CERTIFIED MANAGEMENT SYSTEM ISO 37001

ENDORSED

President of the Board of Directors, Teodor Minodor Chirica

## NOTE

## Regarding the discharge of duties of the administrators for the financial year ended at December 31, 2020

## 1. General aspects/competence

In compliance with the legal provisions in force, the General Meeting of Shareholders has the competence to approve the discharge of duties of the administrators.

The legal basis is represented by Companies Law no. $31 / 1990$ republished as subsequently amended ("Law no. 31/1990").

## 2. Presentation

The Board of Directors bear the responsibility to the company for not complying with their obligations stipulated by law and for failing to comply with their obligations set out in their mandate granted by the shareholders, through the Articles of Incorporation or through the resolutions made by the general meeting of shareholders.

The approval to release them from the administration obligations is required based on the approval of the annual financial statements accompanied by an independent auditor's report and the annual report.

The approval of the annual financial statements shall not hinder the exercise of the action for responsibility, in compliance with the provisions of art. 186 of Law no. 31/1990.

The Ordinary General Meeting of Shareholders must decide on the administrators' duties discharge.

## 3. Proposals

Given the above, we submit to the approval of the Ordinary General Meeting of Shareholders, the discharge of the administrators' duties for the financial year ended at December 31, 2020.

Chief Executive Officer,<br>Cosmin Ghita

Chief Financial Officer, Paul Ichim

