



NUCLEARELECTRICA

Current report in compliance with art. 234 paragraph (1) letter g) of FSA Regulation no 5/2018

Reporting date: 01.02.2022

Name of the issuing entity: Societatea Nationala NUCLEARELECTRICA S.A.

Registered office: 65 Polona St., district 1, Bucharest

Phone/fax number: 021-203.82.00 / 021 – 316.94.00

Sole Registration Code with the Trade Register Office: 10874881

Registration number in the Trade Register: J40/7403/1998

Subscribed and paid-up share capital: 3.016.438.940Lei

Regulated market on which the issued securities are traded: Bucharest Stock Exchange

**To: Bucharest Stock Exchange
Financial Supervisory Authority**

Significant event to report: Changes in Societatea Nationala Nuclearelectrica S.A.'s management

Societatea Nationala Nuclearelectrica S.A. ("SNN") informs the shareholders and investors that, starting with 01.02.2022, the Mandate Contract of Mr. Dan Laurentiu Tudor, as Deputy General Manager, terminates, with the agreement of the parties.

For the position of Deputy General Manager, as a result of the selection procedure in accordance with the provisions of GEO 109/2011 with subsequent amendments and completions, SNN concluded the Mandate Contract no. 65 / 11.02.2019 with a duration of 4 years.

According to the organizational structure of SNN, approved by Decision of the Board of Directors, the position of Deputy General Manager with a Mandate Contract will be reorganized into the position of Deputy General Manager of Corporate Services, with individual employment contract and will pass from the direct coordination of the Board of Directors to the direct coordination of the General Manager of SNN. Also, the position of Deputy General Commercial and Development Manager and the position of Deputy General Operating Manager were created, both with individual employment contract, under the direct coordination of the General Manager of SNN.

The three positions of Deputy General Manager consider the efficiency of SNN's activities and processes in relation to the complexity and duration of investment projects, the diversification of the human resources strategy, the procurement processes and the effective development of the stages related to the investment projects.

Starting with 01.02.2022, the three positions are occupied in accordance with the legal provisions and the Collective Labor Agreement applicable within the company, by SNN staff. The position of Deputy General Manager of Corporate Services will be occupied by Mrs. Laura Constantin, formerly SNN's Legal Manager and involves the coordination of procurement, legal, human resources, communication and compliance processes. The position of Deputy General Commercial and Development Manager will be held by Mrs. Melania Amuza, former Manager of SNN's

Societatea Nationala NUCLEARELECTRICA S.A.

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Capital social subscris si varsat: 3.016.438.940 lei.

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Investment Division and involves the coordination of investment processes, electricity transactions and mining licenses, and the position of Deputy General Operating Manager will be held by Mr. Romeo Urjan, formerly Chief Operating Officer and involves coordinating the activities of operation, production, independent assessment of nuclear safety, fuel, security, management systems and process analysis.

Mr. Dan Laurentiu Tudor, with a professional experience of over 25 years in activities of management, coordination and control of processes in the technical field, construction and energy will remain in Nuclearelectrica team and will hold the position of expert within SNN and will be involved in the development of SNN's strategic projects.

Nuclearelectrica thanks Mr. Dan Laurentiu Tudor for his professionalism, involvement and results during his mandate as Deputy General Manager.

The CVs of the three persons who will hold the positions of Deputy General Manager can be accessed on the website of SN Nuclearelectrica SA, Investor Relations / Directors section.

Cosmin Ghita
General Manager

Laura Constantin
Corporate Services Deputy General Manager

Valentina Dinu
Head of External Communication and PR Department