

Annex

Competence limits of the Chief Executive Officer, the Board of Directors and the Sole Shareholder in relation to the contracts and operations within the Company:

	Contracts, loans and operations		Approval competence		
	Type of contract/operation	Value of contract/operation	Chief Executive Officer	Board of Directors	Sole Shareholder
1	Initiating the procedure	Less than Euro 500,000	Approves	Is informed	
	for products, services and works.	Over or equal to EUR 500,000	Endorses	Approves	Is informed
		Over or equal to EUR 800,000	Endorses	Endorses	Approves
2	Investment decisions	Less than Euro 500,000	Approves	Is informed	
		Over or equal to EUR 500,000 and less than EUR 800,000	Endorses	Approves	Is informed
		More than EUR 800,000	Endorses	Endorses	Approves
3	Receivable rescheduling	Less than Euro 500,000	Approves	Is informed	
	agreements	Over or equal to EUR 500,000	Endorses	Approves	
		Over or equal to EUR 800,000	Endorses	Endorses	Approves
4	Contracting loans, regardless of their term	Less than EUR 800,000	Endorses	Approves	Is informed
	-	Over or equal to Euro 800,000	Endorses	Endorses	Approves
5	Guarantees for loans	Less than EUR 800,000	Endorses	Approves	Is informed
		Over or equal to Euro 800,000	Endorses	Endorses	Approves