South Korea
- WANO - Point Lepreau Peer Review (Industry Advisor), November, 2017.
- CNO Forum, December 2017, Paris
- CNO forum virtual event, June 2021
- WANO Global Site Vice-Presidents and Plant Managers- Virtual event, 2020
- WANO/INPO - AC GOVERNING BOARD MEETING, March 2018
- Executive Advisory Group, WANO/INPO-Atlanta, April 2018, February 2019
- WANO CEO/CNO Industry Working Group meeting - Nuclear Leadership Effectiveness Attributes, October 2018-February 2019
- WANO Board /Executive Leadership Team meetings, 2019- 2021, Mandate for Change and Action for Excellence initiative
- Action for Excellence Steering Committee lead at WANO global level-2020 to present
- Industry mentor and WANO representative for Shift Managers leadership development course, Tokyo, Paris, 2019
- WANO representative in the CNO Advisory panel for the OPG/EDF Energy leadership development program for plant managers, 2018 to present
- WANO representative in the global CNO Committee, 2019 to present