

CURRICULUM VITAE

PERSONAL INFORMATION

Name	CONSTANTIN LAURA MARILENA
E-mail	laura.m.constantin@gmail.com
Citizenship	Romanian
Date and place of birth	22/05/1981, Bucharest, Romania

EDUCATION

- 2015 **International School of Nuclear Law - OECD Nuclear Energy Agency (NEA) in cooperation with the University of Montpellier**
- 2003 - 2004 **Postuniversity Studies-Private Law Faculty of Law- University of Bucharest, Romania**
- 1999 - 2003 **Faculty of Law- University of Bucharest, Romania Bachelor degree in Law**

PROFESSIONAL EXPERIENCE

- 2019 – present **Legal Director, Societatea Nationala Nuclearelectrica S.A., Bucharest, Romania**
Main tasks: Management and oversight of all legal aspects of the activity of the company. Coordinating litigation and consultancy department and legal advisory department. Providing legal opinions, drafting commercial contracts, legal support for contracts negotiations, drafting the corporate decisions of the company. Providing legal support for the organizational structures of the company, including the two branches (FCN Pitesti Branch – Nuclear Fuel Producer and CNE Cernavoda – Nuclear Power Plant with 2 CANDU units). Legal advisory activity for public procurement issues, investment projects and conclusion of power sale agreements. Legal support for the negotiations with the selected investor for the new build nuclear power project of the company and refurbishment project. Providing legal support on different areas: environment, real estate, permits and authorizations, investment projects, energy, nuclear activities, physical protection, HR, corporate, public procurement. Participation to the drafting and implementation of the strategic plans of the company. Ensuring the necessary legal support in relation to different regulatory and control authorities/institutions (fiscal authorities, court of auditors, national energy authority etc.).
- June 2014 – 2019 **Legal and Corporate Affairs Director, Societatea Nationala Nuclearelectrica S.A., Bucharest, Romania**

Main tasks: Management and oversight of all legal aspects of the activity of the company. Coordinating three departments: litigation department, legal advisory department, communication and investor relations department. Providing legal opinions, drafting commercial contracts, legal support for contracts negotiations, drafting the corporate decisions of the company. Providing legal support for the organizational structures of the company, including the two branches (FCN Pitesti Branch – Nuclear Fuel Producer and CNE Cernavoda – Nuclear Power Plant with 2 CANDU units). Legal advisory activity for public procurement issues, investment projects and conclusion of power sale agreements. Legal support for the negotiations with the selected investor for the new build nuclear power project of the company. Providing legal support on different areas: environment, real estate, permits and authorizations, investment projects, energy, nuclear activities, physical protection, HR, corporate, public procurement. Participation to the drafting and implementation of the strategic plans of the company. Ensuring the necessary legal support in relation to different regulatory and control authorities/institutions (fiscal authorities, court of auditors, national energy authority etc.). Coordinating the company's external communication activity in relation with different stakeholders. Coordinating the implementation of best practices as regards corporate governance issues. Coordinating the investor relations structure of the company and the fulfillment of the legal obligations as regards reporting to the Financial Supervisory Authority and the Bucharest Stock Exchange.

• July 2013 – June 2014

Senior Legal Advisor – direct report to the Chief Executive Officer, SOCIETATEA NATIONALA NUCLEARELECTRICA S.A.,
Bucharest, Romania

Main tasks: Providing legal opinions at the request of the CEO of the company. Drafting/Revising commercial contracts. Participating to the negotiations of contracts. Drafting/Revising legal documents for the court cases of the company. Legal support for the corporate decisions of the company. Legal support as regards HR matters, public procurement. Legal support as regards investment projects. Legal support for the share capital increase through the primary Initial Public Offering (IPO) of shares issued by the company.

• March 2010 – 2013

Partner, S.C. Eqvon Finance S.R.L., Bucharest, Romania
Main tasks: Providing advisory services for the clients regarding restructuring/refinancing/management of their companies. Management and Strategic Consulting. M&A – renewable energy. Technical assistance project in partnership with Arthur D. Little. Advisory on public procurement matters.

• March 2011 – July 2013

Lawyer, Leaua & Associates, Bucharest, Romania

Main tasks: Providing legal advisory services for national and international clients as regards public procurement. Legal assistance in the execution of public procurement contracts in Romania. Drafting legal opinions, due-diligence analysis. Legal assistance for M&A projects. Drafting and reviewing commercial contracts and assistance in the negotiation of contracts. Preparing legal enquiries, appeals and any other necessary documents in litigation cases. Representing the client's interests in relation with regulatory authorities and public institutions

• May 2008 – December 2009

Legal Affairs Director – Member of the Board of Directors, Proprietatea Fund, Bucharest, Romania

Main tasks: Management and oversight of all legal aspects of the activity of the company; enacting, together with the other members of the Board of Directors, the necessary and the useful operations for the fulfilment of the company's business object, except the operations reserved by law for the general meeting of the shareholders or the Supervisory Board; representing the company in relation with third parties; implementing, together with the other members of the Board, the decisions of the Supervisory Board and the resolutions of the general meetings of the shareholders; drafting and approving the yearly financial statements, the annual report and the dividend proposal for the approval of the general meeting of the shareholders; drafting the yearly budget and submitting for approval of the general meeting of the shareholders; approving the execution of legal acts, according with the applicable legislation and with the provisions of the constitutive act of the company; establishing, together with the other members of the Board of Directors, the strategies and development policies of the company; approving the internal rules, the organisational chart, remuneration policy and internal procedures; hiring and firing the employees of the Company; portfolio management; taking decisions regarding the corporate actions related to the companies in the Fund's portfolio. Coordinating the legal team of the company. Legal opinions as regards corporate matters, administration of the portfolio of companies, HR matters.

• March 2006 – May 2008

Legal Affairs Director, Proprietatea Fund, Bucharest, Romania

Main tasks: Drafting commercial contracts. Revision and drafting legal opinions for commercial contracts. Providing legal opinions on different aspects related to the activity of the company. Conducting legal research and providing support for litigation and administrative matters. Attend the general meetings of the shareholders of the companies in the Fund's portfolio. Drafting legal opinions, counseling on commercial law issues. Drawing up the internal rules of the

company and the corporate documents. Managing and coordinating the legal department of the company. Managing workflow within the legal service and within the company. Labor law consultancy. Supervising the tenders organized by the company from a legal point of view. Providing legal assistance for the decisions taken by the Board of Director and the General Meeting of the Shareholders.

• October 2005 – February 2006

Legal Adviser – Legal Service, European Commission, Brussels, Belgium

Main tasks: Legal analysis: revision of the proposals of directives, regulations or decisions. Assistance to the lawyers of the team in dealing with consultations, preparation of “memoires” and legal research. Preparing drafts replies to inter-service consultations. Providing legal opinions on proposals of normative acts. Preparing and participating in inter-service meetings. Attending meetings of the relevant groups in the Council of the European Union dealing with Commission proposals in order to brief the team members as to what is happening in Council Research. Research and preparatory analysis of Community and national case law. Assisting other Legal Service teams with research concerning national legal systems, in pre-contentious procedures and in procedures in the Court of Justice and Court of First Instance Administration and Logistics. Participating in skilled, administrative and logistic tasks, such as organizing working groups, forums, public hearings and meetings, compiling information and documentation, preparing reports and replying to queries.

• June 2005 – October 2005

Legal Adviser, Cabinet of the Secretary of State, Ministry of Public Finance, Bucharest, Romania

Main tasks Coordinating the legal department of the Cabinet of the Secretary of State. Legal analysis on the matters concerning the department. Contribution in solving the appeals concerning the tenders organized by the Central Finance Contracting Unit within the Ministry of Public Finance for the projects financed with European funds. Drafting notes and answers to queries. Administrative tasks, organizing seminars. Drafting legal opinions regarding the proposals of normative acts.

• March 2004 – June 2005

European Integration Counselor, Legal Department, Ministry of Public Finance, Bucharest, Romania

Main tasks: Providing legal opinions on proposals of normative acts concerning the implementation of the *aquis communautaire*. Drafting the evaluation documents requested by the European Commission concerning the progress made by the Ministry of Public Finance, in its area of expertise. Contributing to the transposition of Community Law into the

national legislation for all the negotiating chapters concerning the activity of the Ministry of Public Finance.

MOTHER TONGUE

ROMANIAN

OTHER LANGUAGES

- Reading skills
- Writing skills
- Verbal skills

ENGLISH

Excellent

Excellent

Excellent

- Reading skills
- Writing skills
- Verbal skills

FRENCH

Good

Good

Good

- Reading skills
- Writing skills
- Verbal skills

SPANISH

Good

Good

Good

**TECHNICAL SKILLS
AND COMPETENCES**

MICROSOFT OFFICE

SPECIAL COURSES AND TRAINING

Public Procurement Expert – February 2011

Nuclear Safety Culture Course – CNE Cernavoda - 2013

Leadership and Management in Safety Culture – International Atomic Energy Agency (IAEA) – 2014

International Workshop on the International Physical Protection Advisory Service (IPPAS) for Potential Team Members of Future IPPAS Missions – International Atomic Energy Agency (IAEA) - 2017