



QUARTERLY REPORT
OF
the BOARD OF DIRECTORS
S.N. NUCLEARELECTRICA S.A.
(“SNN”)
First quarter of 2022

Report date: May 2022

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In case of any differences between the Romanian and English version, the Romanian version prevails.

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1. BASIS OF THE REPORT

The Quarterly Report of the Board of Directors for the period January 1 - December 31, 2022 is drafted in virtue of the provisions of Art. 69 of Law No. 24/2017 on the issuers of financial instruments and market operations, republished on August 10, 2021, and of the Mandate Contracts concluded by the Board of Directors with SNN.

2. FINANCIAL STATEMENT ANALYSIS

The information and the Individual Interim Financial Statements as of and for the 3-month period ended on March 31, 2022 presented in this report are not audited by the financial auditor of S.N. Nuclearelectrica S.A. - S.C. Mazars Romania S.R.L., and have been prepared in compliance with Order of the Ministry of Public Finance No. 2844/2016 on the approval of Accounting Regulations compliant with the International Financial Reporting Standards adopted by the European Union ("IFRS-UE"), based on the International Accounting Standard 34 - "Interim Financial Reporting" adopted by the European Union.

The presented indicators are in thousand lei (RON) unless otherwise stated.

2.1. Financial Position Statement as of March 31, 2022

The financial position as of March 31, 2022 is presented in **Annex 1**.

Indicator [thousand RON]	March 31, 2022 (unaudited)	December 31, 2021 (audited)	Variation
Non-current assets	6,022,777	6,110,845	(1.4 %)
Current assets	4,649,271	3,514,280	32.3 %
Total assets	10,672,048	9,625,125	10.9 %
Long-term liabilities	558,353	597,564	(6.6 %)
Current liabilities	929,532	662,300	40.3 %
Total liabilities	1,487,885	1,259,864	18.1 %
Equity	9,184,163	8,365,261	9.8 %
Total equities and liabilities	10,672,048	9,625,125	10.9 %

Non-current assets registered a slight decrease of 1.4 % compared to the level registered as of December 31, 2021, especially due to the decrease of the net value of tangible assets by acknowledging the amortization for the 1st quarter of 2022. The impact of the depreciation of the period was partially compensated by the investments made for Units 1 and 2 of Cernavoda NPP.

Current assets recorded an increase of 32.3 % compared to December 31, 2021, due to the increase of cash liquidities (cash, cash equivalents and bank deposits), commercial receivables and inventories. This increase is partially compensated by the decrease of other financial assets valued at amortized cost.

Long-term liabilities decreased by 6.6 %, as compared to the values recorded as of December 31, 2021. The decrease is mainly caused by the decrease of the long term portion of the external loans contracted from EURATOM for building and starting up Unit 2 of Cernavoda NPP, following the reclassification

of outstanding installments from the long-term portion to the short-term portion, gradually as the maturity of the loans is reached.

Current liabilities increased by 40.3 % as compared to the values recorded as of December 31, 2021, on the account of the increase in trade payables and other debts, and the increase of payable profit tax. This increase is partially compensated by the decrease in short-term deferred income.

2.2. Profit and loss account for the 3-month period ended on March 31, 2022

During the 3-month period ended on March 31, 2022, SNN achieved a net profit of RON 818,901 thousand.

Indicator [thousand RON]	3-month period ended on March 31, 2022	3-month period ended on March 31, 2021	Variation
	(unaudited)	(unaudited)	
Production (GWh)*	2,789	2,659	4.9 %
Operating revenues, of which:	1,867,368	704,469	165.1 %
<i>Revenues from the sale of electric power**</i>	1,844,368	683,544	169.8 %
Windfall tax expenses for electricity producers	(459,177)	-	-
Operating expenses, less depreciation and amortization	(301,160)	(284,675)	5.8 %
EBITDA	1,107,031	419,794	163.7 %
Impairment and depreciation	(150,904)	(137,093)	10.1 %
EBIT	956,127	282,701	238.2 %
Financial revenues	25,108	15,267	64.5 %
Financial expenses	(6,412)	(15,709)	(59.2 %)
Net income tax expense	(155,922)	(47,794)	226.2 %
Net profit	818,901	234,465	249.3 %

*Electricity produced and delivered by Cernavoda NPP in the National Energy System.

**Including revenues from the sale of thermal energy, insignificant in the total revenues.

Operating profit (EBITDA) increased by 163.7 % as compared to the same period of the previous year, mainly following the increase of operating revenues by 165.1 %, influenced by the increase by 169.8 % of the revenues from the sale of electricity, as well as the increase of expenses, mainly as a result of the application of the tax rate of 80% on the additional income resulting from the difference between the average monthly selling price of electricity and the price of 450 RON/MWh, based on art. II paragraph (1) of Law no. 259/2021, with the subsequent amendments and completions, resulting in an expense with the additional income tax of RON 459,177 thousand. The calculation method is established by GEO no. 27/2022 (Annex 6) and applies, according to art. 4 of GEO no. 27/2022 between November 1, 2021 - March 31, 2022. The company met the application criteria starting with the year 2022. (See also Windfall tax expenses for electricity producers).

Operating revenues increased by 165.1 %. This increase was driven by the increase by 164.7 % of the weighted average price of the electricity sold in the 1st quarter of 2022, as compared to the weighted average price from the same period of 2021, considering the sale of a total quantity of electricity that was higher by 1.9%.

As compared to the same period of the previous year, the quantity of electricity sold on the competition market of bilateral contracts increased by 1%, given that the average sale price on this market was 153.8% higher (price without Tg). The quantity of electricity sold by SNN on the spot market (DAM and IDM) in the first quarter of 2022 increased by 6%, given that the average sale price on this market was 189.5% higher (price without Tg).

The expense with the windfall tax, amounting to RON 459,176,701, results from the difference between the average monthly selling price of electricity and the price of RON 450 / MWh, based on art. II paragraph (1) of Law no. 259/2021 for the approval of GEO no. 118/2021, with subsequent amendments and completions. The tax rate applied to the additional income generated is 80%. The calculation method is established by GEO no. 27/2022 (Annex 6) and applies for the entire 3-month reporting period ended on March 31, 2022.

Operating expenses, minus depreciation, impairment and windfall tax expense, increased by 5.8% in the first quarter of 2022, as compared to the same period of 2021. This evolution is determined by the increase of staff expenses, expenses with nuclear fuel and other operating expenses, partially compensated by the decrease of expenses with electricity purchased.

The **financial result** positively influenced the net result, so that in the first quarter of 2022, net financial revenues were recorded, while in the same period of the previous year net financial expenses were recorded. The main currencies to which there are exposures are EUR and CAD.

The increase of **net profit tax expense** decreased the positive influence of the other elements. This increase was caused by the increase of the taxable profit calculated for the first quarter of 2022 as compared to the one calculated for the first quarter of 2021.

The profit and loss account for the 3-month period ended on March 31, 2022 is presented in **Annex 2**.

2.3. Implementation of the Revenue and Expenditure Budget as of March 31, 2022

The Revenue and Expenditure Budget ("REB") of SNN for the year of 2022 was approved by the Resolution of the General Meeting of Shareholders No. 3/February 23, 2022.

The company is monitored in terms of the compliance with the performance indicators, objectives and criteria, i.e., the compliance with the salary payroll level, with the revenues and expenses level, the program to reduce the arrears and the outstanding receivables.

The implementation of the REB as of March 31, 2022 is presented in **Annex 3** to this report.

From the analysis of the realization of the Revenue and Expenditure Budget as of March 31, 2022 (presented in Annex 3), results a degree of realization of the programmed operating income of 125.6% and an exceeding of the operating expenses compared to the budgeted level by 30 %. The degree of realization of the total income is of 126.0%, compared to the degree of realization of the total expenses of 129.2%. The degree of realization of the operating expenses on 31.03.2022 is determined by the registration of the tax in the quota of 80% applied to the additional income realized by the electricity producers, resulting from the difference between the average monthly selling price of electricity and the price of 450 lei/MWh, established based on the calculation method provided in GEO no. 27/23.03.2022.

3. OPERATIONAL ACTIVITIES

3.1. Electricity production

The gross production of electricity of the two operational units of Cernavoda NPP was 3,021,052 MWh in Q1 2022; from this gross production, the own technological consumption of the Units during the operation was 231 thousand MWh in Q1 2022.

Thus, the electricity produced and delivered in the National Energy System (“SEN”) was 2,789,331 MWh in Q1 2022, compared to the same period of 2021 (2,659,101 MWh), which accounts for an increase of 4.9 %.

The net electricity production program approved by the Board of Directors for 2022 (revision of December 2021) contemplated a quantity of 10,187,834 MWh, and for the first quarter of 2022 it contemplated a quantity of 2,748,265 MWh, being achieved in a proportion of 101.5 %.

The installed power usage factor, recorded by each operational unit within the Cernavoda NPP during the 1st quarter of 2022, and cumulated after the start of commercial operation (Unit 1 on December 2, 1996, Unit 2 on November 1, 2007) until March 31, 2022 was as follows:

Cernavoda NPP unit	January 2022	February 2022	March 2022	Cumulated 2022	Cumulated from the commercial commissioning
Unit 1	100.00 %	99.58 %	99.37 %	99.65 %	90.85 %
Unit 2	99.82 %	99.65 %	99.77 %	99.75 %	94.02 %

During the period January 1 - March 31, 2022, there have been no unplanned or planned outages.

3.2. Electricity sales

Within the activity of electricity trading, the Company is obligated to suPEit letters of bank guarantee to certain contractual partners, according to the provisions stipulated in the electricity sale-purchase contracts. Mainly, these refer to: the contract concluded with C.N. Transelectrica S.A. for electricity transportation; the agreement concluded with OPCOM S.A. for electricity trading on DAM (Day Ahead Market) and IDM (Intra-Day Market); contracts concluded on the CMBC-CN platform (Centralized Market of Bilateral Electricity Contracts – trading method whereby contracts are awarded by Continuous Negotiation); the convention on the participation in the PE (Balancing Market) concluded with C.N. Transelectrica S.A. and the contract concluded with Ciga Energy S.A. for the provision of the representation service as the part in charge with balancing (PCB).

For the purpose of this activity, between January 1, and March 31, 2022:

- 16 letters of bank guarantee were liquidated, amounting to RON 25,300,369 (issued in 2020); and
- the value of two letters of bank guarantee was increased, from the value of RON 736,628 to RON 737,128, and from RON 746,352 to RON 746,851, respectively.

As of March 31, 2022, 7 letters of bank guarantee existed in the balance, amounting to RON 66,153,979.

The quantities of electricity sold in the 1st quarter of 2022 and the corresponding incomes, separated on types of sale contracts, are presented in the table below:

Electricity sales (quantities, prices and values) during the 1st quarter of 2022

Sales by types	Quantities in MWh	% of total sales	Average price [Ron/MWh with T _g included]	Revenues from sales [Ron]
Sales on the competitive market (bilateral contracts and PZU and PI contracts), out of which:	2,789,824	99.75 %	659.38	1,839,543,299
– Sales under CMBC – EA, CMBC – EA Flex, CMBC-CN, CM – OTC contracts and supply agreements	2,257,438	80.72 %	563.09	1,271,135,047
- Sales on DAM and IDM	532,387	19.04 %	1,067.66	568,408,252
PE positive imbalances	6,950	0.26 %	811.02	5,636,566
Total sales in the 1st quarter of 2022	2,796,775	100 %	659.75	1,845,179,865

The quantity of electricity sold based on contracts, on the spot market (DAM and IDM), as well as on PE is 2,796,775 MWh, 0,3 % over than the sales program, of 2,789,160 MWh (sized to the production forecast, without estimating unplanned outages) and 1.9% higher than the quantity of electricity sold in the first quarter of 2021.

The difference between the electricity sold by the Company and the electricity produced and delivered by Cernavoda NPP (7.4 thousand MWh) is represented by the electricity purchased for the full coverage of contractual obligations, a quantity of electricity that was purchased in proportion of 2 % on the spot market, and 98 % on the PE market.

The revenues obtained from the electricity market related to the deliveries of electricity in Q1 2022 are of RON 1,845,170,740, 26.3% higher than the budget revenues for Q1 2022, and 170 % higher than the results from Q1 2021, respectively.

The average weighted sale price, for the quantities of electricity sold (without the PE), resulted in the first quarter of 2022, is 659.38 RON/MWh (including T_g). For comparison, the weighted average price of all the transactions performed on the markets on which SNN operated in the first quarter of 2022 (CMBC – EA, CMBC – EA Flex, CMBC-CN, CM – OTC, DAM and IDM), calculated according to the values published by OPCOM in the monthly market reports, is 781.14 RON/MWh. In the 1st quarter of 2021 the average weighted sale price, for the quantities of energy sold (without the regulated market and the PE) was 249.25 RON/MWh (including T_g).

The quantities of electricity sold on the competitive market of bilateral contracts represented in the first quarter of 2022 a percentage rate of 80.72 %, of the total volume of the electricity sold, compared to a percentage rate of 81.45 % recorded in the first quarter of 2021. The average sale price for bilateral contracts in this period was 563.09 RON/MWh (T_g included), an increase of 127.5 % compared to the average price recorded in the first quarter of 2021, of 247.50 RON/MWh (T_g included); considering that the value of the transportation fee for introducing electricity in the T_g network was 1.30 RON/MWh starting with January 2020 (according to ANRE Order No. 218/December 11, 2019), and as of January 1, 2022, 1.49 RON/MWh (according to ANRE Order No. 124/November 25, 2021).

On the spot market (DAM and IDM), in the 1st quarter of 2022, a quantity of electricity representing 19.04 % of the total sale volumes was sold, as compared to the percentage rate of 18.26 % recorded in the 1st quarter of 2021. The average energy sale price on the spot market (DAM and IDM) achieved by SNN in the first quarter of 2022 was 1,067.66 RON/MWh (T_g included), compared to 257.05 RON/MWh (T_g included) recorded in the first quarter of 2021.

In the first quarter of 2022, SNN implemented 346 energy sale contracts, as follows:

- 6 contracts concluded on CMBC - EA;
- 87 contracts concluded on CMBC – EA Flex;
- 19 contracts concluded on CMBC - CN;
- 232 transactions concluded on CM - OTC;
- 2 supply contracts for 2 end users.

No contracts were terminated, and no significant delays were notified compared to the due payment terms provided in the contracts during the first quarter of 2022. In all the cases in which there have been delays, the Company sent notifications and charged penalties according to the contractual provisions.

3.3. Expenses incurred on the electricity market

In the first quarter of 2022, the total value of the expenses on the electricity market, incurred by SNN, is of RON 12,725,305, of which RON 7,950,936 represent expenses on the balancing market (PE), RON 4,155,903 represent T_g (the regulated fee paid to C.N. Transelectrica SA for injecting the electricity produced by Cernavoda NPP in the power transmission grid), RON 10,126 represent the expenses accounting for the equivalent value of the green certificates required to be purchased for the electricity supplied, RON 412,367 represent the fees paid to OPCOM SA for the sale and purchase transactions carried out on the platforms managed by OPCOM S.A.

In the first quarter of 2022, the expenses with the electricity purchased from the spot market (DAM) were RON 162,825 (Q1 2021: RON 19,905,891), or the purpose of ensuring the full compliance with the electricity delivery contractual obligations. The quantity of electricity purchased in the first quarter of 2022 was 140 MWh (1st quarter of 2021: 75,307 MWh), at an average price of 1.163.03 RON/MWh (Q1 2022: 264.31 RON/MWh).

The expenses on the PE for Q1 2022 amounted to RON 7,950,936, and the quantity of electricity purchased was 7,304 MWh (Q1 2021: RON 3,931,404, with the quantity of electricity purchased amounting to 9,200 MWh). This amount represents the equivalent value of the energy received from the PE for the compensation of the negative imbalances which occurred because of the differences between the quantities of actual energy delivered, and the quantities notified on the market as per the daily forecast for each settlement timeframe.

The expenses with purchases of electricity and negative imbalances were lower in Q1 2022, compared to Q1 2021, with the increase in the number of cumulated operating hours, by 163 hours, compared to Q1 2021, even though a significant price increase was recorded for the quantities purchased, from 282.04 RON/MWh in Q1 2021, to 1,090.04 RON/MWh in Q1 2022.

With the enforcement of Art. II of Law No. 259/29.10.2021 and OUG 27/18.03.2022, the additional income achieved by the producers of electricity from the difference between the monthly average sale price of electricity, and the price of 450 RON/MWh it taxed with 80 %. Thus, Nuclearelectrica paid a tax of RON 459,176,701 for the additional income of Q1 2022.

3.4. Investment Program as of March 31, 2022

The total value of the investment program of SNN for 2022 is RON 702,795 thousand (without the component allocated to the payment of the debt service related to long-term loans), a program approved by Resolution No. 4/February 23, 2022 of the Ordinary General Meeting of Shareholders of SNN, as part of the Revenue and Expenditure Budget ("REB") of SNN for 2022.

The comparative situation of the investment accomplishments (value and percentage) for Q1 2022, compared to the same period of 2021, is presented in the table below:

Year	Value of Investment Program [thousand RON]	Achieved (01.01 - 31.03) [thousand RON]	Degree of Achievement (01.01 - 31.03) (%)
2022	702,795	99,759	14.2 %
2021	433,860	39,030	9.0 %

When sizing the investment development program, SN Nuclearelectrica S.A. considered the necessities of the branches (Cernavoda NPP and Pitesti NFF) regarding production continuity, and reaching a high level of utilization of the production capacity (EAF Energy Availability Factor), respectively, in compliance with the nuclear safety regulations and the long-term maintenance of the level of excellence in the operation of the plant, the purchase of assets corresponding to the Feldioara Branch belonging to Compania Nationala a Uraniunului S.A., and the transfer in the corporate assets of the Branch of the Fabrica de Prelucrare a Concentratelor de Uraniu – Feldioara S.R.L., branch set up by S.N. Nuclearelectrica S.A., as well as the contribution to the share capital of Nuclearelectrica Serv SRL and EnergoNuclear S.A. At the same time, the development program also caters for the necessity to upgrade/refurbish certain systems, which, for both economic reasons (specific consumption reductions, improvement of certain parameters related to the processes served, with a positive impact on efficiency), and legal ones, require the implementation of improvements in relation to nuclear security, environmental protection and labor security, representing imperative requirements imposed by the regulatory authorities in the field.

Analysis of the degree of achievement of the investment program as of March 31, 2022

The investment program of SNN for 2022 annexed to the REB was value-sized by considering the ongoing contractual commitments, the estimates regarding the investment objectives to be implemented in 2022, including amounts allocated to investment projects for which the fulfillment of certain requirements outside the control of SNN was anticipated (for example: prior approvals of regulation authorities, legal terms regarding the completion of public procurement procedures, including appeals, obtaining the necessary approvals from SNN corporate bodies, etc.), in order to allow the implementation of these projects within the approved budget values.

Among the largest investment projects planned to be completed during 2022 are: DICA Module 13; improving the reliability of the 1-4121-G01 electric generator by replacing the stator winding; refurbishment services for power outlet transformers from Units 1 and 2 of Cernavoda NPP, as well as land development owned by NPP and relocation of buildings necessary for the proper functioning of Seiru Warehouses on the territory of Cernavoda NPP. In addition, the investment program includes inspections and overhauls performed at Unit 1 Cernavoda NPP during the planned shutdown, other

necessary investment projects within the Cernavoda NPP Branch, FCN Pitesti Branch and Headquarters, as well as investment objectives with completion in the next few years.

Next we briefly present some of the projects of major importance or project which had an important share in the investment program, and the manner of their implementation in 2022:

- **“Extending the life cycle of Unit 1 by re-tubing the reactor and refurbishing the main systems”**: budgeted RON 157,282 thousand – the value achievement degree as of March 31, 2022, is 15.7%;
- **“Improving the reliability of the 1-4121-G01 electric generator by replacing the stator coil”**: budgeted RON 93,500 thousand, the value achievement degree as of March 31, 2022, 51.2%;
- **“Interim Spent Fuel Storage Facility”**: budgeted RON 17,164 thousand – the value achievement degree as of March 31, 2022, 31.2%;
- **“Increasing the reliability of SDS#1 by the replacement of ROPT SDS#1 U1 amplifiers and EMI Tusonix filters on the NIM-BIN drawers, with new EMI amplifiers and filters, more reliable, similar to project ROP SDS#1 U2”**: budgeted RON 1,560 thousand, the value achievement degree as of March 31, 2022, 100 %;
- **“Fittings”**, representing procurements of goods and other investment expenses: budgeted at 101,369 thousand RON – the value degree of implementation on March 31, 2022, is 10.7%.

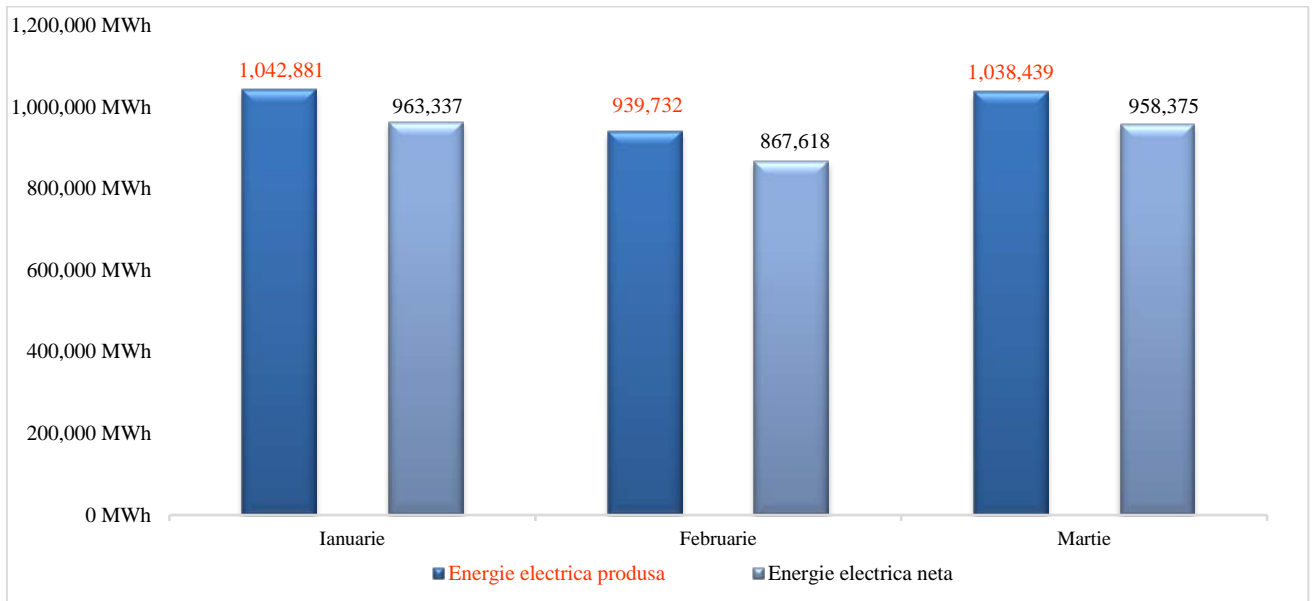
3.5. Activity of the Cernavoda NPP Branch

The operation activity was conducted without events that might have impact an impact on nuclear safety, upon the own personnel, population and environment. The relationship with the regulators was conducted in compliance with the requirements and conditions in the operation licenses.

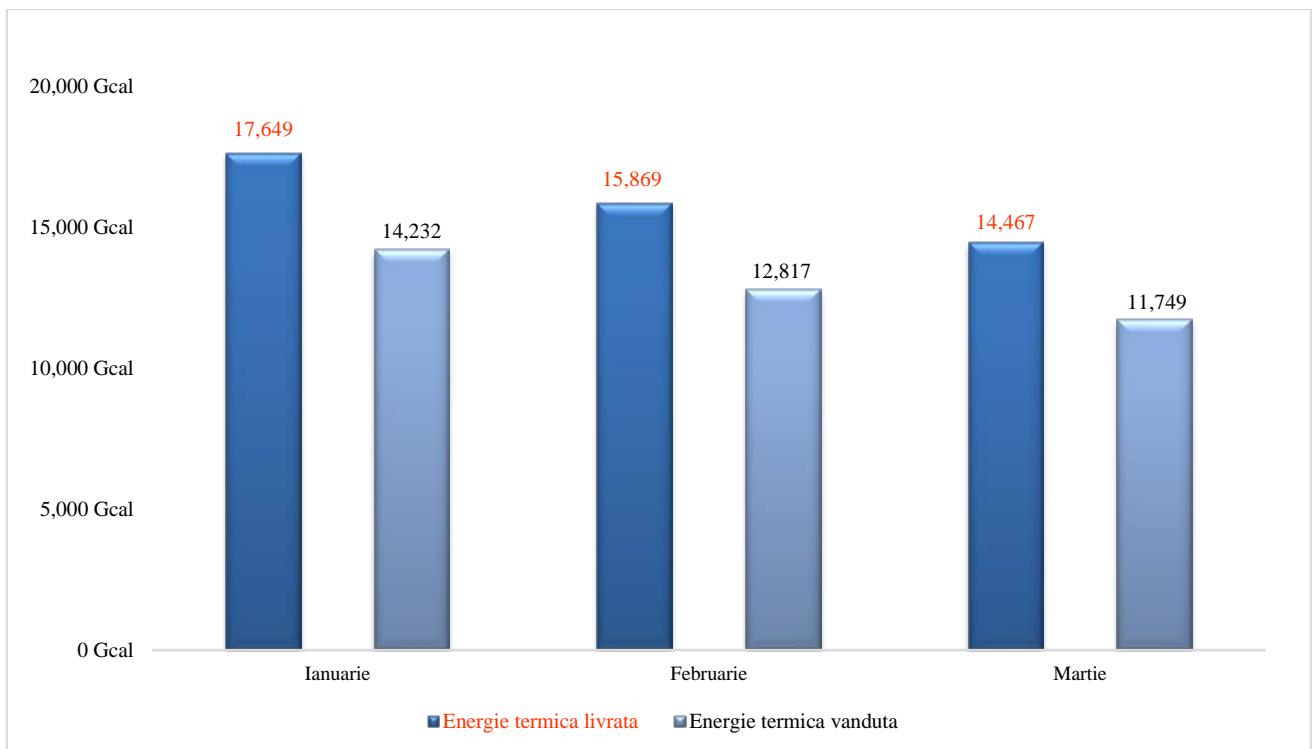
Over the 3-month period ended on March 31, 2022, no operation event exceeding level 1 on the international scale of nuclear events was registered, regarding the degrading of the in depth defense barriers, impact on the site or outside (INDICATOR 1).

The main indicators of the production activity are shown in the following graphics.

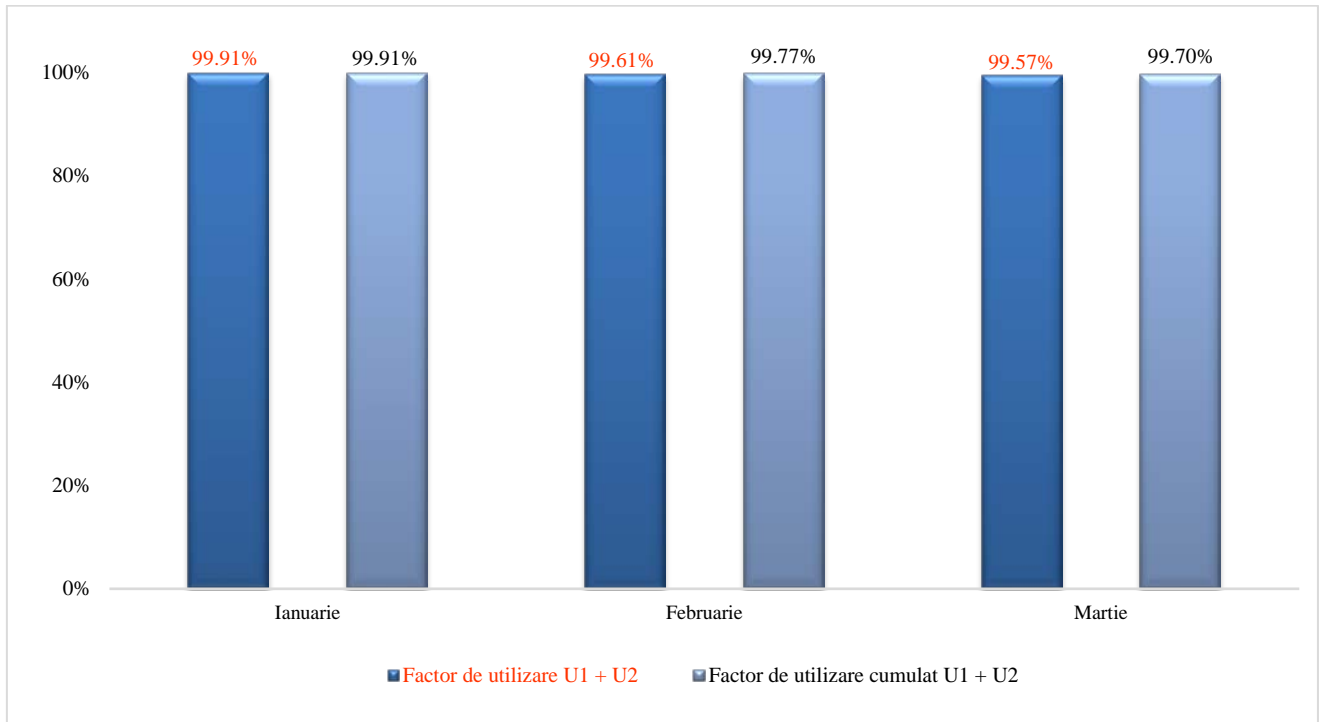
Produced/net electrical energy U1 + U2 (MWh)
(Produced electrical energy: 3,021,052/Net electricity delivered: 2,789,331)
(Own technological consumption cumulated for 2022: 7.67 %)



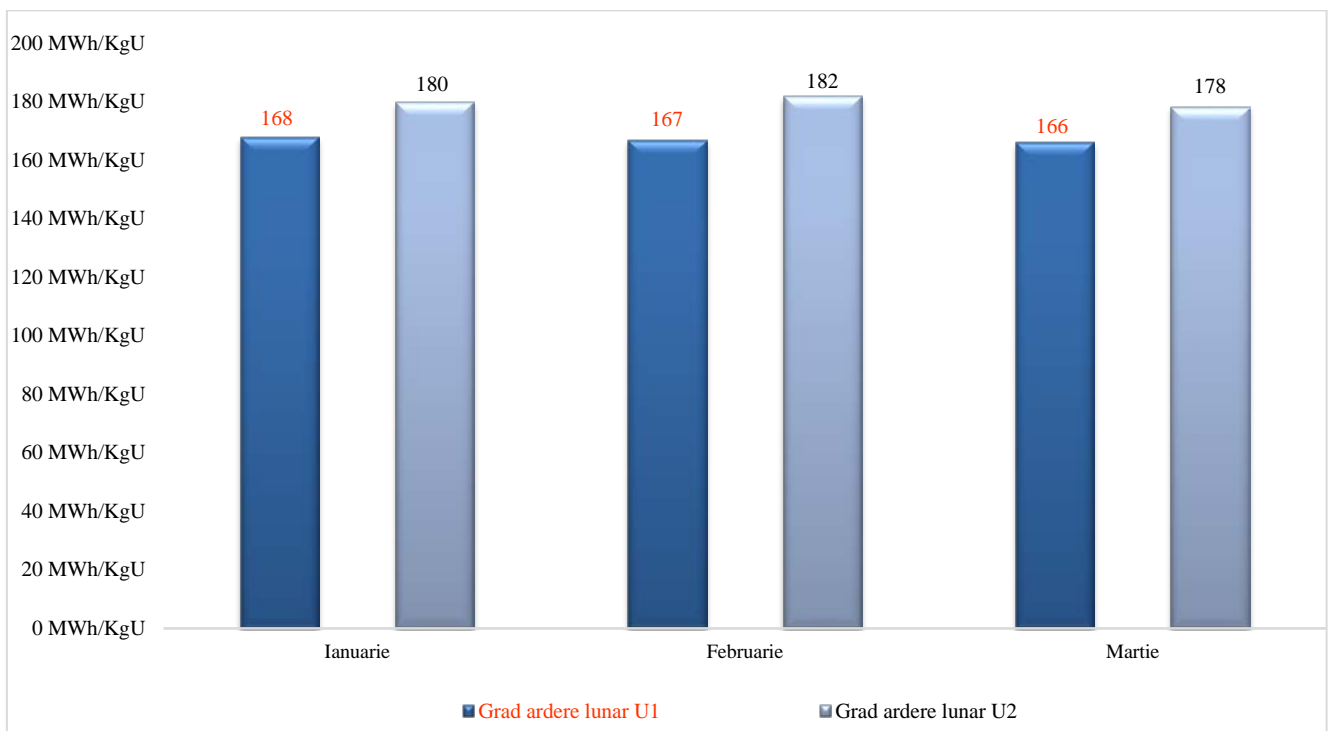
Thermal energy delivered to the district heating/sold (Gcal)
(Thermal energy delivered: 47,985/Thermal energy sold: 38,798)



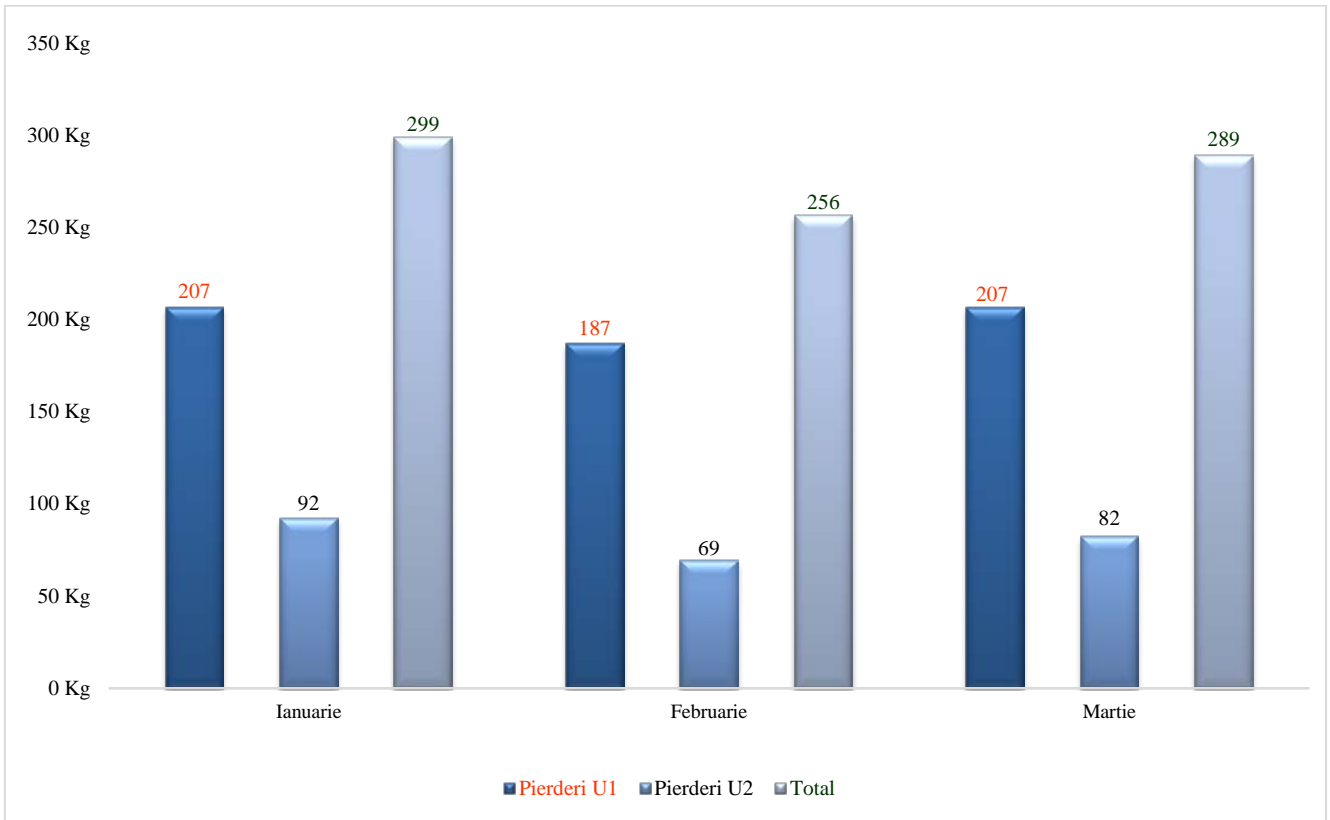
Installed power capacity factor U1 + U2 (%)
(Cumulated 2022: 99.70 %)



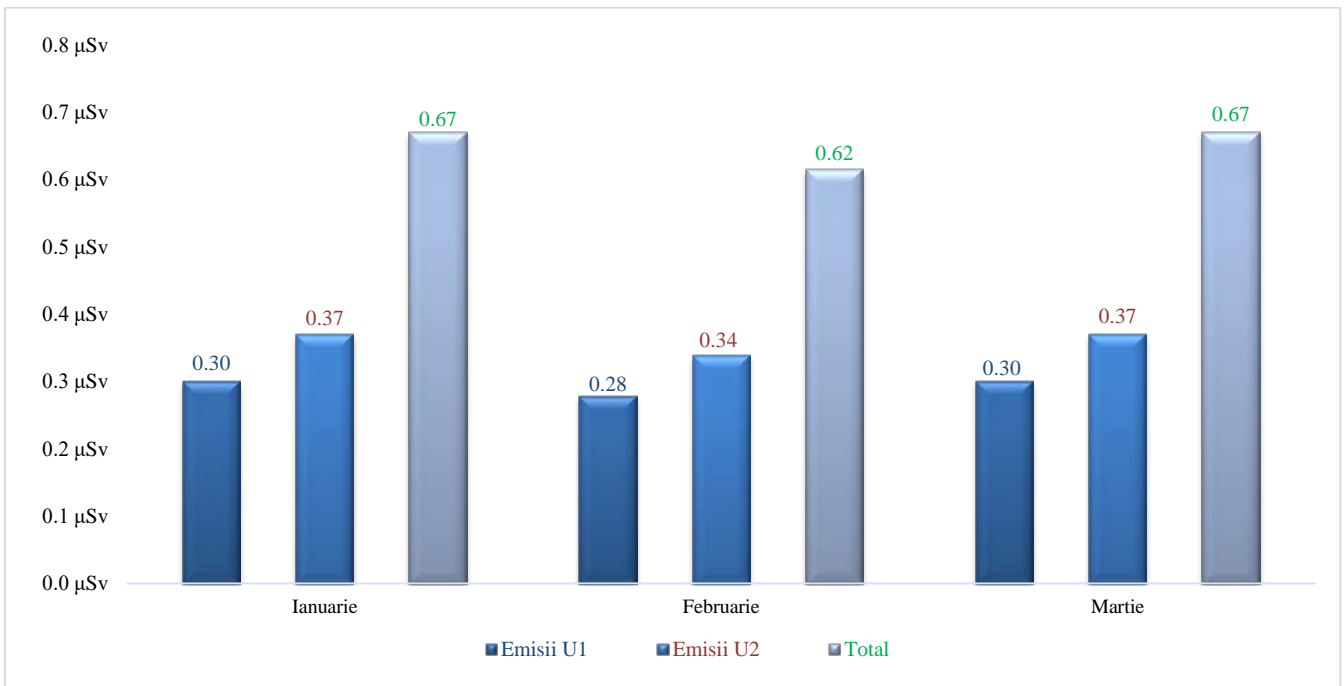
Nuclear fuel burn up degree (MWh/KgU)
(Cumulated 2022: 173.4/Provided in the project: min. 156)



Heavy water loss U1+U2 (Kg)
(Cumulated 2022: 845/Provided: max. 10,280)



Volume of radioactive emissions in the environment U1+U2 (μ Sv)
(Total cumulated 2022: 1.96/Annual limit: 250)



3.6. Activity of the Pitesti NFF Branch

Over the period January 1 - March 31, 2022, the Pitesti NFP Branch manufactured, controlled and accepted 2,520 nuclear fuel bundles, according to the manufacturing plan, all of them within the specifications, and the production of nuclear fuel bundles decreased by 21.8 % as compared to the same period of 2021, when 3,224 bundles were manufactured, inspected and accepted.

Over the period January 1 - March 31, 2022, the Pitesti NFP Branch delivered to Cernavoda NPP a quantity of 3,600 nuclear fuel bundles (January 1 - March 31, 2021: 2,880 bundles), and complied with the agreed delivery schedule.

In Q1 2022, for the production of nuclear fuel, sintered uranium dioxide powder was consumed, at an average price of RON 571.57 /kg, from the existing stock on January 1, 2022, and from the purchases from CNU (National Company of Uranium) - Feldioara Branch.

4. OTHER SIGNIFICANT ASPECTS

4.1. Main Aspects of Continuing the Project for Increasing the Production Capacity

The main actions performed by SNN in order to continue the Project for Increasing the Production Capacity are as follows:

- By Resolution of the Extraordinary General Meeting of the Shareholders ("EGMS") no. 8/June 12, 2020, the following measures were approved:

1. Repealing of the "Strategy for the continuation of the Units 3 and 4 Project at Cernavoda NPP by organizing an investor selection procedure" (2014) and of the "Reviewed strategy for the continuation of the Units 3 and 4 Project at Cernavoda NPP by organizing an investor selection procedure" (2018) (section 2 on the agenda of the EGMS of June 12, 2020).

2. Authorizing the SNN Board of Directors to initiate the procedures/steps/actions on the termination of the negotiations with CGN, as well as the termination of the legal effects (by agreement of the parties, termination, etc.) of the following documents: "Memorandum of Understanding on the development, construction, operation and decommissioning of Units 3 and 4 of the Cernavoda NPP (MoU)" and "Investor Agreement in preliminary form", respectively (item 3 of the agenda of EGMS of June 12, 2020).

3. Empowering the Board of Directors of the SNN to initiate the steps for the analysis and crystallization of the strategic options for the construction of new nuclear power generation capacities (item 4 of the agenda of the EGMS of June 12, 2020).

- By Resolution of the Prime Minister of Romania No. 281/July 14, 2020, published in the Official Gazette of Romania, Part I, No. 618/July 14, 2020, the Strategic Coordination Committee for the Implementation of the Project for Cernavoda NPP Units 3 and 4 was set up.

- By Resolution of the Prime Minister of Romania No. 20/2021, published in the Official Gazette of Romania, Part I, No. 12/January 6, 2021, the structure of the Strategic Coordination Committee for the Implementation of the Project for Cernavoda NPP Units 3 and 4 was amended.

- With Resolution No. 3/05.04.2021 of the Ordinary General Meeting of Shareholders ("OGMS"), the "Strategy of for Continuing the Project of Units 3 and 4 of Cernavoda NPP" (point 2 of the OGMS agenda of April 5, 2021).
- With Resolution No. 4/April 5, 2021 of the Extraordinary General Meeting of Shareholders ("EGMS") it was approved that SNN, through Energonuclear, wholly owned subsidiary of SNN, shall bear the expenses generated by Stage 1 of the Project for Units 3 and 4 of Cernavoda NPP, according to the provisions of the approved Strategy, under the conditions of meeting the Revenue and Expenditure Budget approved in compliance with the legal provisions (point 7 of the EGMS agenda of April 5, 2021).
- Law No, 200/16.07.2021 ratified the Agreement between the Government of Romania and the Government of the United States of America on cooperation related to the nuclear energy projects at Cernavodă and in the civil nuclear energy sector in Romania, signed in Bucharest on December 9, 2020 and in Upper Marlboro on December 4, 2020;
- By the Current Report published on November 25, 2021, National Company Nuclearelectrica S.A. notifies the advancement of the Project of CANDU Units 3&4 within the current Preparatory Stage, Energonuclear S.A., the project company, signed the first contract with Candu Energy, a member of the SNC-Lavalin Group and the Authority for Designing Units 4 and 3 and OEM Candu (Original Manufacturer of the Candu Technology). Within the contract, CANDU Energy will provide engineering services for drafting and updating the necessary documentation for initiating the Project of Units CANDU 3 and 4 (among which, updating the main licensing documents, updating the nuclear security guides, updating the list of project modifications with nuclear security functions, etc.).
- With the Decision of the Prime Minister of Romania No. 5/03.01.2022 the Coordination Committee for the extension of the civil nuclear program in Romania was established, having as main duties the analysis, crystallization and substantiation of strategic decisions, of the measures necessary for the extension of the civil nuclear program in Romania, and the establishment of the mandate of the representatives of the Romanian Party within the meetings of the Strategic Committee ("Steering Committee") for the coordination, facilitation and assessment of the cooperation activities laid down under the Agreement between the Government of Romania and the U.S. Government on cooperation in relation to the nuclear energy projects at Cernavoda and in the civil nuclear energy sector in Romania.
- By the Decision of the General Meeting of Shareholders no. 3/23.02.2022, the Revenue and Expenditure Budget of Nuclearelectrica S.A. was approved. for the year 2022 by which the increase of the share capital of EnergoNuclear S.A. was foreseen. with the amount of 27 million lei, necessary to finance the activities of the project company related to 2022.

4.2. The litigation initiated by the Trade Union of Cernavoda NPP and employees of Cernavoda NPP Branch

Pending with Constanta Law Court, a case was filed against SNN, no. 5802/118/2017, contemplating unpaid salary entitlements, representing the equivalent value of the occupational risk (hazardous conditions) bonus, the plaintiff being the Cernavoda NPP Trade Union, on behalf of 757 employees of the Cernavoda NPP Branch.

The company deems these claims unsubstantiated, as all due salary entitlements were paid to the employees, including the amounts of money contemplated by this litigation. The court dismissed the exception of *res judicata*, invoked by SNN, as unfounded, and approved the evidence by documents and

forensic accounting, prorogating the technical expert appraisal contemplating the classification in the radiological risk areas after SNN suPEitted the documents. The management of the evidence and the performance of a new accounting analysis are in progress. The following hearing date is May 6, 2022.

4.3. The litigation initiated by Energetica Nucleara '90 Free Trade Union and employees of the Cernavoda NPP Branch

Pending with Constanta Law Court, a case was filed against SNN, no. 7036/118/2017, contemplating unpaid salary entitlements, representing the equivalent value of the occupational risk (hazardous conditions) bonus, the plaintiff being Energetica Nucleara '90 Free Trade Union on behalf of 291 employees of Cernavoda NPP Branch.

The company deems these claims unsubstantiated, as all due salary entitlements were paid to the employees, including the amounts of money contemplated by this litigation. The court approved the evidence by documents and forensic accounting, prorogation the technical expert appraisal contemplating the classification in the radiological risk areas after SNN suPEitted the documents. The technical expert appraisal procedure is in progress with the Autonomous Administration of Technologies for Nuclear Power – CITON. At the next hearing, on May 6, 2022, the dispute will be resolved on the merits.

4.4. Litigations initiated by S.N. Nuclearelectrica S.A. against the Energy Regulation National Authority “ANRE”

S.N. Nuclearelectrica S.A. initiated the action of suspending ANRE Order 216/11.12.2019 for approving the Methodology for setting prices for the electricity sold by producers based on regulated contracts and the quantities of electricity from the regulated contracts concluded by producers with last-instance suppliers and for setting maximum electricity quantities that may be imposed as sale obligations based on regulated contracts - File no. 7222/2/2019. The court approved the SNN petition and ordered the suspension of the enforcement of ANRE Order No. 216/December 11, 2019 until the ruling of the court of first instance. Judgment No. 132/02.03.2020 is legally enforceable. Against this judgment, ANRE filed an appeal, settled by the High Court of Cassation and Justice, by Resolution No. 5713/November 4, 2020, namely it approved the exception of the lack of interest in supporting the appeal, invoked by the appellee - plaintiff SNN and dismissed the appeal filed by defendant ANRE against Civil judgment No. 132/March 2, 2020, ruled by the Court of Appeal of Bucharest - Section IX - administrative and fiscal unit, for lack of interest (final).

S.N. Nuclearelectrica S.A. initiated the action of cancelling ANRE Order 216/11.12.2019 for approving the Methodology for setting prices for the electricity sold by producers based on regulated contracts and the quantities of electricity from the regulated contracts concluded by producers with last-instance suppliers and for setting maximum electricity quantities that may be imposed as sale obligations based on regulated contracts (“ANRE order No. 216/11.12.2019”) - File No. 97/2/2020. In the Current Report published on August 3, 2020, SNN informed the shareholders and investors of the notification on the court portal, of the dismissal of the petition for the annulment of ANRE Order No. 216/December 11, 2019. The judgment of the Bucharest Court of Appeal was appealed within the legal timeframe, being registered pending with the High Court of Cassation and Justice, and the hearing for ruling is set for May 19, 2022.

S.N. Nuclearelectrica S.A. initiated the action to cancel ANRE Order No. 12/March 30, 2016 on the approval of the performance Standard for the electricity transmission service and for the system service (published in the Official Gazette No. 279/April 13, 2016) – File No. 2659/2/2020, recorded pending with Bucharest Court of Appeal, Division IX of the administrative and tax Court. The court rejected the application for the recovery of the material right to action within the statute of limitation as ungrounded, and allowed the exception of the delay in suPEitting the application and partially approved the application for notifying the Constitutional Court and ordered its notification with the solution of the non-constitutionality exception of the provisions of Art. 5 par. 7 of OUG No. 33/2017 amending and supplementing the Electricity Law No. 13/2007 and Gas Law No. 351/2004, approved by Law No. 160 of October 2, 2012. SNN filed an appeal against this judgment and the High Court of Cassation and Justice decided on a hearing on 15.11.2022.

S.N. Nuclearelectrica S.A initiated the action of canceling and suspending the enforcement of ANRE Order no. 88/2020 for the approval of the pricing Methodology for the regulated fees and prices charged by last-instance providers to end customers for the period July 1 - December 31, 2020, amending and supplementing the electricity sale-purchase framework agreement concluded between electricity producers and last-instance providers, approved by Order of the President of the National Energy Regulatory Authority No. 34/2019 - **File No. 3570/2/2020** registered with the Bucharest Court of Appeal. At the hearing of December 17, 2020, the court rejected the application to suspend the implementation. By Judgment No. 247 of 04.03.2021, the court rejected the case as unfounded. First hearing in the appeal: 19.01.2023.

4.5. The litigation initiated by S.N. Nuclearelectrica S.A. regarding certain measures of regulating the facilities granted to pensioners from the electricity sector

S.N. Nuclearelectrica S.A initiated the action of suspending the implementation, the cancellation of Government Resolution no. 1041/2003 on certain measures of regulating facilities granted to pensioners from the electricity sector, as amended, and Government Resolution no. 1461/2003 for amending and supplementing Government Resolution no. 1041/2003 on certain measures of regulating facilities granted to pensioners from the electricity sector and the order to pay damage compensations of 820,422.44 RON, resulted from the application in the last three years of Government Resolution no. 1041/2003 and Government Resolution no. 1461/2003 – File no. 4419/2/2021 suPEitted with the Bucharest Court of Appeal Section VIII for Administrative and Fiscal Litigations. The hearing for delivering the solution is set for May 11, 2022.

4.6. Reelecting Mr. Cosmin Ghita, the Chief Executive Officer of SNN, in the position of Governor in the Governing Board within the World Association of Nuclear Operators “WANO”

By the Current Report published on 25.01.2022, S.N. Nuclearelectrica S.A. informs its shareholders and investors on the reelection of Mr. Cosmin Ghita, the Chief Executive Officer of SN Nuclearelectrica SA, in the position of Governor in the Governing Board of World Association of Nuclear Operators (WANO-Asociatia Mondiala a Operatorilor Nucleari) for another 2-year mandate, until December 31, 2023. Mr. Cosmin Ghita was initially elected for the position of Governor in the Governing Board of WANO, globally, as of January 1, 2020, the first Romanian who holds this position on an international level, in the nuclear industry.

4.7. Changes in the management of the Company - Managers

By the Current Report published on 01.02.2022, the Company informed the shareholders and investors that as of 01.02.2022, the mandate contract of Mr. Dan Laurentiu Tudor, as Deputy Chief Executive Officer, is terminated with the agreement of the parties.

According to the organizational structure of the Company, approved by a Resolution of the Board of Directors, the position of Deputy Chief Executive Officer with a Mandate Contract shall be reorganized in the position of Corporate Service Deputy Chief Executive Officer, with an individual employment contract, and shall be transferred from the direct coordination of the Board of Directors to the direct coordination of the Chief Executive Officer of the Company. The position of Commercial and Development Deputy Chief Executive Officer and the position of Operations Deputy Chief Executive Officer were also created, both with individual employment contract, in the direct coordination of the Chief Executive Officer of the Company.

As of 01.02.2022, the three positions are occupied according to the legal provisions and the provisions of the Collective Employment Contract within the Company, by SNN personnel. The position of Corporate Service Deputy Chief Executive Officer shall be occupied by Mrs. Laura Constantin, previously the Manager of the SNN Legal Division, and involves the coordination of the procurement, legal, human resources, communication and compliance processes. The position of Commercial and Development Deputy Chief Executive Officer shall be occupied by Mrs. Melania Amuza, previously the Manager of the SNN Investment Division, and shall involve the coordination of the investment processes, electricity transactions and mining licenses, and the position of Operations Deputy Chief Executive Officer shall be occupied by Mr. Romeo Urjan, previously the manager of the Operations Division, and shall involve the coordination of the activities of operation, production, nuclear safety independent evaluation, fuel, security, management systems and process analysis.

By the Current Report published on February 11, 2022, the Company informed the shareholders and investors about the resolution of the Board of Directors dated February 10, 2022, on appointing Mr. Dan Niculaie-Faranga as interim Chief Financial Officer, with a term of office of 4 months, from February 11 2022 to June 10, 2022, with the possibility of extending it, for solid reasons, up to maximum 6 months, in virtue of Art. 64² of OUG 109/2011, as further amended and supplemented.

4.8. Adopting by the European Commission of the Complementary Delegated Act whereby nuclear energy and natural gas are included in the EU Taxonomy

On 02.02.2022, the European Commission notified the adoption of the Complementary Delegated Act, thus including nuclear energy and natural gas in the scope of the EU Taxonomy regarding Sustainable Financing. Thus, the document confirms the significant role of these two energy sources in ensuring the energy security of the states and in reaching the decarbonization targets.

Thus, by the Delegated Act, the major investment projects in the nuclear field, such as the refurbishment of nuclear units, building new capabilities and developing innovating technologies, are deemed as sustainable in order to contribute to the energy transition of the member states.

It also acknowledges the right of each EU state to choose its own national energy mix, in relation to the existing resources, expertise and capabilities. EU taxonomy intends to guide private investments to the necessary sources in order to accelerate the energy transition and reach climate neutrality.

4.9. Approval of the investment decision in the project for the Refurbishment of Unit 1 of Cernavoda NPP

Resolution no. 4/23.02.2022 of the Extraordinary General Meeting of Shareholders of SNN approved the investment decision in the project for refurbishing Unit 1 of Cernavoda NPP. The version approved by the SNN shareholders included project amendments which provide, in addition to Scenario 1, an increase in the nuclear safety margins of the plant and take into account the new trends in increasing the robustness in terms of nuclear safety. The current cost for the implementation of Scenario 2 Enhanced Safety is of about 1.85 billion Euros, without taking into account the financing costs and the inflation rate update on the date when the refurbishment contract of Unit 1 of Cernavoda NPP is going to be signed.

With the approval of the investment decision, SNN goes into the second phase of the project, namely ensuring the financial resources for the implementation of the Project for the Refurbishment of U1, preparing the performance of the activities that have been identified and defined for the refurbishment in Phase 1 and obtaining all the necessary approvals and authorizations for the implementation of this project.

4.10. Armed conflict between Russia and Ukraine

In February 2022, an armed conflict broke out between Russia and Ukraine, which affected the economies of the two countries and resulted, among others, in a significant flow of refugees from Ukraine to neighboring countries (including Romania), and several sanctions imposed by the international community on Russia and some Russian-origin companies. The medium-term and long-term of this conflict and of the sanctions imposed on Russia cannot be currently anticipated with sufficient accuracy. Considering that the Company does not have activities significantly relying on the area under conflict or affected by sanctions (especially Russia, Ukraine, Belarus), nor regarding purchases or sales, we believe that the ability of the Company to continue its business in the foreseeable future shall not be significantly impacted.

4.11. Changes in the management of the Company - Board of Directors

With the Current Report dated March 9, 2022, the Company informs the shareholders and investors about the decision of the Board of Directors dated March 9, 2022, following the recommendation of the Nomination and Remuneration Committee, to appoint, on a temporary basis, as of March 9, 2022 and until the date of the General Meeting of Shareholders of SNN, two non-executive directors, on the vacancies within the Board of Directors of SNN.

According to the provisions of Art. 137² of Law No. 31/1990, in the event of a vacancy in one or several director positions, unless the Articles of Incorporation stipulate otherwise, the Board of Directors proceeds to the appointment of provisional directors, until the Ordinary General Meeting of Shareholders is held. Thus, the Board of Directors appointed Mr. Serban Constantin Valeca and Mr. George Sergiu Niculescu as provisional directors.

By Resolution No. 5/April 28, 2022 of the Ordinary General Meeting of Shareholders of SNN, the following have been approved:

- the election of two provisional members of the Board of Directors, Mr. Serban Constantin Valeca and Mr. George Sergiu Niculescu, as of April 28, 2022, for a 4-month mandate, in

accordance with Art. 64¹, par. (3) and par. (5) of OUG No. 109/2011, as further amended and supplemented, as member of the Board of Directors of SNN;

- the gross monthly fixed allowance for the provisional members of the Board of Directors at the level of RON 15.057, equal to that of the most recent director in office selected according to OUG No. 109/2011, as well as of a variable component determined identically to that of the directors in office, at the level of the short-term component, granted on a pro rata basis in relation to the period of the provisional mandate;
- the form of the contract of mandate to be concluded with the provisional members of the Board of Directors.

4.12. Adoption of GEO no. 27/18.03.2022 - modification and completion of some normative acts in the energy field

On October 29, 2021, the Romanian Parliament adopted Law no. 259, approving GEO no. 118/2021, which establishes that the additional income generated by electricity producers resulting from the difference between the average monthly selling price of electricity and the price of 450 lei/MWh is taxed at 80%, according to art. II paragraph (1) of Law no. 259/2021. The calculation method is established by GEO no. 27/2022 (Annex 6) and applies, according to art. 4 of GEO no. 27/2022 between November 1, 2021 - March 31, 2022.

According to these provisions, Nuclearelectrica S.A. registered between January 1 and March 31, 2022 an additional income tax in the amount of RON 459,176,701.

4.13. Major litigations

The situation of major disputes (with a value of over RON 500 thousand) and of those that have not been monetary-assessed progress as of March 31, 2022 is presented in **Annex 4**.

4.14. Other Information

The Quarterly Report of the Board of Directors for the period January 1 - March 31, 2022, is accompanied by the Individual Interim Financial Statements as of and for the 3-month period ended on March 31, 2022; these financial statements are published on the website of S.N. Nuclearelectrica S.A. (www.nuclearelectrica.ro), section Investor Relations.

4. MAIN ECONOMIC AND FINANCIAL INDICATORS AS OF 31.03.2022

SNN performances are reflected in the accomplishment of the main economic financial indicators, as follows:

Indicator name	Calculation method	M.U.	Value March 31, 2022 ^{*)}
1. The current liquidity indicator	Current assets/ Current debts	x	5.00
2. Debt ratio indicator			
2.1. Debt ratio indicator (1)	Borrowed capital/ Equity x 100	%	1.0 %
2.1. Debt ratio indicator (2)	Borrowed capital/ Engaged capital x 100	%	1.0 %
3. Accounts receivables turnover rate	Average accounts receivables/ Turnover x 90	days	16
4. Asset turnover speed^{**)}	Turnover/ Non-current assets	x	1.23

^{*)} Based on the Individual Interim Financial Statements as of and for the 3-month period ended on March 31, 2022.

^{**)} The asset turnover speed is calculated by extrapolating the quarterly turnover (360 days/90 days).

5. ACHIEVEMENT DEGREE OF THE KEY PERFORMANCE INDICATORS

By Resolution no. 12/28.09.2018 of the Ordinary General Meeting of the Shareholders of SNN, the structure of the Board of Directors of SNN was approved, for a 4-year term, starting with September 28, 2018, as follows: Mr. Iulian – Robert Tudorache, Mr. Cosmin Ghita, Mr. Dumitru Remus Vulpesu, Mr. Cristian Gentea, Mrs. Elena Popescu, Mr. Cristian Dima and Mr. Mihai Daniel Anitei.

By the Resolution of the Board of Directors no. 187/29.10.2018, the administration component of the Administration Plan was approved. By the Resolution of the Board of Directors no. 33/07.03.2019, the management component of the Administration Plan and the overall Administration Plan were approved.

By Resolution no. 3/10.04.2019 of the Ordinary General Meeting of Shareholders of SNN, the following were approved:

- the financial and non-financial performance indicators that will form the annex to the contract of mandate of non-executive directors;
- the amount of the annual variable component of the remuneration of non-executive directors, in the amount of 12 fixed monthly allowances;
- the form of the addendum to be concluded to the contract of mandate of the company's non-executive directors.

The mandate contracts and the addendums to the mandate contracts signed by SNN with the members of the Board of Directors provide their key performance indicators, and the quarterly and annual targets for 2019-2022. According to the provisions of the mandate contracts (section 5 of Annex 3 to the mandate contracts), the total achievement percentage of the key performance indicators is calculated for each quarter.

On October 9, 2019, Mandate Contract no. 54/28.09.2018, concluded by the Company with Mr. Dima Cristian, legally expired, in virtue of Art. 13.1 letter k), according to which the contract is terminated when the director does not pass within 12 months after the start of the mandate the CNCAN verifications provided in NSN norms - 23 and of Art. 23 par. (8) of NSN 23 "Nuclear security norms regarding the training, qualification and authorization of the personnel of the organizations that operate nuclear installations" according to which "the members of the Board of Directors and/or of the supervisory board of the authorization holder with attributions and authority for taking decisions with impact on nuclear security must prove that they have the necessary knowledge, skills and attitudes, following the verification by CNCAN, by using the examination objectives and the questions from annexes no. 1 and 2 to these norms, according to the provisions of par. (5)."

Board of Directors Resolution no. 216/19.12.2019 approved the recommendation of the Nomination and Remuneration Committee regarding the appointment by the Board of Directors of Mr. Teodor Minodor Chirica as a temporary member of the Board of Directors of SNN until the General Meeting of Shareholders, GMS, summoned for January 30, 2020.

Resolution no. 1/30.01.2020 of the Ordinary General Meeting of Shareholders of SNN approved the appointment of Mr. Domnului Teodor Minodor Chirica as a temporary member of the Board of Directors of SNN, with a 4-month duration, for 30.01.2020 – 30.05.2020, according to the provisions of Emergency Ordinance 109/2011 on the corporate governance of public companies, as further amended and supplemented. The remuneration of Mr. Teodor Minodor Chirica is composed of a fixed monthly gross compensation and a variable component set based on short-term financial and non-financial

performance indicators for 2020, as approved for the current members of the Board of Directors of SNN with mandate contracts in force.

Resolution 6/28.05.2020 of the Ordinary General Meeting of Shareholders of SNN approved the extension of the mandate of Mr. Teodor Minodor Chirica which was completed on 30.05.2020, for a period of 2 months, as of 31.05.2020, in accordance with the provisions of Emergency Ordinance no. 109/2011 on the corporate governance of public enterprises, as further amended and supplemented, or until the mandate acceptance date by a director appointed in accordance with the provisions of Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises, as further amended and supplemented, if the selection is completed before the indicated deadline. It also approved maintaining the monthly gross fixed payment and the variable component as approved by Resolution No. 1/30.01.2020 of the Ordinary General Meeting of Shareholders of SNN.

By resolution 130/10.07.2020, the Board of Directors of SNN took note of the resignation request of Mr. Iulian Robert Tudorache pertaining to his position of member of the Board of Directors of SNN, as of August 24, 2020.

Resolution of the Board of Directors No 131/23.07.2020 approved the appointment of Mr. Teodor Minodor Chirica as Chairman of the Board of Directors of SNN as of July 23, 2020 until the expiry of his term of office.

By Resolution no. 9/27.07.2020 of the Ordinary General Meeting of Shareholders of SNN, the following were approved:

- the election of Mr. Teodor Minodor Chirica as a member of the Board of Directors of the SNN, with a term of office until September 28, 2022, the date on which the term of office of the directors in office ends;
- the remuneration of Mr. Teodor Minodor Chirica consisting of a fixed monthly gross payment, equal to twice the average over the last 12 months of the average gross monthly earnings for the activity carried out according to the main scope of activity of SNN, at the class level according to the classification of activities in the national economy, communicated by the National Statistics Institute prior to the appointment, and an annual variable component amounting to 12 monthly fixed allowances determined on the basis of financial and non-financial performance indicators, as they were negotiated with the current directors in office of SNN and approved by the Ordinary General Meeting of Shareholders by Resolution No. 3/10.04.2019;
- the form of the mandate contract to be concluded with Mr. Teodor Minodor Chirica.

On November 23, 2020, Mr. Cristian Gentea notified the Company about the fact that as of November 19, 2020 he took over a position within the public administration, which is incompatible with the position of a member of the Board of Directors of SNN, according to the provisions of Art. 87 par. 1 let. d) of Law No. 161/2003 and the provisions of Art. 13.1 let. g) of Mandate contract no. 58/28.09.2018 concluded with SNN. The members of the Board of Directors took note, during the meeting of November 23, 2020, of the notification regarding the legal termination of Mandate contract no. 58/28.09.2018 of Mr. Cristian Gentea, because of a case of incompatibility, namely being appointed in a position within the public administration. As of November 19, 2020, Mr. Cristian Gentea is the mayor of Pitesti, a position which is incompatible with exercising the mandate of member of the Board of Directors of SNN.

By Resolution no. 1/January 27, 2021 of the Ordinary General Assembly of Shareholders (“OGAS”), the following were approved:

- dismissing Mr. Iulian Robert Tudorache from the position of member of the Board of Directors, as he waived his mandate;
- dismissing Mr. Cristian Gentea from the from the position of member of the Board of Directors, as a result of the legal termination of the mandate contract, because of a case of incompatibility, namely being appointed in a position within the public administration;
- approving the initiation of the procedure of selecting two members in the Board of Directors of SNN, according to the provisions of Government Emergency Ordinance no. 109/2011 on the corporate governance of public entities, as further amended and supplemented;
- mandating the Board of Directors of SNN for the implementation of the procedure for selecting a member in the Board of Directors.

With Decision No. 41 of the Board of Directors dated March 9, 03, following the recommendation of the Nomination and Remuneration Committee, it was decided to appoint two temporary non-executive directors, of March 9, 2022 and until the date of the General Meeting of Shareholders of SNN, two non-executive directors, on the vacancies within the Board of Directors of SNN.

According to the provisions of Art. 137² of Law No. 31/1990, in the event of a vacancy in one or several director positions, unless the Articles of Incorporation stipulate otherwise, the Board of Directors proceeds to the appointment of provisional directors, until the Ordinary General Meeting of Shareholders is held. Thus, the Board of Directors appointed Mr. Serban Constantin Valeca and Mr. George Sergiu Niculescu as provisional directors.

By Resolution No. 5/April 28, 2022 of the Ordinary General Meeting of Shareholders of SNN, the following have been approved:

- the election of two provisional members of the Board of Directors, Mr. Serban Constantin Veleca and Mr. George Sergiu Niculescu, as of April 28, 2022, for a 4-month mandate, in accordance with Art. 64¹, par. (3) and par. (5) of OUG No. 109/2011, as further amended and supplemented, as member of the Board of Directors of SNN;
- the gross monthly fixed allowance for the provisional members of the Board of Directors at the level of RON 15.057, equal to that of the most recent director in office selected according to OUG No. 109/2011, as well as of a variable component determined identically to that of the directors in office, at the level of the short-term component, granted on a pro rata basis in relation to the period of the provisional mandate;
- the form of the contract of mandate to be concluded with the provisional members of the Board of Directors.

As of March 31, 2022, the members of the Board of Directors were as follows:

Item no.	Name and surname	Date of mandate expiry
1.	Teodor Minodor Chirica ^{*)}	28.09.2022
2.	Cosmin Ghita ^{**)}	28.09.2022
3.	Dumitru Remus Vulpescu	28.09.2022
4.	Elena Popescu	28.09.2022
5.	Mihai Daniel Anitei	28.09.2022
6.	Serban Constantin Valeca ^{***)}	28.08.2022
7.	George Sergiu Niculescu ^{***)}	28.08.2022

^{*)} Chairman of the Board of Directors of SNN, in virtue of the Resolution of the Board of Directors No. 131/July 23, 2020.

^{**)} Also occupies the position of Chief Executive Officer of SNN.

^{***)} Member of the BoD appointed with BoD Decision No. 41 on March 9, 2022, until the date of the General Ordinary Meeting of Shareholders, of April 28, 2022. OGMS Resolution No. 5/April 28, 2022 approved the appointment, for a 4-month period, as of April 28, 2022.

The calculation of the total achievement percentage of the key performance indicators for the 1st quarter of 2022 is presented in **Annex 5**. The achievement degree of the key performance indicators is determined by the total achievement percentage of the key performance indicators, in relation to the achievements to the weights of each short, medium and long term indicator. The achievement degree of the key performance indicators is limited to the 100% threshold, if the achievements exceed the targets proposed by the mandate contract.

Thus, the indicators of the key performance indicators were achieved 89 % for the 2nd quarter of 2022 cumulated (so over the 75 % threshold) for each member of the Board of Directors:

Mandate contract	Degree of Achievement Quarter 1 of 2022 (total)
Board of Directors	89 %

Pursuant to art. II of Law no. 259 / 29.10.2021, the additional income generated by the electricity producers resulting from the difference between the average monthly selling price of electricity and the price of 450 lei/MWh is taxed at 80%. Following the elaboration of the BVC for the year 2022, respectively after the establishment of the targets of the performance indicators, by GEO 27 / 18.03.2022, the methodology for calculating the additional income tax was established. Thus, the application of the calculation methodology resulted in an achievement of the expenditure on additional income tax of 184.29% compared to the budgeted value, the excess being fully reflected in the total operating expenses.

Teodor Minodor Chirica,
Chairman of the Board of Directors

Approved,
Dan Niculaie-Faranga,
Chief Financial Officer

Annex 1 - Financial Position Statement as of March 31, 2022

	March 31, 2022	December 31, 2021
	(unaudited)	(audited)
Assets		
Non-current assets		
Tangible assets	5,761,491,065	5,853,337,904
Assets representing rights to use underlying assets under a leasing contract	1,112,480	1,180,392
Intangible assets	51,981,654	48,391,975
Financial assets valued at amortized cost	35,753,617	35,496,297
Financial investments in subsidiaries	172,438,508	172,438,508
Total non-current assets	6,022,777,324	6,110,845,076
Current assets		
Inventories	565,157,648	560,149,518
Trade receivables	425,916,464	220,487,430
Other assets valued at amortized cost	78,679,406	87,270,340
Bank deposits	1,336,870,000	1,328,973,000
Cash and cash equivalents	2,242,647,121	1,317,399,999
Total current assets	4,649,270,639	3,514,280,287
Total assets	10,672,047,963	9,625,125,363
Equity and liabilities		
Equity		
Share capital, of which:	3,211,941,683	3,211,941,683
<i>Subscribed and paid in share capital</i>	<i>3,016,438,940</i>	<i>3,016,438,940</i>
<i>Inflation adjustments to the share capital</i>	<i>195,502,743</i>	<i>195,502,743</i>
Share premiums	31,474,149	31,474,149
Reserve paid in advance	21,553,537	21,553,537
Revaluation reserve	437,399,286	451,742,500
Retained earnings	5,481,794,061	4,648,549,459
Total equity	9,184,162,716	8,365,261,328
Liabilities		
Long-term liabilities		
Long-term loans	94,974,720	130,135,030
Debts from long-term leasing contracts	844,356	910,586
Provisions for risks and expenses	250,562,128	245,823,013
Deferred revenues	68,451,077	72,037,242
Deferred tax liability	97,142,007	102,278,835
Obligations concerning employee benefits	46,378,990	46,378,990
Total long-term liabilities	558,353,278	597,563,696
Current liabilities		
Trade payables and other liabilities	418,135,947	285,939,903
The current share of provisions for risks and expenses	83,789,976	69,541,135
Corporate tax due	209,839,986	48,781,242
Deferred revenues	46,352,714	89,647,495
Current portion of long-term loans	171,151,846	168,126,539
Debts from short-term leasing contracts	261,500	264,025
Total current liabilities	929,531,969	662,300,339
Total liabilities	1,487,885,247	1,259,864,035
Total equities and liabilities	10,672,047,963	9,625,125,363

Annex 2 – Profit and Loss Account for the 3-Month Period Ended on March 31, 2022

	3-month period ended on March 31, 2022 (unaudited)	3-month period ended on March 31, 2021 (unaudited)
Incomes		
Income from electricity sales	1,844,367,692	683,543,999
Electricity transmission income	4,155,903	3,456,655
Total income	1,848,523,595	687,000,654
Other revenues	18,844,745	17,468,277
Operating expenses		
Impairment and depreciation	(150,903,929)	(137,092,810)
Personnel expenses	(119,554,402)	(95,010,488)
Cost of purchased electricity	(8,113,761)	(23,836,037)
Repairs and maintenance	(14,625,515)	(15,099,993)
Electricity transmission expenses	(4,155,903)	(3,456,655)
Cost of spare parts	(3,533,092)	(2,653,995)
Cost of nuclear fuel	(43,956,669)	(39,168,267)
Windfall tax expenses	(459,176,701)	-
Other operating expenses	(107,221,612)	(105,449,530)
Total operating expenses	(911,241,584)	(421,767,775)
Operating profit	956,126,756	282,701,156
Financial expenses	(6,411,672)	(15,709,439)
Financial revenues	25,108,221	15,267,399
Net financial (expenses)/revenues	18,696,549	(442,040)
Profit before income tax	974,823,305	282,259,116
Net income tax expense	(155,921,917)	(47,794,374)
Profit for the period	818,901,388	234,464,742

Annex 3 - Implementation of the Revenue and Expenditure Budget as of March 31, 2022

		Indicators	Row No.	2022 REB Quarter 1 of 2022 (approved by OGMS Resolution No. 3/February 23, 2022)	Achieved Quarter I 2022	% Achieved vs. Approved [Col.5/Col.4]	Variation (abs.) [Col.5- Col.4]	Variation (%) [Col.7/Col.4]
0	1	2	3	4	5	6	7	8
I.		TOTAL REVENUES (Row 2 + Row 5)	1	1,481,079	1,866,330	126.0 %	385,250	26.01 %
	1.	Total operating income, of which:	2	1,466,293	1,841,222	125.6 %	374,929	25.57 %
		c1 Subsidies, in compliance with the legal provisions in force	3	-	-	-	-	-
		c2 Transfers, in compliance with the legal provisions in force	4	-	-	-	-	-
	2.	Financial revenues	5	14,787	25,108	169.8 %	10,322	69.81 %
II.		TOTAL EXPENSES (Row 7 + Row 21)	6	690,060	891,506	129.2 %	201,447	29.19 %
	1.	Operating expenses (Row 8 + Row 9 + Row 10 + Row 20)	7	680,792	885,095	130.0 %	204,303	30.01 %
		A. Expenses on goods and services	8	194,922	107,792	55.3 %	(87,130)	(44.70) %
		B. Expenses on taxes, duties and similar payments	9	190,951	487,737	255.4 %	296,786	155.43 %
		C. Personnel expenses (Row 11 + Row 14 + Row 18 + Row 19)	10	123,082	110,818	90.0 %	(12,264)	(9.96) %
		C0 Salary expenses (Row 12 + Row 13)	11	111,419	100,996	90.6 %	(10,423)	(9.35) %
		C1 Salary expenses	12	102,938	94,501	91.8 %	(8,437)	(8.20) %
		C2 Bonuses	13	8,480	6,495	76.6 %	(1,985)	(23.41) %
		C3 Other personnel expenses, of which:	14	-	-	-	-	-
		a) Expenses on compensations for personnel lay-offs	15	-	-	-	-	-
		b) Expenses on salary entitlements owed in virtue of court decisions	16	-	-	-	-	-
		c) Salary expenses related to restructuring, privatization, receiver, other commissions and committees	17	-	-	-	-	-
		C4 Expenses related to the mandate contract and other management and inspection bodies, commissions and committees	18	878	429	48.9 %	(449)	(51.10) %
		C5 Expenses related to social security and protection, special funds and other legal obligations	19	10,786	9,393	87.1 %	(1,393)	(12.91) %
		D. Other operating expenses	20	171,837	178,748	104.0 %	6,911	4.02 %
	2.	Financial expenses	21	9,267	6,412	69.2 %	(2,856)	(30.81) %
III.		GROSS RESULT (profit/loss) (Row 1 - Row 6)	22	791,020	974,823	123.2 %	183,804	23.24 %
IV.		CORPORATE TAX	23	128,674	155,922	121.2 %	27,248	21.18 %
V.		ACCOUNTING PROFIT REMAINED AFTER CORPORATE TAX DEDUCTION (Row 22 - Row 23)	24	662,346	818,901	123.6 %	156,555	23.64 %

Annex 4 – Major Disputes in Progress as of March 31, 2022 (over RON 500 thousand), including those that have not been monetary-assessed

Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
SNN Executive								
1.	9089/101/2013	Civil Tribunal Mehedinti	Creditor	Autonomous Administration for Nuclear Activities (RAAN)	Insolvency. Winding-up bankruptcy. Claim RON 7,828,405.48	Merits	Procedure in progress.	June 2, 2022
2.	873/1259/2008	Civil Tribunal Arges	Creditor	Termoficare 2000 S.A.	Insolvency Bankruptcy. Claim RON 2.713.986,71	Merits	Procedure in progress.	June 21, 2022
3.	1794/118/2016	Criminal Tribunal Constanta Constanța Court of Appeal	Civil party	Bucur Ionel Negulici Elena Olteanu Madalina Encica Ionel Nicola Laurentiu Daramus Victor SC Davy Security S.R.L. as a civilly liable party by official receiver.	Damage EUR 3,471,463.	Merits	<p>Solution type: the deed is not stipulated by the criminal law (Art. 10 let. b in the Criminal Procedure Code).</p> <p>In virtue of Art. 396 par. 5 in the criminal procedure code in ref. to Art. 17 par. 2 in the criminal procedure code and Art. 16 let. b in the criminal procedure code, brings the verdict of not guilty for defendant Bucur Ionel for having perpetrated the crime of abuse of office, if the public servant obtained for themselves or for another party an undue benefit stipulated by Art. 132 of Law 78/2000 in reference to Art. 297 par. 1 in the Criminal Code, by applying Art. 309 and Art. 183 in the Criminal Code by applying Art.5 in the Criminal Code (fraudulently granting the physical protection and monitoring service to S.C. Davi Security S.R.L.; S.C. Davi Protect & Security S.R.L., S.C. Davi Protect Comp S.R.L.) and for committing the crime of conflict of interests stipulated by Art. 301 in the Criminal Code by applying Art. 5 of the Criminal Code (Conflict of interests related to the security of building FE5 by S.C. Davi Security S.R.L./S.C. Davi Protect & Security S.R.L., S.C. Davi Protect Comp, S.C. Energosecurent S.R.L.). In virtue of Art. 396 par. 5 in the criminal procedure code in ref. to Art. 17 par. 2 in the criminal procedure code and Art. 16 let. b in the criminal procedure code, brings the verdict of not guilty for Negulici Elena Marinela for having perpetrated the crime of abuse of office and for having perpetrated the crime of conflict of interests stipulated by Art. 301 in the Criminal Code by applying Art. 5 of the criminal code, brings the verdict of not guilty for defendant Encica Ionel for having perpetrated the crime of abuse of office, brings the verdict of not guilty for defendant Nicola Laurentiu Theodor having perpetrated the crime of abuse of office, brings the verdict of not guilty for</p>	June 30, 2022

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
							defendant Daramus Victor having perpetrated the crime of complicity to the crime of occupational abuse, brings the verdict of not guilty for defendant Olteanu Madalina having perpetrated the crime of abuse of office, in virtue of Art. 397 in the criminal procedure code and Art. 25 in the criminal procedure code, dismisses the civil case filed by civil party S.N. Nuclearelectrica S.A., as unsubstantiated. Lifts the distraint upon property established by Ordinance No. 279/P/2015 of January 6, 2016 of DNA – ST Constanta, as amended by decision No. 9/January 19, 2016 of Constanta Tribunal and by Ordinance 279/P/2015 of February 11, 2016 of DNA – ST Constanta, on the assets of defendants Bucur Ionel, Negulici Elena - Marinela and Daramus Victor. In virtue of Art. 275 par. 3 in the criminal procedure code, and the legal charges paid by the state continue to remain incumbent thereupon. Subject to appeal within 10 days of communication. Pronounced in public session today, February 19, 2021 Court Decision No. 125/February 19, 2021.	
							Appeal	
4.	409/2/2016	Bucharest Court of Appeal	Civil Party	Tudor Ion Criminal group Banat insolvency firm, liquidator at CET Energoterm Resita.	Tax evasion offenses, bribery, corrupt practices RON 580,974.21.	Merits	Merits Procedure in progress.	May 6, 2022
5.	41419/3/2016	Civil Tribunal Bucharest II Division Bucharest Court of Appeal	Plaintiff-Defendant	Energo Securent S.R.L.	SNN claims: RON 330,074.32 Claims of Energo Securent: RON 2,206,539.80	Merits	Merits Partially admits the main petition. Orders the defendant to pay to the plaintiff RON 337,569.25, of which RON 273,341.76 representing amounts paid in excess following the reduction of CAS, RON 64,254.49 representing the related VAT, plus legal interest amounting to RON 31,399.28. Approves the counterclaim as indicated, and consequently: Orders the plaintiff - defendant to pay to the defendant - plaintiff RON 1,257,880.8, representing the value of the invoices issued and paid for the security services provided in period 01.07.2014 - 28.02.2016, of which RON 1,022,112.46 representing the main debt and RON 235,786.34 representing the related VAT. Offsets court fees. With right to appeal within 15 days of communication. Pronounced today, 18.05.2021. Second appeal	November 3, 2022

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
6.	5802/118/2017	Labor Constanta Tribunal	Defendant	CNE Trade Union for 757 employees.	Monetary rights hazardous conditions bonus.	Merits	Merits Management of forensic accounting.	May 6, 2022
7.	7036/118/2017	Labor Constanta Tribunal	Defendant	SLEN trade union for 132 employees 159 plaintiffs on their own behalf.	Monetary rights hazardous conditions bonus.	Merits	Merits	May 6, 2022
8.	6471/2/2018	Administrative Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff	Court of Accounts	Cancellation of the measure in section 1 of the Decision - Energonuclear loan.	Merits	Merits Admits the action. Partially cancels Decision No.29/July 31, 2018, respectively section 1, and Decision No. 5/June 8, 2018, respectively the measure ordered in section 1.4 for the removal of the deviation described in section 4. Compels the defendant to the payment of the legal charges. Subject to appeal within 15 days of communication. Court Decision No. 1229/March 29, 2019. Second appeal	October 12, 2022
9.	6472/2/2018	Administrative Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff	Court of Accounts	Cancellation of the measure in section 4 of the Decision – Uranium.	Merits	Merits Admits the action. Partially cancels Decision No.29/July 31, 2018, i.e., section 4, and Decision No. 5/June 8, 2018, i.e., the measure ordered in section I.8 for the removal of the deviation described in section 10. Compels to the payment of the legal charges. Subject to appeal within 15 days of communication. Court Decision No. 1230/March 29, 2019. Second appeal	October 6, 2022
10.	6479/2/2018	Administrative Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff	Court of Accounts	Cancellation of the measure in section 5 in the Decision - ROEL Xerox.	Merits	Merits Partially admits the action. Partially cancels Decision No. 29/July 31, 2018 and Decision No. 5/June 8, 2018, both issued by defendant C.C.R. only in terms of the establishment of the damage related to the use of the equipment in question at the Ministry of Economy/Energy, only since the starting date of the activities of the negotiation Commission for the Project of Units 3 and 4 of Cernavoda (measure ordered in section II.3 of decision No. 5/ June 8, 2018, for which the administrative appeal was dismissed by section 5 of Decision No. 29/July 31, 2018). Dismisses the rest of the	completed

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
							case. Subject to appeal within 15 days of communication. Court Decision No. 1730/May 14, 2019. Second appeal Dismisses the second appeals declared by the appellant-plaintiff Nuclearelectrica and by the appellant-defendant, the Court of Accounts, against civil decision No. 1730/2019 pronounced by the Bucharest Court of Appeal as unsubstantiated. Final. Pronounced in open session today, April 8, 2022.	
11.	6481/2/2018	Administrative Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff	Court of Accounts	Cancellation of the measure in section 3 of the Decision - REB Substantiation.	Merits	Merits Dismisses the action as unfounded. Subject to appeal within 15 days of communication. Court Decision No. 1939/June 5, 2019. Second appeal Dismisses the second appeal formulated by the plaintiff, Nuclearelectrica S.A., against the Conclusion dated May 8, 2019, pronounced by the Bucharest Court of Appeal - Administrative and Fiscal Section VIII. Admits the second appeal formulated by the plaintiff, Nuclearelectrica S.A., against Decision No. 1939 dated June 5, 2019, pronounced by the Bucharest Court of Appeal - Administrative and Fiscal Section VIII. Quashes the decision appealed and, in the retrial, admits the action. Cancels in part Conclusion No. 29/July 31, 2018 issued by the Romanian Court of Accounts - Appeal Settlement Commission, with regard to section 3, and Decision No. 5 dated June 8, 2018 issued by the Romanian Court of Accounts, regarding the deviation from section 7 and measure II.11. Orders the appellee-defendant, the Romanian Court of Accounts, to pay RON 5200 by way of court fees to the appellant-plaintiff, Nuclearelectrica S.A., with the enforcement of Art. 451 par. (2) of the Civil Procedure Code. Final. Pronounced today, April 7, 2022, by making the solution available to the parties through the court registry.	completed
12.	6487/2/2018	Administrative Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff	Court of Accounts	Cancellation of the measure in section 2 of the Decision - non-increase of the share capital.	Merits	Merits Dismisses the action as unfounded. Subject to appeal within 15 days of communication. Court Decision No. 1940/June 5, 2019.	May 4, 2022
13.	35162/299/2018*/a1	Civil – County Court of the District 1 of	Third party in garnishment – SNN	Ionita Stefan – enforcement file 959/2010 BEJ	Appeal against enforcement RON 2,089,042.69.	Merits retrial	Merits Dismisses the exception of the lack of passive legal standing of the garnishee as unfounded. Dismisses the appeal against the	Suspended

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
		Bucharest - Civil Division II	Debtor Claimant AAAS Respondent Ionita Stefan.	Draganescu, Ionescu, Crafcenco			enforcement as unfounded. Subject to appeal within 15 days of communication. Court Decision No. 1611/March 21, 2019. Second appeal Approves the appeal. Approves the exception of the lack of the mandatory passive procedural framework, invoked ex officio. Overrules the judgment and sends the case for retrial to the same law court. Irrevocable. Pronounced in public session today, January 14, 2020. Court Decision No. 7/January 14, 2020. Retrial merits - suspended in virtue of Art. 412 NCPC until the suPEittal of evidence on the heir status. Retrial recourse suspension Dismisses the second appeal as unsubstantiated. Irrevocable.	
14.	5308/2/2019	Administrative Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff	Court of Accounts.	Cancellation of the findings in the follow-up Report No.7787/July 1, 2019 on measures II.7 and II.9 in Decision No. 16/May 11, 2015.	Second appeal	Merits Admits the exception of non-admissibility. Dismisses the action as unsubstantiated. Subject to appeal within 15 days of communication. The appeal shall be lodged with Bucharest Court of Appeal, under the penalty of nullity. Pronounced by making the solution available to the parties through the court registry today, March 16, 2020. Court Decision No. 191/March 16, 2020. Second appeal	May 11, 2022
15.	31481/3/2019	Civil Bucharest Tribunal Bucharest Court of Appeal	Plaintiff	Lulache Daniela, Darie Mihai, Bucur Ionel, Alexe Alexandru, Dragan Ioana, Popescu Dan, Radu Carmen, Sandulescu Alexandru, Stanescu Nicolae, Tcaciuc Sebastian	Ascertainment of the absolute nullity of the addenda to the mandate and management contracts return of the collected amounts plus the legal interest and the inflation rate.	Merits	Merits Dismisses the request for repeating the trial, formulated by the plaintiff, as unfounded. Approves the exception for the expiry of the main application. Finds that the main application has expired. Dismisses the impleader as scope-deprived. Orders the plaintiff to pay to defendant Tcaciuc Sebastian Gabriel the amount of RON 5,681.06, by way of court fees. With appeal within 5 days of the ruling. Judgment 1977/2021 July 13, 2021. Second appeal Dismisses the second appeal as unsubstantiated. Final. Pronounced in public session today, May 10, 2021. Document: Judgment 441/2021 May 10, 2021	completed
16.	36200/3/2019	Civil Bucharest Tribunal	Plaintiff	Ministry of Economy, Energy and Business Environment.	RON 2,217,600 plus interest and inflation index - damage representing the difference between the variable indemnification collected by the BoD	Merits	Merits In virtue of Art. 413 par. 1 section 1 in the Civil Procedure Code, it orders the suspension of the case until the final settlement of file No. 6481/3/2018 pending before Bucharest Court of Appeal Division IX, administrative and tax court. Subject to appeal during the suspension, the appeal petition being lodged with Bucharest Tribunal – Civil	Suspended.

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
					members and the managers for the period 2015-2017.		Division VI. Pronounced in public session today, May 26, 2020. Decision - Suspension May 26, 2020.	
17.	6026/109/2019	Labor Arges Tribunal	Defendant	Gheba Florin Ovidiu.	Appeal against Decision No. 344/October 17, 2019 on the termination of the individual employment contract and Decision No. 300/September 12, 2019 - disciplinary investigation commission.	Merits	Merits 244 in the civil procedure court Solution in brief: in virtue of the provisions of Art. 413 par. (1) section 1 of the Civil Procedure Code, it suspends the judgment of the case until the final settlement of the case contemplated by file No. 1012/46/2019 of Pitesti Court of Appeal. Subject to second appeal during the suspension, to be filed with the Arges Tribunal. Pronounced today, September 9, 2020, within the terms of Art. 396 par. 2 of the Civil Procedure Code. Decision - Suspension September 9, 2020.	Suspended.
18.	5462/2/2019	Administrative Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff	General Regional Directorate of Public Finance Bucharest General Directorate for the Administration of Large Taxpayers.	Cancellation of fiscal documents	Merits	Merits Approves the exception of the lack of passive lawsuit status of the defendant, the Public Finance General Regional Division of Bucharest. Dismisses the request formulated by plaintiff S.N. Nuclearelectrica S.A. against the defendant, the General Regional Directorate of Public Finance Bucharest, as formulated against a person without a passive lawsuit status. Admits the exception of the law prescription to the action. Dismisses the arraignment application formulated by plaintiff S.N. Nuclearelectrica S.A. against defendant ANAF - Appeal Resolution General Division as exceeding the statute of limitations. Admits the exception of non-admissibility. Dismisses the arraignment application formulated by plaintiff S.N. Nuclearelectrica S.A. against the defendant, the Large Taxpayer Management General Division, as inadmissible. With right of appeal within 15 days of communication. Judgment No. 985/June 22, 2021 Second appeal	Hearing to follow.
19.	97/2/2020	Civil Bucharest Tribunal. Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff.	NARE (National Energy Regulatory Authority).	Cancellation of administrative order No. 216/December 11, 2019.	Appeal	Merits Dismisses the petition. Solution in brief: approves of the lateness exception for filing additional petitions, invoked by the defendant. Dismisses the action in voidance for Decisions 2213/December 23, 2019 and No. 2214/December 23, 2019, respectively notice No. 110703/December 23, 2019, as filed delayed. Dismisses the rest of the writ of summons as unfounded. Subject to appeal within 15 days of intimation, the petition being lodged with Bucharest Court of Appeal - Administrative and Tax Court- Division VIII. Pronounced by making the solution available to the parties through the court registry today, July 31, 2020. Court Decision No. 681/July 31, 2020. Appeal	May 19, 2022

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
							<p>Accepts the lateness exception for filing additional petitions, invoked by the defendant. Dismisses the action in voidance for Decisions 2213/December 23, 2019 and No. 2214/December 23, 2019, respectively notice No. 110703/December 23, 2019, as filed delayed. Dismisses the rest of the writ of summons as unfounded. Subject to appeal within 15 days of communication. Court Decision No. 681/July 31, 2020.</p> <p>Second appeal Dismisses the request for referral to the High Court of Cassation and Justice – Panel for ruling on legal matters for a preliminary ruling and the request for referral to the Court of Justice of the European Union for a preliminary ruling, filed by the appellant-plaintiff, National Company Nuclearelectrica S.A.. Grants a hearing on the merits of the second appeal on May 19, 2022, with the summons of the parties. Pronounced today, April 7, 2022, by making the solution available to the parties through the court registry.</p>	
20.	3083/3/2020	Civil Bucharest Tribunal. Bucharest Court of Appeal High Court of Cassation and Justice	Plaintiff.	Transelectrica National Electricity Transportation Company.	RON 1,472,785	Merits	<p>Merits Approves of the writ of summons. Compels the defendant to the payment of the amount of RON 1,290,533,156, as liquidated damages, to the update of this amount by the inflation rate from September 27, 2018 and until the date of the actual payment, to the payment of the amount of RON 182,251.94 representing the legal penalty interest calculated from September 27, 2018 until January 31, 2020, as well as the continued payment of the legal penalty interest, calculated from February 1, 2020 until the date of the actual payment. It compels the defendant to the payment, in favor of the plaintiff, of the amount of RON 23,441.66 as legal charges representing the judicial stamp duty. Dismisses the petition of the defendant on the payment of the legal charges as unfounded. Subject to appeal within 30 days of communication. The demand for appeal shall be lodged with Bucharest Tribunal - Civil Division VI. Pronounced today, December 22, 2020, by making the solution available to the parties through the court registry. Court Decision No. 2698/December 22, 2020</p> <p>Appeal Approves the appeal. Partially changes the appealed civil judgment, namely: Dismisses the writ of summons, as unfounded. Maintains the order of the first court to reject the request of the defendant on the payment of court fees, as unfounded. Orders the appellee-plaintiff to pay to the appellant-defendant the amount of 20,591.66 by way of court fees in the appeal. Subject to second appeal within 30 days of communication, with the request for second appeal to be filed with</p>	Hearing to follow

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
							the Bucharest Court of Appeal - Civil Section VI. Pronounced by making the solution available to the parties through the court registry today, November 25, 2021. Document: Judgment 1927/2021 November 25, 2021.	
21.	1506/118/2020	Civil/ Constanta Tribunal	Plaintiff.	U.A.T. Seimeni Commune, Romanian State by the Ministry of Public Finance, Ministry of Economy, Energy and Business Environment, Government of Romania.	Action for ascertaining the right of use, easement, free use of publicly-owned land.	Merits	Merits Dismisses the exception of inadmissibility of invoking the exception of illegality of HCL 7/2009 Seimeni UAT [Administrative and Territorial Unit]. Admits the exception of illegality of HCL 7/2009 Seimeni UAT. Orders the deregistration from the Seimeni Real Estate Register 101215 of the private property right of Seimeni UAT. Admits the exception of inadmissibility of the requests filed against the Romanian State through the Ministry of Public Finance. Dismisses the claims made against the Romanian State through the Ministry of Public Finance as inadmissible. Dismisses the rest of the claims made against Seimeni UAT as unfounded. Orders the obligation of the defendant Seimeni UAT to pay to the appellant the amount of RON 3,000, by way of court fees. With right of appeal, to be suPEitted with the Constanța Tribunal, within 30 days of the communication. Pronounced by making the solution available to the parties through the court registry today, April 1, 2022. Judgment 1136/April 1, 2022 Appeal	Pending the drafting of the judgment
22.	1663/118/2020*	Civil CONSTANȚA TRIBUNAL	Plaintiff	Romanian State by the Ministry of Public Finance. "Apele Romane" National Administration. Dobrogea Litoral Water Basin Administration.	Declaratory action for the right of management of the land related to the river basin Cismelei Valley, use, easement, free use of public property land 31,050 sq.m. and 73,428 sq.m.	Merits	Merits Dismisses the exception of the lack of passive lawsuit status of the Ministry of Environment, Waters and Forests, invoked by the statement of defense, as ungrounded. Approves the exception of the inadmissibility of the arraignment application formulated by plaintiff S.N. Nuclearelectrica S.A. against defendants the Romanian State, by the Ministry of Finance, the Romanian Waters National Administration, the Dobrogea Litoral Basin Administration and the Ministry of Environment, Waters and Forests, an exception which was invoked ex officio. Dismisses the writ of summons formulated by plaintiff S.N. Nuclearelectrica S.A. against defendants the Romanian State, by the Ministry of Finance, the Romanian Waters National Administration, the Dobrogea Litoral Basin Administration and the Ministry of Environment, Waters and Forests, as inadmissible. With appeal within 30 days of communication. Judgment no. 891/June 17, 2021. Appeal Approves the appeal. Cancels, in part, both the Conclusion dated March 17, 2021, regarding the rejection of the evidence with the topographical expertise, as well as Civil Decision No. 891/June 17,	Hearing to follow

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
							2021, regarding the decision pronounced on the exception of inadmissibility and relevance given thereto on the writ of summons. Maintains the other dispositions of the conclusion and the decision appealed. With appeal within 30 days of the communication; the request for second appeal to be suPEitted with the Constanta Tribunal, under the penalty of nullity. Pronounced by making the solution available to the parties through the court registry today, March 11, 2022. Minutes, mistakenly, the phrase "Sends the case for retrial to the first court" was not mentioned. Judgment 391/March 11, 2022 Retrial on the merits	
23.	2659/2/2020	Administrative Court/HIGH COURT OF CASSATION AND JUSTICE	Plaintiff	NARE	Cancellation of Order No. 12/2016.	Merits	Merits Dismisses as unfounded the petition for the recovery of the material right to action within the limitation term. Approves the exception of the lateness in filing the petition. Dismisses the petition as filed late. Partially approves the petition of notification the Constitutional Court and orders the notification of the Constitutional Court with the settlement of the lack of constitutionality exception of the provisions of Art. 5 par. 7 of OUG No. 33/2017 amending and supplementing the Electricity Law No. 13/2007 and Gas Law No. 351/2004, approved by Law No. 160 of October 2, 2012. Dismisses the rest of the petition of notification of the Constitutional Court as inadmissible. Subject to appeal within 48 hours of ruling, on the rejection as inadmissible of the petition of notification of the Constitutional Court. Subject to appeal within 15 days of communication. Pronounced today, February 9, 2021, by making the solution available to the parties through the court registry. Court Decision No. 139/February 9, 2021. Second appeal	November 15, 2022
24.	16597/3/2020	Civil/ Bucharest Tribunal	Plaintiff - Defendant	General Concrete Cernavoda S.R.L.	Cancellation of an administrative act RON 2,760,296,490	Merits	Merits Administration of evidence for the technical expertise in constructions.	May 9, 2022
25.	3570/2/2020	Administrative Court/HIGH COURT OF CASSATION AND JUSTICE	Plaintiff	NARE	Cancellation of documents issued by the regulatory authorities. Order No. 88/2020.	Merits	Merits Dismisses the indicated action, as unfounded. Subject to appeal within 15 days of communication. Judgment No. 247/March 4, 2021. Second appeal	January 19, 2023

S.N. Nuclearelectrica S.A.

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
26.	6463/3/2021	Administrative Constanta Tribunal	Plaintiff	Labor Inspection, ITM Constanta	Administrative act cancellation ITM Resolutions No. 2772, 2773/25.02.2021.	Merits	<p>Merits</p> <p>Dismisses the exception of the inadmissibility of the request, as unfounded. Dismisses the request made by the plaintiffs NATIONAL COMPANY "NUCLEARELECTRICA" SA - CERNAVODA NPP BRANCH and NATIONAL COMPANY "NUCLEARELECTRICA" SA, against the defendant, LABOR INSPECTORATE, as formulated against a person without a passive lawsuit status. Admits the request made by the plaintiffs NATIONAL COMPANY "NUCLEARELECTRICA" SA - CERNAVODA NPP BRANCH and NATIONAL COMPANY "NUCLEARELECTRICA" SA, against the defendant, CONSTANȚA TERRITORIAL LABOR INSPECTORATE, as specified. Orders the annulment of Decision No. 2772, 2773/February 25, 2021 (response to the prior complaint), as well as Control Protocol CT No. 117059/January 6, 2021 (No. 1/January 6, 2021) and the annexes that are part therein. It compels the defendant to the payment, in favor of the plaintiff, of the court fees, amounting to RON 150 (judicial stamp duty). Subject to appeal within 15 days of communication. Pronounced today, February 22, 2022, by making the solution available to the parties by the registry of the Court. Judgment 223/February 22, 2022</p>	
27.	544/109/2015	Civil/ Arges Tribunal Pitesti Court of Appeal	Appellant CNU	Goga Gheorghe	Invention patents.	Merits Appeal	<p>Merits</p> <p>Partially admits the action. Orders the defendant to pay RON 4,015,582 representing patrimonial rights derived from the operation of the technical methods that are subject to the investments related to period 2014-2018. With appeal. Judgment No. 343/September 26, 2018.</p> <p>Appeal</p> <p>In order to continue the ORNISS procedure and conduct the analysis, postpones the trial. The discussion of the request for suspension of the case by operation of law, filed by the appellant-defendant C.N.U., at the hearing dated April 20, 2022, when it was practically established for the experts too, as the hearing for the merits regarding the remedy at law. For this hearing on the merits already set, it orders the summoning of the appellant-defendant C.N.U. through judicial administrator Expert Insolvență SPRL Bucharest Branch with headquarters in Bucharest, 11A Turturelelor Street, floor 5, District 3. Issued in public session today, March 9, 2022, at the Pitești Court of Appeal - Civil Section I. Document: Minutes of the Proceedings March 9, 2022</p>	adjourns the pronouncement for May 4, 2022

S.N. Nuclearelectrica S.A.

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Item No.	File number	Nature of Dispute/ Court	SNN capacity	Opposing party	Value	Stage	Description	Lawsuit stage Term
28.	4419/2/2021	Administrative Court Bucharest Court of Appeal	Plaintiff	Government of Romania	Suspension of the implementation and cancellation of G.R. No. 1041/2003.	Merits	Merits	May 11, 2022
29.	25751/3/2021	Labor Tribunal Bucharest	respondent	Botea Ceciliu Lucian	appeal against dismissal decision	Merits	Merits	May 13, 2022
Cernavoda NPP Branch								
1.	7023/118/2019	Labor/ Constanta Tribunal	Defendant.	17 MID employees.	Granting a 30 % bonus.	Merits	Merits Dismisses the writ of summons, as ungrounded. With right of appeal within 30 days of communication. Pronounced by making the solution available to the parties through the court registry today, December 16, 2020. Document: Judgment 4634/2021 December 16, 2021	not drafted
2.	2221/118/2019*	Constanța Civil Tribunal /Constanta Court of Appeal	Appellant Defendant	Sorex S.A.	Notice of claim/return of cranes or the equivalent value thereof - EUR 114,000.	Appeal	Merits Dismisses the exception of the lack of passive lawsuit capacity of NUCLEARELECTRICA SA, Cernavodă NPP branch, as ungrounded. Partially approves the action formulated by plaintiff SOREX SA, undergoing the bankruptcy procedure, by judicial liquidator CII Ursache Aurel against the defendant NUCLEARELECTRICA SA, Cernavodă NPP Branch. Orders the defendant to return to the plaintiff, in kind, the following assets: tower crane type MTA 125 with inventory number 651417 and manufacture series 679/1984 located inside reactor No. 3; tower crane type MTA 125 with inventory number 651424 and manufacture series 690/1985 located inside reactor No. 4; tower crane type MTA 125 with inventory number 651372 and manufacture series 689/1985 located inside reactor No. 5. If the assets are no longer in the current actual state, as ascertained by the judicial technical expertise report drafted by expert Popa Teodor, orders the defendant to pay to the plaintiff the amount of EUR 10,000 for each of the three assets. Dismisses the rest of the case, as ungrounded. Orders the defendant to pay to the plaintiff the amount of RON 1,500 representing court fees (part of the fee paid to the expert). With right of appeal within 30 days of communication. Judgment 1034/2021 September 30, 2021 Appeal	June 15, 2022

Annex 5 – Achievement degree of key performance indicators as of March 31, 2022 – Board of Directors

Nr. Crt.	Objective/Performance indicators				Verification tool	Target Quarter I 2022	Realised Quarter I 2022	Accomplishment degree capped to 100%	Limity capped (%)
	Indicator	Weighting in the variable component of the short - term indicators	Weighting in the variable component of the medium - term indicators	Weighting in the variable component of the long - term indicators					
0	1	2	3	4	5	6	7	8	9
Governance indicators									
1	Monitoring the performance of the executive management	12.00%	-	-	Quarterly report of SNN directors	Accomplished	Accomplished	100%	12%
2	Monitoring of risk management	10.00%	-	-	Quarterly risk management report	Accomplished	Accomplished	100%	10%
3	Monitoring transparency in communication	8.00%	-	-	Regular publication of corporate governance information	Accomplished	Accomplished	100%	8%
4	Implementation of the company's strategy	-	5.00%	5.00%	Progress report	Accomplished	Accomplished	100%	10%
Operational indicators									
1	No operating events that exceeded Level 1 on the International Nuclear Event Scale	2.00%	-	-	INE Scale according to IEAE.org website	Accomplished	Accomplished	100%	2%
2	Degree of achievement of investment budget	10.00%	2.00%	2.00%	Annex no. 4 BVC	10.00%	14.19%	100%	14%
3	Obtaining an utilization coefficient of installed power capacity of minimum	7.00%	1.00%	1.00%	Realised production (MWh)/Maximum theoretical production (MWh)	80%	99.7%	100%	9%
4	EHS - Annual collective dose	2.00%	-	-	Total dose, average per unit, man Sv (ALARA quarterly report)	Annual indicator level (0,40 om/Sv)	0.02	100%	2%
5	EHS - Effluents in the environment	2.00%	-	-	MSv/CNE (ALARA quarterly report)	250	1.96	100%	2%
6	EHS - Maximum allowable dose	-	0.50%	0.50%	Msv/man (ALARA annual report)	20	1.67	100%	1%
Financial indicators									
1	Gross profit	7.00%	1.00%	1.00%	Form "Profit and Loss Account"	30,000,000 lei	974,823,305 lei	100%	9%
2	Average price/MWh on the competitive market	8.00%	1.00%	1.00%	Price published by OPCOM	90% * ROPEX_FM 31.12.2021 (90% * 477.62 lei/MWh = 429.86 lei/MWh)	659.75 lei/MWh	100%	10%
3	Fitting in the total budgeted operating expenses	9.00%	1.00%	1.00%	Annex no. 1 BVC	Accomplished	Unaccomplished	0%	0%
The weighted average degree of accomplishment of the key indicators									89%

Note 1: Values "Target Quarter I 2022": according to Annex no. 3.2. to Mandate Contracts no. 56, 57, 59/28.09.2018 (including related additions), no. 70/27.07.2020 and no. 73, 74/09.03.2022

Note 2: - N = Current year.
- M = Micro.

Note 3: The short - term variable component granted based on quarterly indicators shall be adjusted depending on the cumulative achievements at the end of each financial year.
For calendar quarters not fully covered by the contract of mandate, the variable component shall be granted proportionally, in relation to the period covered by the contract of mandate.