

Annex

Competence limits of the Chief Executive Officer, the Board of Directors and the Sole Shareholder in relation to the contracts and operations within the Company:

	Contracts, loans and operations		Approval competence		
	Type of	Value of	Chief	Board of	Sole
	contract/operation	contract/operation	Executive Officer	Directors	Shareholder
1	Initiating the	Less than Euro 400,000	Approves	Is informed	
	procurement procedure for	Over or equal to Euro 400,000	Endorses	Approves	Is informed
	products, services and works.	Over or equal to Euro 600,000	Endorses	Endorses	Approves
2	Investment	Less than Euro 400,000	Approves	Is informed	
	decisions	Over or equal to Euro 400,000 and less than Euro 600,000	Endorses	Approves	Is informed
		More than EUR 600,000	Endorses	Endorses	Approves
3	Receivable	Less than Euro 400,000	Approves	Is informed	
	rescheduling agreements	Over or equal to Euro 400,000	Endorses	Approves	
		Over or equal to Euro 600,000	Endorses	Endorses	Approves
4	Contracting loans, regardless	Less than EUR 600,000	Endorses	Approves	Is informed
	their term	Over or equal to Euro 600,000	Endorses	Endorses	Approves
5	Guarantees for loans	Less than EUR 600,000	Endorses	Approves	Is informed
		Over or equal to Euro 600,000	Endorses	Endorses	Approves